



City of Madison
Meeting Minutes - Final
BOARD OF HEALTH FOR MADISON
AND DANE COUNTY

City of Madison
Madison, WI 53703
www.cityofmadison.com

Thursday, March 16, 2006

5:30 pm

Madison Water Utility
119 E. Olin Avenue
Conference Room B

I. Call to Order

The Chair called the meeting to order at 5:35 p.m.

Present: Ald. Judy K. Olson, County Supervisor Jeff Kostelic, Susan J. Zahner, Judith M. Wilcox, Linda D. Oakley, Mark Miller, Bill Sonzogni and Alan I. Schwartzstein

Also Present: Brian Haugen, Kathryn Vedder, Jim Cavanaugh, Cheryl Levendoski, Laura Berger, Lynn Green, Tommye Schneider, Mary Jo Hussey, Nina Buske, Jeneile Luebke, Jennifer Weitzel, Julie Halvorsen, Glenn Hyland, Jim Clark, Austin King, John Hausbeck, Marci Paulsen, Delora Newton, Janet Piraino, Don Ross, David Caes, Patricia Frazak, Judy Howard, Pamela Abel

II. Public Comment - 5 minute limit per speaker

Chair announced additional hearing guidelines on sick leave policy proposal: previous testimony from EOC hearing has been heard by Board members; Board will evaluate proposal primarily from a public health perspective; and the Board welcomes evidence that supports or refutes a community, rather than individual, benefit from paid sick leave.

Alder Austin King presented a handout on the principle updates as part of the substitute ordinance on mandatory minimum sick leave. He also distributed documents relating to the public health impact and spoke in support of the ordinance.

Delora Newton, representing the Greater Madison Chamber of Commerce, and Brian Haugen, spoke in opposition to the ordinance.

Laura Berger, representing SEIU, spoke in favor of the ordinance and Jim Cavanaugh, representing the South Central Federation of Labor, registered in favor of the ordinance but did not speak.

Miller/Olson moved to amend agenda to take action on Item VIII.a., passed unanimously. Olson/Zahner moved to recommend adoption of the substitute mandatory minimum sick leave ordinance. After considerable discussion on both sides of the issue, motion fails. AYES - Olson, Zahner, Miller; NOES - Schwartzstein, Kostelic, Oakley, Sonzogni, Wilcox.

Olson/Miller moved to adopt a recommendation in support of an enlightened sick leave policy. The motion follows; the Board of Health for Madison and Dane County finds that an enlightened sick leave policy enhances public and individual health by encouraging health check ups and timely diagnosis and treatment of illness, resulting in reduction in the transmission of infectious illness. A mandatory paid sick leave policy is optimally implemented on a statewide or national basis. The BOHMDC serves both Madison and Dane County. In spite of the jurisdictional limitations of the proposed sick leave ordinance for the City of Madison, the Board recommends adoption of the ordinance as serving the best interests for a health community.

First order amendment offered to remove the word "jurisdictional". Second order amendment; The Board of Health for Madison and Dane County makes no recommendation regarding adoption of the substitute sick leave ordinance for the City of Madison. The Board of Health for Madison and Dane County finds that an enlightened sick leave policy enhances public and individual health by encouraging health check-ups and timely diagnosis and treatment of illness, resulting in reduction in the transmission of infectious disease. A sick leave policy is optimally implemented on a statewide or national basis. The Board of Health recommends that the Common Council consider these public health benefits in its consideration of the mandatory sick leave ordinance as proposed. Passed unanimously.

III. Approval of the Minutes from March 2, 2006

Minutes will be done to list the Board members present and excused. After corrections, minutes were approved.

IV. Recognition of Dr. Kathryn Vedder - 15 minutes

Dr. Vedder's significant contributions to the department and community during her tenure as Director of the Madison Department of Public Health were recognized by Janet Piraino from the Mayor's Office and Dr. Schwartzstein on behalf the Board and Dane County Medical Society. Plaques were presented and the Board will present her with a gift certificate to acknowledge their appreciation and good wishes in her future endeavors. Dr. Vedder thanked those present and apprised the Board of her plans to stay in the area and continue her work in community health improvement.

V. Director Report - 10 minutes - Dr. Thomas Schlenker - Report on activities since last meeting. No action will be taken.

Departmental merger continues at a steady pace, with the new management structure. Supervisors are now working together to reassign programs to staff. Administrative Support staff has been reassigned under joint supervision. This caused some internal discomfort, and Dr. Schlenker acknowledged the need to involve staff closely in all steps. Central headquarters of the Executive Staff is moving to the third floor of the City County Building. This space includes a nice conference room, and Dr. Schlenker offers it for Board subcommittee meetings. Considerable work continues with the issue of manganese in the municipal water system, and a public statement will be issued next week. A plan is being formulated to involve both city and county staff assignments to Board committee work so they can attend on a regular basis. A brief presentation on pandemic planning will be presented at an upcoming Board meeting.

VI. Chair's Report - 5 minutes - Dr. Schwartzstein - Report on activities since last meeting. No action will be taken.

The public health awards ceremony will be held on April 3; Vice Chair Wilcox will attend on behalf of the Board as chair has a previous commitment. Board members are encouraged to attend. An administrative hearing will be scheduled and members have been named, Wilcox and Olson. Dr. Susan Zahner has been announced as this year's recipient of a UW distinguished teaching award of excellence for her outreach efforts.

VII. Reports of Standing and Special Committees

a. Executive - Schwartzstein

The Chair provided a handout with the recommendations of the committee "Proposed Delegation of Responsibilities for Next Merger Steps". Kostelic/Miller moved to recommend adoption of the responsibilities and goals in the handout. Passed

unanimously.

b. Budget - Kostelic

The meeting is scheduled for March 23, 8:00 a.m. in CCB, Room 356, conference room.

c. Bylaws - Miller

Miller reminded Board members that bylaws are pending for the Personnel Committee. A question came up regarding the code of ethics and clarification of the custodian of records. In the interest of time, the Chair recommended working with Attorneys to complete the work prior to the April meeting.

d. Personnel - Zahner

The meeting is scheduled for March 22 at 5:30 p.m. in CCB, Room 318

VIII. Unfinished Business

a. Referral from Common Council - Ordinance #02077 on Mandatory Minimum Sick Leave - ACTION Item.

Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

Return to Lead with the Following Recommendation(s) to the EQUAL OPPORTUNITIES COMMISSION The Board of Health for Madison and Dane County makes no recommendation regarding adoption of the substitute sick leave ordinance for the City of Madison. The Board of Health for Madison and Dane County finds that an enlightened sick leave policy enhances public and individual health by encouraging health check-ups and timely diagnosis and treatment of illness, resulting in reduction in the transmission of infectious disease. A sick leave policy is optimally implemented on a statewide or national basis. The Board of Health recommends that the Common Council consider these public health benefits in its consideration of the mandatory sick leave ordinance as proposed.

b. Board Retreat - Update

Preparations are being made for a retreat within the next 60 days and the Board will be informed for consideration.

c. Referral from County Board - Resolution Endorsing City of Madison and County of Dane Joint Public Health Executive Team - ACTION Item.

Kostelic/Olson moved to recommend adoption, passed unanimously.

IX. New Business

a. Referral from Common Council - Resolution to Accept Grant for Consolidated Contracts - ACTION Item.

Authorizing the Madison Department of Public Health to accept a grant for

consolidated contracts from the State Department of Health and Family Services-Division of Public Health for up to \$292,310 in 2006 for programs for emergency preparedness, childhood lead poisoning prevention, immunizations, prevention and maternal and child health; and authorizing the Mayor and City Clerk to sign the "Consolidated Contract Agreement" with DHFS.

A motion was made by Ald. Olson, seconded by County Supervisor Kostelic, to Return to Lead with the Recommendation for Approval to the BOARD OF ESTIMATES. The motion passed by acclamation.

Present: Ald. Judy K. Olson, County Supervisor Jeff Kostelic, Susan J. Zahner, Judith M. Wilcox, Linda D. Oakley, Mark Miller, Bill Sonzogni and Alan I. Schwartzstein

X. Adjournment

The Chair adjourned the meeting at 8:00 p.m.