



# City of Madison

City of Madison  
Madison, WI 53703  
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## Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

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Thursday, January 15, 2015

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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### 1. CALL TO ORDER / ROLL CALL

The meeting of the Equal Opportunities Commission was called to order at 5:06 P.M. with President Bill Fetty presiding. Attendance followed:

Present: Bill Fetty, Anita Weier, Sean Saiz, Kathy Cramer, Percy Brown, Jr. (in at 5:07 P.M.), Moriah Grace, Corinda Rainey-Moore, Susan Schmitz, and Kira Stewart

Excused: Charles McDowell and John Quinlan

Absent: None

Staff: Mayor Paul Soglin, Adrian Peguero (Assistant City Attorney), Lucía Nuñez (Director, Dept. Civil Rights), Charlyn Cruz-Nuñez (Investigator/Conciliator, Dept. Civil Rights), Keith Pollock (Division of Traffic Engineering), and Alyssa Riphon (EOD Administrative Clerk, Dept. Civil Rights)

### 2. APPROVAL OF MINUTES

Corinda Rainey-Moore moved to approve the minutes of the December 11, 2014 Equal Opportunities Commission meeting. The motion was seconded by Alder Anita Weier and passed by voice vote/other.

**3. PUBLIC COMMENT**

The following members of the public attended the meeting to speak on item number five of the agenda, file no. 34016:

**Christina Ballard:**

- In representation of Cab Drivers for Madison Safety and Union Cab Cooperative, Ms. Ballard spoke to the commission about issues of transportation equity, the possibility of discriminatory practices, and negative effects Transportation Network Companies present to underserved communities. Ms. Ballard requested the Commission adopt the Mayor Soglin's alternate version of this item.

**Carla Jacobs:**

- In representative of Uber Technologies, Ms. Jacobs explained the company and its values to the commission. She brought forth topics such as safety and opportunity, recognizing each driver as an independent contractor, and the welcoming of service animals. Ms. Jacobs requested the commission to adopt Alder Resnick's version of this item.

**Dr. Carl Whiting:**

- As a Union Cab driver, Dr. Whiting testified to the needs of the community and regulations surrounding taxicab services. Dr. Carl Whiting spoke in support of Mayor Soglin's alternate version of this item.

**Jon Mack:**

- As a taxicab driver, Mr. Mack brought forth customer service issues with Transportation Network Companies, including the problematic nature of a cell phone and credit card requirement for an Uber or Lyft taxi ride. Mr. Mack spoke in support of Mayor Soglin's alternate version of this item.

**Justin LaPlante:**

- As a taxicab driver, Mr. LaPlante explained his concerns with Transportation Network Companies including issues regarding insurance requirements, violations, surge pricing, and the underservice of targeted communities. Mr. LaPlante spoke in support of Mayor Soglin's alternate version of this item.

**David Rossing:**

- As a Union Cab driver, Mr. Rossing explained training concerns with Transportation Network Company employees, specifically surrounding topics of public safety standards, discrimination via dispatch, and sensitivity training. Mr. Rossing met the three-minute timeframe for public comment, in which Kira Stewart put forth a motion to extend the speaking time. Moriah Grace seconded the motion, which passed by voice vote/other. Mr. Rossing ended his comment with concerns regarding the regulation of drug use by a Transportation Network Company driver and spoke in support of Mayor Soglin's alternate version of this item.

**Jason Glomp:**

- As President of Union Cab, Mr. Glomp expressed his concerns about Transportation Network Companies, including cost to the community and

importance of consistency in application of requirements for operating a taxi company in Madison. Mr. Glomp met the three-minute timeframe for public comment, in which Percy Brown, Jr. moved to extend the speaking timeframe. Kathy Cramer seconded the motion, which passed by voice vote/other. Mr. Glomp ended his comment by speaking in support of Mayor Soglin's alternate version of this item.

**4. DISCLOSURES AND RECUSALS**

There were no disclosures or recusals.

**ACTION ITEMS**

5. [34016](#) A SUBSTITUTE Amending Sections 11.06(2)(a)2., 11.06(3), (4)(a) & (b), (5) (a), (7)(a), creating Sec. 11.06(7)(b), renumbering Secs. 11.06(7)(b) through (m) to Sec. 11.06(7)(c) through (7)(n), creating Sec. 11.06(7)(e)3., renumbering Secs. 11.06(7)(e)3. and 4. to Secs. 11.06(7)(e)4. and 5., amending Secs. 11.06(7)(f)1., 5. and 6., (8), (9), (10)(a)2., creating Sec. 11.06(10)(c), renumbering Secs. 10.06(10)(c) through (g) to Secs. 11.06(10)(d) through (h), amending Secs. 11.06(10)(d)1. and (10)(f) of the Madison General Ordinances to permit the business of and outline the licensing requirements for Transportation Network Companies operating in the City of Madison.

**Sponsors:** Scott J. Resnick

**Attachments:** [Substitute Body](#)  
[Alternate Body](#)  
[Version 1](#)  
[LYFT letter dated 9/22/14](#)  
[Major taxicab requirements-current MGO](#)  
[TPC Taxi Subcommittee Final Recommendations Nov 2014](#)  
[Adam Chern email dated 8/5/14](#)  
[Fred Schepartz email dated 2/10/15](#)  
[Victoria Krzykowski email dated 2/11/15](#)  
[Report of Metro Paratransit Interests in TNC's dated 2.11.15](#)  
[Tom Melms Statement 2/11/15](#)  
[Marc Mouchon Statement 2/11/15](#)  
[Jason Glomp Statement 2/11/15](#)  
[Larry Sharp Statement 2/11/15](#)  
[Adam Chern statement 2/11/15](#)  
[Registration Slips TPC meeting 2/11/15](#)

**Mayor Soglin presented this item to the commission. He expressed his concerns about Transportation Network Companies and thier practices surrounding issues such as equity, surcharges, sexual harassment, liability, and insurance.**

**After Mayor Soglin's presentation, Adriana Peguero explained the legislative history of the item and the commission held a discussion. They asked clarifying questions of the public in attendance, and discussed issues including fairness, equity, discrimination, and accessibility. (Bill Fetty left the meeting at 6:19 P.M. Quorum still established. Bill Fetty returned to the meeting at 6:21 P.M.) Sean Saiz moved to recommend adoption of the ALTERNATE ordinance. The motion was seconded by Alder Weier and passed. Susan Schmitz abstained from voting. This item was returned to lead with the recommendation to adopt the ALTERNATE ordinance to the Transit and Parking Commission.**

6. [35777](#) Article, "Why Madison, Wis. Is the Top 100 Best Place to Live 2015" by *Livability*
- Attachments:** [Why Madison, Wis. Is the Top 100 Best Place to Live 2015.pdf](#)  
[DRAFT EOC Response to "Why Madison, Wis. Is the Top 100 Best Place to Live 2015"](#)  
[ALTERNATE LETTER DRAFT, EOC "Response to Recent Research on Madison's Livability"](#)
- Moriah Grace put forth a motion to reconsider this item. Alder Anita Weier seconded the motion, which passed by voice vote/other. Moriah Grace moved to withdraw the original letter approved at the December 11, 2014 Equal Opportunities Commission meeting. The motion was seconded by Kira Stewart and passed by voice vote/other. Moriah Grace moved to approve of the alternate letter draft. Kathy Cramer seconded the motion, which passed by voice vote/other.
7. [36543](#) Electing representatives of the Equal Opportunities Commission to sit on the EOC Employment Subcommittee
- Kira Stewart volunteered to sit on the EOC Employment Subcommittee in representation of the full commission. No other commissioners volunteered or were nominated. Alder Anita Weier moved to approve Kira Stewart as a representative of the full commission to sit on the EOC Employment Subcommittee. Moriah Grace seconded the motion, which passed by voice vote/other.
8. [36097](#) Modifying the membership structure of the EOC Employment Subcommittee
- Sean Saiz explained this item to the commission on behalf of the EOC Employment Subcommittee by describing the need for a reduced membership number to meet quorum consistently. Sean Saiz moved to reduce the number of voting members on the EOC Employment Subcommittee from fifteen (15) to eleven (11). Percy Brown, Jr. seconded the motion, which passed by voice vote/other.

#### DISCUSSION/ACTION ITEMS

9. Next steps for the EOC Employment Subcommittee
- Sean Saiz presented this item to the commission. He explained projects and initiatives the EOC Employment Subcommittee has in progress for completion. He conveyed the EOC Employment Subcommittee's desire for direction from the full commission. The commission decided to refer this item to a future Equal Opportunities Commission meeting and invite the Chair and Co-Chair of the subcommittee to participate in planning.

**REPORTS**

10. Director's Report

Lucía Nuñez, Department of Civil Rights Director, provided the commission with the following updates:

- Department of Civil Rights current projects
- Humanitarian Award recipients chosen
- Upcoming Reverend Dr. Martin Luther King, Jr. Day events

11. President's Report

Bill Fetty updated the commission on the following topics:

- Items discussed at the EOC Executive Committee meeting of January 5, 2015
- Items expecting referral to the Equal Opportunities Commission from the Common Council, which include the amendment to MGO Sec. 39.03 to add a protected class for people without homes, as well as a separation of atheism and religion

12. Committee Reports

There were no committee reports.

13. **FUTURE TOPICS FROM THE FLOOR**

- Percy Brown, Jr. requested the "Koval 'fed up' with MPD taking blame from coalition" by Channel 3000 article to be placed on the EOC Executive Committee agenda for discussion

14. **ANNOUNCEMENTS**

There were no announcements.

15. **ADJOURNMENT**

Moriah Grace moved to adjourn the meeting of the Equal Opportunities Commission at 7:20 P.M. The motion was seconded by Sean Saiz, and passed by voice vote/other.