

## Personnel:

- New hire Interview Process
- o Band –B Hiring interview process projected start date is August of 2021 (299) candidates
- ☒ Community Member Oral Board Examination, August 2 ~ 5 2021
  - The members of the community will interview candidates on their communication skills, life experiences, and their personal core values to determine overall fit of the candidate for the organization.
  - 159 candidates signed up for an interview
  - 137 candidates showed up.
- ☒ Department Oral Board Examination, September 7 & 8 2021
  - The Oral Board Examination is designed to measure a candidate's ability in several different areas: verbal comprehension, verbal expression, reasoning, fluency of ideas, and originality.
- ☒ Fire Chief's Interview, week of October 18, 2021
  - The Fire Chief, along with one or two other individuals, interviews each candidate. Upon completion of the interviews, the Chief reviews the files and selects a number of individuals to move on to the next step in the process.
- o Class 12 spring of 2022 from the 2019 list that was extended because of Covid-19

## Support Services

- No new information
- Buildings
- o No new information

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