



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, May 14, 2015

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting of the Equal Opportunities Commission was called to order at 5:06 P.M. with Vice President Percy Brown, Jr. Chairing. Attendance followed:

Present: Percy Brown, Jr., Kathy Cramer, Alder Rebecca Kemble, Charles McDowell, Moriah Grace, Sean Saiz, Susan Schmitz, Corinda Rainey-Moore (in at 5:13 P.M.), and Adam Brabender

Excused: Kira Stewart, John Quinlan, and Bill Fetty

Staff Present: Lucía Nuñez (Director, Dept. of Civil Rights), Alyssa Riphon (Investigator/Conciliator, Dept. of Civil Rights), Charlyn Cruz-Nuñez (Investigator/Conciliator, Dept. of Civil Rights), Adriana Peguero (Office of the City Attorney), Marci Paulsen (Office of the City Attorney), Kate Smith (Office of the City Attorney), Danielle Dieringerd (Chair, EOC Employment Subcommittee), and Luis Yudice (Guest, Madison Metropolitan School District)

2. APPROVAL OF MINUTES

Susan Schmitz moved to approve the drafted minutes from the Equal Opportunities Commission meeting on March 25, 2015 without correct. The motion was seconded by Kathy Cramer, and passed by voice vote/other.

3. PUBLIC COMMENT

Wayne Gathright provided public comment to the Commission regarding item number five of the agenda, amending Sec. 1.08(3)(a) of the Madison General Ordinances to establish a child sex offender cannot reside within 2000 feet of a school or community center and establish bail deposit schedule for violation thereof. Garthright described the limited aspects of the amendment suggested a statute of limitations be added to the proposal.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

REFERRALS FROM COMMON COUNCIL

5. [37861](#) Creating Section 26.14 and amending Sec. 1.08(3)(a) of the Madison General Ordinances to establish a child sex offender cannot reside within 2000 feet of a school or community center and establish bail deposit schedule for violation thereof.

Sponsors: Anita Weier, Maurice S. Cheeks, Larry Palm and Paul E. Skidmore

Attachments: [Body](#)
[Map](#)

Alder Rebecca Kemble provided the Commission with an overview of the context and history of this item. Lucía Nuñez explained the relationship the item has to the Commission. The Commission requested Luis Yudice provide a position of the Madison Metropolitan School District from his role. The Commission asked questions of Mr. Yudice and Marci Paulsen of the City Attorney's Office. The Commission then held a discussion surrounding the item, which included ramifications of the ordinance such as the greater concentrations of people with sex offense(s) though further limiting their residential placement, as well as mental illness. Members discussed the different factors and complexities to be weighed in making a decision on the ordinance. The Commission decided to refer this item to their next meeting for further consideration of the complexities regarding this requirement and will extend an invitation to the State of Wisconsin Department of Corrections to participate in the discussion.

DISCUSSION / ACTION ITEMS

6. [37018](#) Amending Section 39.03 of the Madison General Ordinances to add homelessness as a protected class

Sponsors: Anita Weier and Marsha A. Rummel

Attachments: [Version 1](#)
[Mayoral veto message](#)

Lucía Nuñez provided the Commission with a context and history of this item. The Commission discussed the definition of "Homeless" and ways to refine it, and took in to consideration the recommendation of the EOC Employment Subcommittee. Kathy Cramer moved to approve this item and refer it to Common Council. Adam Brabender seconded the motion. Kathy Cramer amended the motion to add the protected class to the area of public accommodations in addition to employment and housing. Adam Brabender seconded the amended motion. The Commission continued to discuss the item and work through its complexities. A roll call vote was taken:

Aye: Adam Brabender, Sean Saiz, Susan Schmitz, Moriah Grace, Kathy Cramer

No: Corinda Rainey-Moore and Chuck McDowell

Abstain: Rebecca Kemble and Percy Brown, Jr.

Motion carried.

7. [37206](#) EOC Executive Committee Election

Adam Brabender volunteered to serve as the at-large representative for the EOC Executive Committee. No other Commissioners volunteered. Adam Brabender was approved as the new at-large representative for the EOC Executive Committee.

8. [38444](#) Race and Media Proposal

John Quinlan was not present at the meeting, so the Commission decided to postpone the item.

9. [38443](#) Prioritization of Racial Equity brainstormed list of ideas

Attachments: [EOC Special Meeting Brainstorming Session Table.pdf](#)

The Commission reviewed the list of items and discussed prioritization. Members agreed with the EOC Executive Committee's recommendation to first start with issues surrounding criminal justice. The Commission approved the recommendation and forwarded the item back the EOC Executive Committee for further planning.

Kathy Cramer exited the meeting at 7:01 P.M.

REPORTS

10. Director's Report

Lucía Nuñez reported on the following items:
- EEO Investigator upcoming certifications and conference
- Administrative Clerk hiring process
- Department of Civil Rights project updates

11. President's Report

- Announced the EOC Retreat to be a Special Meeting on September 24th

12. Committee Reports

Alder Rebecca Kemble reported on the following item for the Common Council report:
- Ad Hoc taskforce regarding police use of force

Danielle Dieringer also provided a summary of the EOC Employment Subcommittee's previous meeting to the Commission.

13. FUTURE TOPICS FROM THE FLOOR

Sean Saiz requested a discussion of issuing an opinion regarding of the Commission regarding the removal of resources from health community organizations.

14. ANNOUNCEMENTS

Sean Saiz announced the Board of Education Public Hearing (May 18, 2015, 6 P.M., Doyle Administration Building) regarding the use of Native American sports mascots in the City of Madison.

15. ADJOURNMENT

Moriah Grace moved to adjourn the meeting at 7:09 P.M. The motion was seconded by Sean Saiz and passed by voice vote/other.