



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, September 8, 2025

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 885 9631 5816

Call to Order/Roll Call

The meeting was called to order at 5:30pm. All attendees participated via Zoom.

Present: 4 - Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

Absent: 1 - Veronica Figueroa Velez

Approval of Minutes

A motion was made by Vukelich-Austin, seconded by Gundlach, to approve the minutes of August 11, 2025; August 14, 2025; August 15, 2025; August 25, 2025; and August 27, 2025

. The motion passed by voice vote/other.

Public Comment

- 1. [89819](#) Public Comment for the Police and Fire Commission Meeting of September 8, 2025
There was no public comment.

Disclosures and Recusals

There were no disclosures or recusals.

Fire Department Items

Assistant Chief Scott Bavery gave the report of the Madison Fire Department.

- 2. [89820](#) Status update on the Fire Department hiring process

Attachments: [09-08-2025 MFD Agenda.pdf](#)

Chief Bavery noted that final interviews have been completed and candidates are undergoing background checks.
- 3. [89821](#) General status report on Fire Department retirements and resignations

CHief Bavery reported one resignation.
- 4. [89822](#) General status report on Fire Department disciplinary matters

There are three ongoing investigations.

Police Department Items

Captain Stephanie Drescher gave the report of the Madison Police Department.

- 5. [89823](#) Consideration and potential action regarding the final recommendation of the Acting Police Chief for promotion of the following candidate after successful completion of the probationary period:
Justin Borton, Investigator, effective September 9, 2025

Attachments: [MPD Sept PFC Packet.pdf](#)

A motion was made by Vukelich-Austin, seconded by Gundlach, to final recommendation of the Police Chief for promotion of Justin Borton to the rank of Investigator, effective September 9, 2025 after successful completion of the probationary period

The motion passed by voice vote/other.
- 6. [89824](#) Schedule special meeting during the week of September 29, 2025

The Commissioners will meet at 5pm on Wednesday, October 1.
- 7. [89825](#) Status update on Police Department 2025-2026 applicant pool

Captain Drescher presented demographic data on the hiring pool (attached to item #5 on the agenda).

8. [89826](#) General status report on Police Department retirements and resignations

Captain Drescher reported one resignation.

9. [89834](#) General status report on Police Department disciplinary matters

There is one new investigation regarding APM 3-5. There are no suspensions requiring notification to the PFC.

Adjournment

A motion was made by Gundlach, seconded by Fudge Hart, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 5:47pm.