

**EMPLOYEE/LABOR RELATIONS MANAGER'S REPORT**  
Presented to City of Madison Common Council  
On  
July 1, 2025

Re: The Labor Agreement between the City of Madison and International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, its Territories and Canada (IATSE) Local 251, tentatively agreed to on Monday, March 31, 2025.

The following is a summary of the modifications to the City of Madison and IATSE Collective Bargaining Agreement, effective January 1, 2025 through December 31, 2025.

**1. Wages:**

- A. If the City agrees to a higher total compensation increase for General Municipal Employees during the term of this agreement, the City shall increase the total compensation for IATSE unit members by the same percentage.

**2. Contract Term:**

January 1, 2025 through December 31, 2025.