



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, March 25, 2026

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting in virtual format.

Written Comments: You can send comments on agenda items to pcob@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 875 8049 4232

Interpretation and Accessibility

Call to Order/Roll Call

Chair Pearson presiding, the meeting was called to order at 6:05 pm.

Present: 10 - Stephanie A. Rearick; Hope Vang; Helyn Luisi-Mills; Vanessa Statam; Devon Snyder; Katherine Nelson; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Approval of Minutes

[92460](#)

Approval of Minutes 12/17/2025

Attachments: [Approved Minutes.pdf](#)

Luisi-Mills made a motion to approve the minutes from December 17, 2025. The motion was seconded by Statam and passed unanimously.

Public Comment

[92389](#) Public Comment 3/25/2026

Attachments: [RegistrantsReport-3-25-26.pdf](#)

Disclosures and Recusals

Items for Consideration

[92448](#) Office of the Independent Monitor Annual Report

Attachments: [OIPM Annual Report 2025-2026 Revised.pdf](#)

Calnese made a motion to accept and approve the Office of the Independent Monitor's Annual Report as written, with minor revisions. The motion was seconded by Rearick and passed unanimously.

[92449](#) Police Civilian Oversight Board Annual Report

Attachments: [DRAFT 2025PCOB AnnualReport.pdf](#)
[Local Voices Network & Police and Fire Commision.pdf](#)
[Madison-PCOB Dec2022.pdf](#)
[MPD 5 Year Strategic Plan 2023.pdf](#)
[MPD SP Appendix Alignment of Previous Reports.pdf](#)
[NACOLE 2025Conference Schedule.pdf](#)
[OIR Group Reprot MadisonPoliceDepartPolicy&ProcdureReviewAdh](#)
[PCOB MPD Training.doc](#)

PCOB Chair, Pearson, gave an overview of the PCOB's annual report which is in progress. Luisi-Mills made a motion to accept the report draft with revisions. The motion was seconded by Statam and passed unanimously.

[92450](#) Police Civilian Oversight Board 3-year Action Plan

Attachments: [Mosaic PCOB 3 Year Planning Scope Proposal .pdf](#)

Following a training by Mosaic Consulting led by Abha Thakker, the PCOB chair reported that the board was working with Mosaic to develop a 3-year action plan which would include plans for the full board as well as the various subcommittees.

[92456](#) Subcommittee Updates - Executive, Community Engagement and External Policy and Procedure

92386

Amending Subsections 5.19(6) and (8) and creating Subsection 5.20(11) of the Madison General Ordinances to add public reporting requirements for the Office of the Independent Monitor and Police Civilian Oversight Board.

Attachments: [Updated Legislative Memo Sub Ordinance Revisions of OIM and PC 92386 Independent Monitor Report-Glenn Alternate](#)
[OIM Staff Response \(Nov. 10, 2025\) \(Version 2\)](#)
[Ald. Govindarajan Email to PCOB Chair Pearson \(Mar24.2026\) \(Vers](#)
[Alds. Vidaver, Govindarajan Letter Concern to PCOB Chair Pearson \(](#)
[Mayor's Office Email \(Apr. 4, 2026\) \(Version 2\)](#)
[MPD Chief Memo to Interim Monitor Hillson \(Nov. 7, 2025\) \(Version 2](#)
[Legal Costs from PCOB Lawsuits \(Version 2\)](#)
[92386 Version 1 Report](#)
[Memo re Monitor and Board Ordinance Amendments 3.26 \(Version 1](#)
[Legislative Memo for Ordinance Revisions of the OIM and PCOB \(Ve](#)
[92386 Mayer Amendment \(Version 1\)](#)
[92386 Govindarajan Amendment 1 \(Version 1\)](#)
[92386 Govindarajan Amendment 2 \(Version 1\)](#)
[032526-042026 CC public comment.pdf](#)
[042026-042126 CC public comments.pdf](#)
[042126 CC public comments.pdf](#)
[92386 council registrants 4.21.2026.pdf](#)
[042226 CC public comments.pdf](#)
[042226-050126 CC public comments.pdf](#)
[060126-060526 CC public comments.pdf](#)

Luisi-Mills made a motion to take this item out of order and it was passed unanimously.

After discussion, a motion was made by Luisi-Mills, seconded by Calmese, to **RECOMMEND TO COUNCIL TO PLACE ON FILE WITH PREJUDICE - REPORT OF OFFICER**. The motion passed by the following vote:

Absent: 2 - Brandice Hatcher and Katherine Nelson

Ayes: 9 - Stephanie A. Rearick; Hope Vang; Helyn Luisi-Mills; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

92451

Future Agenda Topics

Adjournment

Snyder made a motion to adjourn, seconded by Rearick. The motion passed unanimously and the meeting adjourned at 10:36 pm.