



# Police and Fire Commission Meeting Report from the Fire Department



December 08, 2025

## Promotions – Recommendations

1. Chief Carbon is introducing the following name for promotional consideration to the rank of Assistant Chief, from their successful placement onto the promotional list. Pending approval from the Police and Fire Commission, the members listed below would be subject to the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Gundlach. Pending approval, promotions will be effective January 4, 2026.
  - Ron Blumer
2. Chief Carbon is introducing the following name for promotional consideration to the rank of Division Chief, from their successful placement onto the promotional list. Pending approval from the Police and Fire Commission, the members listed below would be subject to the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Gundlach. Pending approval, promotions will be effective January 4, 2026.
  - Nathan Franke
3. Chief Carbon is introducing the following names for promotional consideration to the rank of Lieutenant, from their successful placement onto the promotional list. Pending approval from the Police and Fire Commission, the members listed below would be subject to the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Gundlach. Pending approval, promotions will be effective January 4, 2026.
  - Ryan Staudinger
  - Matthew Powers
4. Chief Carbon is introducing the following names for promotional consideration to the rank of Apparatus Engineer, from their successful placement onto the promotional list. Pending approval from the Police and Fire Commission, the members listed below would be subject to the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Gundlach. Pending approval, promotions will be effective January 4, 2026.
  - Jonathan Clinkscale

## Off Probation – Recommendations

Probationary Lieutenant Chad Workman – Requesting probation extended to: 3/1/2027

- Due to Military deployment for roughly 3 years, MFD could not conduct the evaluations. Reports back to MFD work on 3/1/2026
- Promoted Date: 1/8/2023

- **Personnel File Review Request: Successful AE Process (To be promoted on January 18, 2026)**
  1. Robert Wand
  2. Jameson Duhr
  3. Grahm Yahn
- **Personnel File review request: Successful Lieutenant (To be promoted on January 18, 2026)**
  4. Eric Fredrickson
  5. Jeffery Kundert
  6. Ethan Dade
  7. Dan Barnard
- **Personnel File review request: Successful Lieutenant (To be promoted on Feb. 1, 2026)**
  8. Mark Miller
- **Personnel File review request: Successful Division Chief Process (To promote on January 18, 2026)**
  9. Tim Gorzalski
  10. David Bridges

#### **Personnel Investigations:**

- MFD Rule 19 – Drivers, when responding to an emergency call, shall exercise judgment and care with due regard to the safety of life and property. MFD rule 39 – Members must conform to and promptly obey all laws. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws,
- MFD policy 11.13 – Lateness for work. MFD rule 39 – strictly on time to the minute.
- MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM's and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.
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