



Safe Passages

CBCR: Our Neighborhood- A Safe and Beautiful Place

Submit Application to: <mailto:cddapplications@cityofmadison.com>

Deadline: 12:00 pm CST (noon) on **April 29, 2019**

Late applications will not be accepted

Responses to this RFP should be complete and comprehensive but succinct. Any materials submitted in addition to this application form will not be considered in the evaluation of the proposal. *Do not attempt to unlock or alter this form.*

If you need assistance with this proposal or are unclear about how to respond to any questions listed below, please contact Stephanie Bradley Wilson at (608) 516-1582.

Agency or Group:	Mellowhood Foundation	Amount Requested:	\$100,643
Title of Proposal:	Safe Passages - (People on the Premises)		
Brief Project Description:	A comprehensive guardianship program directed towards Southwest youth; led by neighborhood adults trained in observation, effective presence and communication, and de-escalation with teenagers in targeted neighborhood hot spots.		
Contact Person:	Winton Boyd	Email	boydwinton@gmail.com
Address:	5726 Balsam Road #1 Madison, WI 53711	Telephone:	608-334-4794

- 1. Applicant Organization or Group:** Briefly describe the history and structure of your organization. Include information about your experience in youth development programming and managing Federal grants.

The Mellowhood Foundation is based in the Meadowood neighborhood and serves southwest Madison. The mission of the Mellowhood Foundation is to empower undervalued youth and families by using mentoring and modeling to develop emerging leaders. Tutankhamun (Coach) Assad, an involved Meadowood resident and father of two young boys, established a flag football league in 2011. Each summer the program has expanded, including partnerships with the Madison Police Department. In recent summers, we've shifted our focus to a program we call PAID, which employs youth in gardening and neighborhood beatification efforts for the 12 weeks of the summer. We've been able, through city and private funds, to support over 20 youth each summer. This not only provides a positive peer environment, it also puts needed funds into stressed households. We're proud that virtually all of the funds we raise remain in our community through wages. Most recently, we've included group mentoring through our Mellowhood Hots Pickle Program, our developing podcast series Your Choice Your Voice, and our Life Club (which began as an academic support time and has expanded into academics and socialization conversations between youth and mentoring adults).

Our Board of Directos has included leaders and stakeholders in the southwest area of Madison for a number of years; including alderpersons, pastors, non-profit leaders, school administrators, and adults involved in

Contact Us! Grant management staff are committed to helping interested groups understand and work through program requirements. Call Stephanie Bradley Wilson at (608) 516-1582.

our programs. We've used volunteers from our local neighborhood as well as young adults working in the MMSD school district who have experience with our targeted population. In addition to Coach Assad, Mellowhood Foundation's Board of Directors include Marianne Morton, retired Executive Director of CommonWealth Development, Rev. Winton Boyd, David Bray of MMSD, Devon Hamilton of the Michael Fields Foundation, and Joe Mullenberg of UW Extension Services.

We've retained a CPA from Wegner and Associates for the past 3 years. We have one permanent paid employee, our Executive Director. He works in conjunction with and is overseen by our Board of Directors. Part of our success has been partnering with other stakeholders for cooperative programming and funding. This has included working with the UW Extension Office, the Michael Fields Foundation, and the Summer Internship Program of the Good Shepherd Church. In each of these cases, these organizations have paid people to work with our programs because they realize the value and uniqueness of our work.

2. Project Description:

- a. Intended Service Population: Describe the intended service population that will be impacted by this project. What location(s) within the focus neighborhoods will you serve, your experience and existing relationships within this neighborhood, and your understanding of the youth population in that area?

This initiative is focused on serving the youth and families the southwest neighborhood in the Meadowood Park and around the Meadowood Shopping Center, a gathering place that includes businesses as well as the Neighborhood Center, Toki Middle School, Orchard Ridge Elementary School, and the Meadowridge Public Library. We know from police data that these areas have a higher rate of calls and contact. In addition, business and organizations in the strip mall have expressed concern about how youth congregating at the shopping center affect their customer traffic. A security guard hired by the merchants was met with resistance among the minority members of the neighborhood, feeling that this presence heightened rather than alleviating potential tension.

In 2017, the Mellowhood Foundation piloted a "Parents on the Premises" program with Justified Anger and an Emerging Opportunity Grant from the City of Madison. This provided teams of 3 adults who offered an on site presence in the area in and around the Meadowood Strip Mall in the after school hours. We also provided limited hours for these teams to be present at community festivals and at the Meadowood Neighborhood Park. While smaller in scale, this project was noted in the original CBCR grant proposal as a positive neighborhood initiative. We look forward to building on the success of that initiative, as well as the several other Safe Passage models around the country. We have on file strong letters of support from businesses in the Meadowood Shopping Center as well as the police officer for the southwest Madison area as to the value of this earlier project.

- b. Program Design: Describe your proposed project activities. Include information about your proposed calendar and hours of operation, focus neighborhoods and areas, youth engagement strategies and any group activities or programming you may implement to contribute to youth engagement, violence reduction and community building.

The basic design of the Mellowhood Safe Passages (People on the Premises) program is to provide trained, neighborhood based teams of adults who will be on site in our neighborhood (see focus areas in section a of this question). The purpose of these teams is to establish positive rapport, reduce incidents of violence, facilitate access to youth programming and to provide a nurturing, friendly, adult presence at the in the form of Community Safety Advocates positioned on site during important times and places.

Our time frame for deploying these teams is as follows:

Summer time: We will have 3 person teams working a total of 8 hours 5 days a week (Tuesday through Sunday) (from 12-4 and 4-8 p.m.) for the 9 weeks of July/August before school resumes. This totals 120 person hours/week.

School year program: We will have 4 person teams working from 1:30 p.m - 4 p.m. on Mondays, and 2-4 p.m. on Tuesday through Friday. This totals 46 person hours per week. This will cover the school release time and the immediate hours afterwards.

The Mellowhood Safe Passages (People on the Premises) program is designed to be a multi sector, community based collaboration that builds on the assets and honors the leadership of existing community members. We intend to build on the Safe Routes to School (SRTS) movement. The components of our proposal are as follows:

Education: By providing visible, friendly and positive adults in commonly trafficked areas in our service area, we will teach youth about the broad range of choices available to them. These will include after school or summer time activities they can join, walking and bicycle safety skills, helpful etiquette when in public places and conflict management amongst each other.

Evaluation - see below

Engineering: As our Mellowhood Safe Passage (POP) teams work in and around the neighborhood, they will bring ideas and concerns for physical improvement to the neighborhood associations, the Madison Police Department, the City of Madison Neighborhood Resource Team, etc.

Enforcement: This program is designed to partner with the Madison Police Department. By providing neighborhood based teams, we aim to reduce the number of police calls for youth disturbances; while at the same time supporting the positive engagement of neighborhood police officers. Because the relationships with the police are sometimes complicated and stressed, we believe this Safe Passage(POP) teams will be an important buffer that will allow for improved communication and partnering.

Encouragement: These teams will be an encouragement to all sectors of our community. We will encourage youth to make safe and positive choices. We will encourage business owners and residents to see our youth as assets rather than a threat. We will encourage positive communication between neighborhood youth and adults. This includes partnering with other service organizations, where appropriate, around mutual support of high risk youth. These partners will include the schools, the Meadowood Neighborhood Center, the Meadowridge Library, Joining Forces for Families, Good Shepherd Church and others. Because we know that trouble is often started by a small group of the youth, we will seek to work in a collaborative spirit to support and guide those youth towards positive choices.

Empowerment: By having visible teams on the premises of our neighborhood, we will have many opportunities for support and engagement into the aspects of a positive, nurturing community. In providing a visible, neighborhood based team of adults, we will model the ways our community can work together to develop its own leadership and problem solving capacities.

c. Proposed Timeline for Implementation

Activity	Estimated Start and Completion Dates
Complete Job Descriptions, conduct interviews and background checks of all personnel. Recruit, interview and hire Safe Passage (POP) Team members.	June 5-21, 2019
Training for Safe Passages (POP) personnel. 3 hours a day, Monday through Friday.	June 24-28, 2019
Start Safe Passages (POP) teams in and around the Meadowood Strip Mall and Meadowood Park (see above for time schedules)	(July 1, 2019

Activity	Estimated Start and Completion Dates
July/August - Develop data collection protocols with Dr. Jeffrey Lewis and other parties.	July/August
Continue Safe Passages (POP) Teams	July 2019-September 2020

- d. Data Collection and Outcome Management: What systems are in place or will be in place to capture the information needed to document program activities, outcome measures and expenses?

Mellowhood is committed to working with other community stakeholders to achieve the following positive outcomes. We look forward to working with Dr. Jeffrey Lewis to develop the appropriate strategies for measuring these outcomes. :

The Reduction of Youth Citations and Youth Conflict. This will be measured by data collected by both the Madison Police Department and the neighborhood schools. Should the known 'hot spots' for youth in trouble shift over the course of this grant period, the Mellowhood Safe Passage (POP) program will work with others to relocate the teams providing safe passage.

The Improvement of the Social and Emotional Skills of Youth. By providing trusted and safe adults who are visible in neighborhood gathering spaces, youth will have access to support, conversation and modeling of positive emotional/social development in one another and adults.

Improved Communication between Youth and Adults. One of the biggest causes for concern in our neighborhood is the lack of good communication between youth and adults of all kinds. By providing a consistent and visible team of adults who will mediate minor conflicts and steer youth in positive directions, we believe there will be enhanced communication between youth and adults of all types, including parents, service providers and business owners.

Improved Connection to the Wider Community. The presence of positive and engaged adults through the Mellowhood Safe Passage (POP) program will also serve to build connections among people of all ages throughout the community. Because our teams will be visible in the Meadowood Strip Mall, the Meadowood Park and various community events, we expect to foster conversation and communication about the building blocks for a more engaged and connected community. Long time residents will see the improved sense of community, whereas newer residents will begin to understand the power of shared community norms and behaviors that promote the well being of all.

Developing and Strengthening Relationships with the Police. More than reducing police calls to these Neighborhood Hot Spots, we will seek improved understanding and communication with the Madison Police Department (MPD). We will model cooperation while Safe Passage Teams (POP) are on foot. We will also invite MPD officers to help with our training on conflict de-escalation.

3. Cultural Relevance and Language Access

- a. Capacity and Strategies: Describe your organization's capacity and strategies to ensure language access and cultural relevance for your target population.

The practice of appreciating cultural and social differences within our neighborhood is extremely important. We know the challenges facing the schools, the shopping center, the churches and the various groups within our neighborhood stem from the challenges of multi-culturalism. This program seeks to turn that challenge into an asset.

The Mellowhood Foundation has grown up from within the Southwest neighborhood and it's stresses. Our Executive Director and our adult participants (parents and others) throughout our programs have been part of our community. Our Mellowhood Safe Passage(POP) program will employ adults either from the neighborhood

or those familiar with dynamics of stressed neighborhoods. Through training and support, we will model and encourage engagement and growth in understanding around these issues.

In the past, The Mellowood Foundation has worked successfully with youth and families of multiple ethnicities. Our programs are one of the few times our youth engage in positive interaction across race and language divides.

In our work with volunteers and staff at the nearby schools, churches, and community organizations, we seek to be a voice for the value of multi-cultural understanding and for improved communication across groups and populations.

Because of the diversity of our neighborhood, our recruitment efforts will encourage bi-lingual individuals to apply for these positions.

- b. **Staff Demographics:** Does the staffing of the program reflect the racial and cultural diversity of the program participants. If not, what plans do you have to address this?

Our Executive Director, Coach Assad, is an active resident of the neighborhood from which our personnel will come and where they will serve. Our Mellowood Safe Passage (POP) team members will have demonstrated experience working with youth from neighborhoods of struggle. Through our employment training and along with other partners in this grant project, we look forward to exploring these issues from a variety of lenses and with a host of leaders and trainers.

4. **Communication and Collaboration:**

- a. **Collaboration:** Describe any collaboration or coordination with community partners that you expect to be working with on this project. Please describe your current relationship with these partners and the role you expect they will play in this effort.

We've included expected partners in the boxed area as well as this narrative section. In addition to working alongside these community partners, Mellowood seeks to be a good partner with other grant recipients from this funding source. We look forward to collaborating with others to fine tune our understanding of best practices. We know that collaboration is the key to sustainability.

A beginning list of those with whom we expect to collaborate includes:

The Road Home - We have already reached out to them for help in identifying potential Safe Passage (POP) team members and coordinating our neighborhood work with their families and facilities on Leland Terrace. Contact: Elizabeth Hendrickson (608) 235-6853

Commonwealth STEP program - We have already reached out to John Wroten, the STEP coordinator to explore using STEP participants seeking jobs as employees in the POP program. A MOU will be written as to how the STEP funds and Safe Passage Funds can be used to support POP workers. Contact: John Wroten (608) 844-0276.

Principal Dave Bray - As a retired MMSD principal and Mellowood Board Member, Dave is also an independent contractor who will provide teaching on conflict resolution skills. Contact Number: (608) 509-5892.

Joining Forces for Families - when appropriate, we'll reach out to the Russet Road JFF office to support youth and their families. Contact: Eric Alvin - (608) 273-6622

Partner Organization	Description of their Role and Responsibilities	Contact Person and Phone #
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Good Shepherd Church	In addition providing meeting and training space, they have agreed to recruit a few key volunteers from their congregation to participate in the POP program.	Joe Brosious - 608) 271-6633
MSCR - Meadowood Neighborhood Center	We will seek the expertise of the Neighborhood Center to identify potential POP employees. We will also direct youth to relevant programs and opportunities provided by the Center.	Tauri Robinson - 608) 467-8360
Madison Metropolitan School District	We will coordinate our efforts with the administration at both Toki and Orchard Ridge Elementary School, and we will utilize MMSD Security Personnel as part of our Training program.	Toki-Nicole Schaefer - (608) 204-4740 ORE - Becky Kundert (608) 204-2320 MMSD Security
Dane County Restorative Justice	We expect the principles of restorative justice to be part of our Safe Passage (POP) team training. In addition we will offer our support to the restorative justice process for any affected youth in our neighborhood.	Ron Johnson (608) 442-4032

- b. Describe how your program will connect participants with needed supports such as; youth programming, youth employment, mental health, AODA, or family support services.

As noted in our training section, we will make our Safe Passage (POP) teams aware of the local resources and local leaders available for neighborhood youth. As appropriate and as needed, we will direct youth to these resources. This is also an area that we expect to learn more about as we partner with other agencies and other CBCR grant recipients.

5. Personnel

- a. Staff Recruitment and Training: Describe your plan to recruit and hire staff. Include wage structure, and minimum qualifications. Describe the proposed training curriculum including topics and proposed time commitments.

Staff Recruitment: Because we know how important it is that these Mellowood Safe Passage (POP) team members be seen as integral members of our community, we will reach out to a variety of partners for solid candidates for our teams. These include, but are not limited to, Commonwealth's STEP program, The Road Home, Joining Forces for Families, Good Shepherd Church, The Neighborhood Center and their Job Shop, and parents of youth involved in Mellowood's other programs.

These candidates will pass a basic background check, will have a demonstrated interest in working with youth and a signed commitment to being physically able to do this work (because it involves walking around the neighborhood). They will have demonstrated qualities of good communication skills, empathy, listening skills, patience, good judgment and the ability to assess complicated youth situations.

These team members will also be required to make a commitment to participating in all relevant training sessions. All Mellowood Safe Passage (POP) members will sign employment contracts. These

contracts will include compensation, procedures for recording work hours, expectations around data collection and expectations around positive role modeling.

The program will be overseen by our Executive Director, but managed by an on site supervisor. The On Site Supervisor will be paid for both on site service and administrative duties, including time sheets, collaboration meetings, data collection and financial management.

All financial transactions and reporting will be overseen by Christy Rudolf of Wegner CPAs LLP.

Training:

We have envisioned training in the following areas:

Building Rapport and Communicating with Youth

Trauma Informed Care and Socio-Emotional Development

Violence Prevention and Non-Violent De-escalation strategies

Cultural Competency Training

Conflict Resolution Skills

Understanding local resources and services for neighborhood youth

In addition, we look forward to exploring training opportunities with other grant recipients in the FAST program and the Mentoring Programs funded by this same grant.

- b. Supervision: Describe your plan for supervision and support of the Youth Outreach/Community Safety Advocates.

We will have two levels of supervision.

Our POP supervisor will be the 'on the ground' supervisor during all shifts. He/She will be the final arbitrator for any disputes and concerns.

This POP supervisor will also have daily contact calls with Mellowhood Executive Director Coach Assad.

- c. Staff Positions: List all paid staff that will be working on the proposed program/project.

Title of Staff Position Include only One Employee per Line	FTE* in this Program Choose Seasonal or Year Round		For Seasonal only: # of Weeks Employed with Program	Total FTE with Agency / Organization	Proposed Hourly Wage ¹	2019 Wage and Fringe		2020 Wage and Fringe	
	Year Round	Seasonal				CBCR Funds	Total Cost	CBCR Funds	Total Cost
Summer '19&'20 Mellowhood Executive Director	.12			.75	\$20.00	\$1056	\$1056	\$1056	\$1056
Summer 2019 Safe Passage (POP) Supervisor		.12	10	.12	\$18.50	\$5088	\$5088	\$	\$

Title of Staff Position Include only One Employee per Line	FTE* in this Program Choose Seasonal or Year Round		For Seasonal only: # of Weeks Employed with Program	Total FTE with Agency / Organization	Proposed Hourly Wage ¹	2019 Wage and Fringe		2020 Wage and Fringe	
	Year Round	Seasonal				CBCR Funds	Total Cost	CBCR Funds	Total Cost
Summer 2019 Safe Passage (POP) Team members(5)		.48	10	.48	\$17.00	\$18700	\$18700	\$	\$
School Year ED	.12			.75	\$20.00	\$1232	\$1232	\$2200	\$2200
School Year Supervisor		.30	39	.30	\$18.50	\$4559	\$4559	\$8140	\$8140
School Year (2019-2020) Team members (3)		.62	39	.62	\$17.00	\$8639	\$8639	\$15428	\$15428
Summer 2020 POP Team Members (5)		.58	12	.58	\$17.00	\$	\$	\$22440	\$22440
Summer 2020 Supervisor		.14	12	.14	\$18.50	\$	\$	\$6105	\$6105
TOTAL						\$39274	\$39274	\$55369	\$55369

*FTE = Full Time Equivalent (1.00, .75, .50, etc.) 2080 hours = 1.00 FTE

6. Budget and Funding:

You may be asked to submit additional information on agency finances and/or your most recent audit statement.

a. Project Budget:

BUDGET EXPENDITURES	TOTAL PROJECT COSTS	AMOUNT OF CITY \$ REQUESTED	AMOUNT OF NON-CITY REVENUES	SOURCE OF NON-CITY FUNDED PORTION
A. Personnel Costs (Complete Personnel chart below)				
1. Salaries/Wages (show detail above)	86,038	86,038		
2. Fringe Benefits and Payroll Taxes	8,605	8,605		
B. Program/Project Costs				
1. Program/Project supplies and equipment	3,000	3,000		
2. Office Supplies				

BUDGET EXPENDITURES	TOTAL PROJECT COSTS	AMOUNT OF CITY \$ REQUESTED	AMOUNT OF NON-CITY REVENUES	SOURCE OF NON-CITY FUNDED PORTION
3. Transportation				
4. Food	2,000	2,000	2000	Various
5. Other (explain)				
C. Space Costs				
1. Rent/Utilities/Telephone				
2. Other (explain)				
D. Special Costs				
1. Other (explain): Training, etc	2,000	2,000		
2. Other (explain): Grant Reporting	1,000	1,000		
D. TOTAL (A + B + C +D)	102,643	100,643	2,000	2,000

b. Additional Information on Budget (if needed):

Program Costs - uniforms/shirts for POP team, Walkie Talkies, laptop computer, transportation and childcare support for POP members attending trainings and collaboration meetings.

Food - School Year snacks for students after school

Other- Training Costs - materials, food for participants, stipends for presenters.

Other - Additional Accounting Costs, including Grant Reporting - related costs.

c. What percentage of your total Agency Budget is this project?

52%

d. Other Funding: What other funding do you anticipate pursuing if the project is expected to continue?

We anticipate private foundation grants, as we have done in the past. In addition, we expect to approach local churches and the businesses at the Meadowood Strip Mall.

-SIGNATURE PAGE-

City of Madison Contracts:

The following information is provided in order to outline city requirements that will apply if your proposal is funded. All allocated funds will be administered through contracts with the City of Madison, Community Development Division. If funded, the City of Madison reserves the right to negotiate the final terms of a contract with the selected organization. If funded, applicants will be required to attend a **mandatory meeting** on contracting requirements. City purchase of service contracts include requirements regarding non-discrimination, consideration of vulnerable populations along with specific requirements in the following two areas:

1. Affirmative Action:

If funded, applicant hereby agrees to comply with City of Madison Ordinance 39.02, an Affirmative Action Plan with the City Department of Civil Rights (DCR) or an exemption if allowed by City DCR. A model Affirmative Action Plan and instructions are available at:

<https://www.cityofmadison.com/dcr/aaFormsCBO.cfm>

2. Insurance

If funded, applicant agrees to secure insurance coverage in the following areas to the extent required by the City Office of Risk Management:

- Commercial General Liability
- Automobile Liability
- Worker's Comp
- Professional Liability

The cost of this coverage can be considered in the request for funding. The Certificate of Insurance that will be required at the time of contracting is available on the City of [Madison Risk Management website](#).

A sample contract that includes standard provisions is available on the [CDD Funding Process website](#)

Federal Requirements:

The source of funds for this RFP are federal Funds awarded through the Federal Department of Justice Community Based Crime Reduction "Our Neighborhood; A Safe and Beautiful Place" grant. There are federal regulations and requirements above and beyond the City's standard contract requirements that will apply to the administration of these funds both for the City and for organizations receiving funds under this grant. These requirements apply to multiple facets of grant administration for funded programs including access to funded activities, specific guidelines regarding cost allocations, employee management, budgeting and expense reporting, data collection and reporting on funded activities. It is expected that funded projects will work closely with city staff to develop systems and processes to address these requirements.

Signature:

Any applications submitted without a signature will be considered incomplete and will not be considered for funding.

Applicant Signature:

Enter Name: Winton Boyd

Date: 4/28/19

By entering your initials in the box,

wb

You are electronically signing your name and agreeing to the terms above.

Mellowhood Foundation - Safe Passages Grant Application due 04/29/2019

		Allocation btw years		ED		Supervisor		Per Member		Teams Total		FTE %
		2019	2020	Total Hours	Total Hours	Total Hours	Total Hours	Total Hours	Total Hours	Total Hours	Total Hours	
Wages												
Summer 2019												
Ex Director (planning, recruiting, hiring, plus 9 weeks of POP patrols)												
	4 hrs/week x \$20 x 12 weeks = \$960	\$960	\$1,056	48								
Supervisor (training and 9 weeks of POP patrol)												
	5 hrs day x 5 days x 18.50 x 10 weeks = \$4625	\$4,625	\$5,088	250								0.12
Team Members (training and 9 weeks of POP patrol)												
	4 hrs day x 5 people x 5 days x 17 x 10 weeks = \$17,000	\$17,000	\$18,700	200								0.48
School Year 2019-2020												
14 weeks in 2019												
25 weeks in 2020 (January – June, September)												
ED												
	4 hrs/week x 20 x 39 = \$3120	\$3,120	\$3,432	156								
Monday early release												
Supervisor												
	4 hrs @ 18.50 x 39 weeks= \$2886	\$2,886	\$3,175	156								0.08
Teams												
	3 people x 3 hrs x @ 17/hr x 39 weeks = \$5967	\$5,967	\$6,564	117								0.17
Tuesday – Friday												
Supervisor												
	3 hrs @ 18.50 x 4 days x 39 weeks = \$8658	\$8,658	\$9,524	468								0.23
Teams												
	3 people x 2hrs @ 17 x 4 days x 39 weeks = \$15912	\$15,912	\$17,503	312								0.45
Summer 2020												
ED (Combined with Summer 2019 on Staff Positions Graph)												
	4 hrs/week @ 20 hr x 12 weeks = \$960	\$960	\$1,056	48								
Supervisor												
	5 hrs/day x 5 days @ 18.50 x 12 weeks = \$5550	\$5,550	\$6,105	300								0.14
Team												
	5 people x 4 hours x 5 days @ 17 x 12 weeks = \$20,400	\$20,400	\$22,440	240								0.58
		\$86,038	\$94,643	\$39,274	\$55,369	##	252	Taxes/Fringe		0.12		
				\$4,559	\$8,140							
				\$8,639	\$15,428							

Wages

Summer 2019

Ex Director(planning, recruiting, hiring, plus 9 weeks of POP patrols)	
4 hrs/week x \$20 x 12 weeks = \$960	\$960
Supervisor(training and 9 weeks of POP patrol)	
5 hrs day x 5 days x 18.50 x 10 weeks = \$4625	\$4,625
Team Members (training and 9 weeks of POP patrol)	
4 hrs day x 5 people x 5 days x 17 x 10 weeks = \$17,000	\$17,000

School Year 2019-2020

14 weeks in 2019
25 weeks in 2020 (January – June, September)

ED

4 hrs/week x 20 x 39 = \$3120 \$3,120

Monday early release

Supervisor

4 hrs @18.50 x 39 weeks= \$2886 \$2,886

Teams

3 people x 3 hrs x @ 17/hr x 39 weeks = \$5967 \$5,967

Tuesday – Friday

Supervisor

3 hrs @ 18.50 x 4 days x 39 weeks = \$8658 \$8,658

Team

3 people x 2hrs @17 x 4 days x 39 weeks = \$15912 \$15,912

Summer 2020

ED

4 hrs/week @ 20 hr x 12 weeks = \$960 \$960

Supervisor

5 hrs/day x 5 days @18.50 x 12 weeks = \$5550 \$5,550

Team

5 people x 4 hours x 5 days @17 x 12 weeks = \$20,400 \$20,400