



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, November 10, 2025

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

**Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

**Listen by Phone:** (877) 853-5257 (Toll Free) Webinar ID: 852 1162 7958

**Present:** 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf and Martha J. Vukelich-Austin

**Absent:** 1 - Azure D. Fudge Hart

**Call to Order/Roll Call**

The meeting was called to order at 5:30pm. All attendees participated via Zoom.

**Present:** 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf and Martha J. Vukelich-Austin

**Absent:** 1 - Azure D. Fudge Hart

**Approval of Minutes**

A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to approve the minutes of October 13 and November 3. The motion passed by voice vote/other.

**Public Comment**

**Commissioner Fudge Hart joined the meeting at 5:32pm.**

**Present:** 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

- 1. [90769](#) Public Comment for Police and Fire Commission Meeting of November 10, 2025  
**There was no public comment.**

**Disclosures and Recusals**

**There were no disclosures or recusals.**

**Fire Department Items**

**Assistant Chief Scott Bavery gave the report of the Madison Fire Department.**

- 2. [90770](#) Review the preliminary recommendation of the Fire Chief regarding promotions (5 candidates) and schedule personnel file reviews  
**Attachments:** [11-10-2025 MFD Agenda.pdf](#)  
**Commissioner Gundlach will review the files.**
- 3. [90771](#) Schedule informal meeting with promotional candidates for Division Chief and Assistant Chief  
**A special meeting was scheduled for November 19th at 5pm.**
- 4. [90772](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidates following successful completion of the probationary period:
  - 1. David Schrimpf, Lieutenant, 11/24/2025
  - 2. Cory Hesseling, Apparatus Engineer, 11/24/2025
  - 3. Bryan Steel, Apparatus Engineer, 11/24/2025
  - 4. Adam Perez, Apparatus Engineer, 11/24/2025

**A motion was made by Fudge Hart, seconded by Figueroa Velez, to approve the final recommendation of the Fire Chief for promotion of David Schrimpf to the rank of Lieutenant, and Cory Hesseling, Bryan Steel, and Adam Perez to the rank of Apparatus Engineer, all effective 11/24/2025.**

**The motion passed by voice vote/other.**
- 5. [90773](#) Consideration and potential action to extend probationary period of Apparatus Engineer  
**A motion was made by Gundlach, seconded by Vukelich-Austin, to extend the probationary period for Apparatus Engineer Marta Darrow to 9/24/26. The motion passed by voice vote/other.**

- 6. [90774](#) General status report on Fire Department retirements and resignations

**There were no retirements or resignations to report.**

- 7. [90775](#) General status report on Fire Department disciplinary matters

**Chief Bavery reported on four open investigations.**

**Police Department Items**

**Captain Stephanie Drescher gave the report of the Madison Police Department.**

- 8. [90776](#) Review the preliminary recommendation of the Police Chief regarding promotions (6 candidates) and schedule personnel file reviews

**Attachments:** [MPD Nov PFC Packet.pdf](#)

**Commission Figueroa Velez will review the files.**

- 9. [90777](#) Consideration and potential action regarding the final recommendation of the Police Chief to hire candidates following the successful completion of the probationary period, 11/26/2025:

1. Natasha Barrales, Officer
2. Cody Campbell, Officer
3. Karina De Los Santos, Officer
4. Nicholas Deuchars, Officer
5. Devyn Dockery, Officer
6. Christian Engel, Officer
7. Jonathan Femrite, Officer
8. Michael Franklin, Jr, Officer
9. Nathaniel Hofh, Officer
10. Tanner Jarosinski, Officer
11. Gabriel Joy, Officer
12. Samuel Koll, Officer
13. Lars Lammeman, Officer
14. Riley Patton, Officer
15. Marc Antoney Ramirez, Officer
16. Kaden Rasmussen, Officer
17. Milcah Rivera, Officer
18. Jackson Sanford, Officer
19. Francesco Schiro, Officer
20. Melissa Steward, Officer
21. Amanda Stock, Officer
22. Colby Trautner, Officer
23. Henry Westburg, Officer
24. Caleb Wright, Officer

**A motion was made by Fudge Hart, seconded by Gundlach, to approve the successful completion of probation of the 24 listed officers effective 11/26/25.**

**The motion passed by voice vote/other.**

- 10. [90778](#) Status update regarding probation extensions and potential action regarding Police Department probationary extensions, if necessary  
**No PFC action is required.**
  
- 11. [90779](#) Consideration and potential action to add candidate(s) to Police Department hiring list  
**A motion was made by Gundlach, seconded by Schauf, to add twelve candidates to the hiring list. The motion passed by voice vote/other.**
  
- 12. [90780](#) Status update on MPD Accelerated Class  
**Captain Drescher reported on the start of the accelerated academy and invited commissioners to the swearing in ceremony.**
  
- 13. [90781](#) Status update on 2025 Pre-Service Academy  
**Captain Drescher reported that 32 recruits are graduating and invited commissioners to the ceremony.**
  
- 14. [90782](#) General status report on Police Department retirements and resignations  
**Captain Drescher reported two resignations.**
  
- 15. [90783](#) General status report on Police Department disciplinary matters  
**Captain Drescher reported on two open investigations.**
  
- 16. [90784](#) Introduction and informal discussion with promotional candidates Angela Kamoske, Captain to Assistant Chief, and Diana Nachtigal, Lieutenant to Captain  
**Commissioners held an Informal discussion with the promotional candidates.**

**Closed Session**

**A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to Convene into Closed Session. The motion passed by voice vote/other.**

**The commissioners convened into closed session at 6:28pm.**

- 17. [90785](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider the preliminary recommendation of the Police Chief for the promotion of the following candidates and report on personnel file reviews:

- i. Angela Kamoske, Captain to Assistant Chief, effective 9/28/25

- ii. Diana Nachtigal, Lieutenant to Captain, effective 9/28/25
- iii. Sam Brier, Officer to Sergeant, effective 12/21/25
- iv. Kyle Hoppman, Officer to Detective, effective 9/28/25

**This item was discussed in closed session but voted on in open session.**

18. [90786](#)

Reconvene into open session and take action regarding the items discussed in closed session, if appropriate

**A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to reconvene into open session. The motion passed by voice vote/other.**

**The commissioners reconvened in open session at 6:48pm.**

**A motion was made by Schauf, seconded by Fudge Hart, to approve the preliminary recommendation of the Police Chief for the promotion of Angela Kamoske, Captain to Assistant Chief, effective 9/28/25, Diana Nachtigal, Lieutenant to Captain, effective 9/28/25, Sam Brier, Officer to Sergeant, effective 12/21/25, and Kyle Hoppman, Officer to Detective, effective 9/28/25**

**The motion passed by voice vote/other.**

#### **Adjournment**

**A motion was made by Fudge Hart, seconded by Vukelich-Austin, to Adjourn. The motion passed by voice vote/other.**

**The meeting adjourned at 6:49pm.**