

## **City of Madison**

City of Madison Madison, WI 53703 www.cityofmadison.com

# Agenda - Approved POLICE AND FIRE COMMISSION

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, November 10, 2025

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

**Register for Public Comment:** 

- · Register to speak at the meeting
- · Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit https://www.cityofmadison.com/watchmeetings.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 852 1162 7958

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, (608) 266-4601, pfc@cityofmadison.com

Call to Order/Roll Call

### **Approval of Minutes**

Consideration of Draft Minutes from October 13, 2025, and November 3, 2025

#### **Public Comment**

 90769 Public Comment for Police and Fire Commission Meeting of November 10, 2025

#### **Disclosures and Recusals**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### **Fire Department Items**

- 2. <u>90770</u> Review the preliminary recommendation of the Fire Chief regarding promotions (5 candidates) and schedule personnel file reviews
- 90771 Schedule informal meeting with promotional candidates for Division Chief and Assistant Chief
- 4. 90772 Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidates following successful completion of the probationary period:
  - 1. David Schrimpf, Lieutenant, 11/24/2025
  - 2. Cory Hesseling, Apparatus Engineer, 11/24/2025
  - 3. Bryan Steel, Apparatus Engineer, 11/24/2025
  - 4. Adam Perez, Apparatus Engineer, 11/24/2025
- 5. <u>90773</u> Consideration and potential action to extend probationary period of Apparatus Engineer
- 6. <u>90774</u> General status report on Fire Department retirements and resignations
- 7. <u>90775</u> General status report on Fire Department disciplinary matters

#### **Police Department Items**

8. <u>90776</u> Review the preliminary recommendation of the Police Chief regarding promotions (6 candidates) and schedule personnel file reviews

- 9. Consideration and potential action regarding the final recommendation of the Police Chief to hire candidates following the successful completion of the probationary period, 11/26/2025:
  - 1. Natasha Barrales, Officer
  - 2. Cody Campbell, Officer
  - 3. Karina De Los Santos, Officer
  - 4. Nicholas Deuchars, Officer
  - 5. Devyn Dockery, Officer
  - 6. Christian Engel, Officer
  - 7. Jonathan Femrite, Officer
  - 8. Michael Franklin, Jr, Officer
  - 9. Nathaniel Hohf, Officer
  - 10. Tanner Jarosinski, Officer
  - 11. Gabriel Joy, Officer
  - 12. Samuel Koll, Officer
  - 13. Lars Lammeman. Officer
  - 14. Riley Patton, Officer
  - 15. Marc Antoney Ramirez, Officer
  - 16. Kaden Rasmussen, Officer
  - 17. Milcah Rivera, Officer
  - 18. Jackson Sanford, Officer
  - 19. Francesco Schiro, Officer
  - 20. Melissa Steward, Officer
  - 21. Amanda Stock. Officer
  - 22. Colby Trautner, Officer
  - 23. Henry Westburg, Officer
  - 24. Caleb Wright, Officer
- 10. <u>90778</u> Status update regarding probation extensions and potential action regarding Police Department probationary extensions, if necessary
- 11. 90779 Consideration and potential action to add candidate(s) to Police Department hiring list
- 12. 90780 Status update on MPD Accelerated Class
- 13. 90781 Status update on 2025 Pre-Service Academy
- 14. <u>90782</u> General status report on Police Department retirements and resignations
- 15. <u>90783</u> General status report on Police Department disciplinary matters
- 16. 90784 Introduction and informal discussion with promotional candidates Angela Kamoske, Captain to Assistant Chief, and Diana Nachtigal, Lieutenant to Captain

**Closed Session** 

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**17.** 90785

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider the preliminary recommendation of the Police Chief for the promotion of the following candidates and report on personnel file reviews:

- i. Angela Kamoske, Captain to Assistant Chief, effective 9/28/25
- ii. Diana Nachtigal, Lieutenant to Captain, effective 9/28/25
- iii. Sam Brier, Officer to Sergeant, effective 12/21/25
- iv. Kyle Hoppman, Officer to Detective, effective 9/28/25
- 18. <u>90786</u> Reconvene into open session and take action regarding the items discussed in closed session, if appropriate

Adjournment