



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, November 10, 2025

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

**Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

**Listen by Phone:** (877) 853-5257 (Toll Free) Webinar ID: 852 1162 7958

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, (608) 266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**Call to Order/Roll Call**

**Approval of Minutes**

Consideration of Draft Minutes from October 13, 2025, and November 3, 2025

**Public Comment**

1. [90769](#) Public Comment for Police and Fire Commission Meeting of November 10, 2025

**Disclosures and Recusals**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**Fire Department Items**

2. [90770](#) Review the preliminary recommendation of the Fire Chief regarding promotions (5 candidates) and schedule personnel file reviews  
**Attachments:** [11-10-2025 MFD Agenda.pdf](#)
3. [90771](#) Schedule informal meeting with promotional candidates for Division Chief and Assistant Chief
4. [90772](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidates following successful completion of the probationary period:
  1. David Schrimpf, Lieutenant, 11/24/2025
  2. Cory Hesselting, Apparatus Engineer, 11/24/2025
  3. Bryan Steel, Apparatus Engineer, 11/24/2025
  4. Adam Perez, Apparatus Engineer, 11/24/2025
5. [90773](#) Consideration and potential action to extend probationary period of Apparatus Engineer
6. [90774](#) General status report on Fire Department retirements and resignations
7. [90775](#) General status report on Fire Department disciplinary matters

**Police Department Items**

8. [90776](#) Review the preliminary recommendation of the Police Chief regarding promotions (6 candidates) and schedule personnel file reviews  
**Attachments:** [MPD Nov PFC Packet.pdf](#)
9. [90777](#) Consideration and potential action regarding the final recommendation of the Police Chief to hire candidates following the successful completion of the probationary period, 11/26/2025:

1. Natasha Barrales, Officer
2. Cody Campbell, Officer
3. Karina De Los Santos, Officer
4. Nicholas Deuchars, Officer
5. Devyn Dockery, Officer
6. Christian Engel, Officer
7. Jonathan Femrite, Officer
8. Michael Franklin, Jr, Officer
9. Nathaniel Hohf, Officer
10. Tanner Jarosinski, Officer
11. Gabriel Joy, Officer
12. Samuel Koll, Officer
13. Lars Lammeman, Officer
14. Riley Patton, Officer
15. Marc Antoney Ramirez, Officer
16. Kaden Rasmussen, Officer
17. Milcah Rivera, Officer
18. Jackson Sanford, Officer
19. Francesco Schiro, Officer
20. Melissa Steward, Officer
21. Amanda Stock, Officer
22. Colby Trautner, Officer
23. Henry Westburg, Officer
24. Caleb Wright, Officer

10. [90778](#) Status update regarding probation extensions and potential action regarding Police Department probationary extensions, if necessary
11. [90779](#) Consideration and potential action to add candidate(s) to Police Department hiring list
12. [90780](#) Status update on MPD Accelerated Class
13. [90781](#) Status update on 2025 Pre-Service Academy
14. [90782](#) General status report on Police Department retirements and resignations
15. [90783](#) General status report on Police Department disciplinary matters
16. [90784](#) Introduction and informal discussion with promotional candidates Angela Kamoske, Captain to Assistant Chief, and Diana Nachtigal, Lieutenant to Captain

#### **Closed Session**

17. [90785](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;

specifically:

Consider the preliminary recommendation of the Police Chief for the promotion of the following candidates and report on personnel file reviews:

- i. Angela Kamoske, Captain to Assistant Chief, effective 9/28/25
- ii. Diana Nachtigal, Lieutenant to Captain, effective 9/28/25
- iii. Sam Brier, Officer to Sergeant, effective 12/21/25
- iv. Kyle Hoppman, Officer to Detective, effective 9/28/25

18. [90786](#) Reconvene into open session and take action regarding the items discussed in closed session, if appropriate

### Adjournment