



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Wednesday, April 23, 2025

5:00 PM

Virtual meeting via Zoom

Special Meeting - Working Session - Discuss Interview Questions for Police Chief Hiring

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com
2. **Public Comment:** will not be taken at this special meeting
3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.
4. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Meeting ID: 856 9653 0819

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:03pm. All attendees participated via Zoom.

Present: 4 - Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

Absent: 1 - Veronica Figueroa Velez

PUBLIC COMMENT

Public comment was not taken at this special meeting.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

POLICE CHIEF HIRING PROCESS

1. [87966](#) Discussion of Police Chief Hiring Process

A motion was made by Schauf, seconded by Vukelich-Austin, to table discussion of scheduling future special meetings until Commissioner Figueroa

Velez is present. The motion passed by voice vote/other.

CLOSED SESSION

A motion was made by Gundlach, seconded by Vukelich-Austin, to convene into closed session. The motion passed by voice vote/other.

The commissioners convened into closed session at 5:07pm.

Commissioner Figueroa Velez joined the meeting during the closed session.

2. [87967](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and Wis. Stat. § 19.85(1)(e), regarding public business whenever competitive or bargaining reasons require a closed session; specifically:

Discuss interview questions for Police Chief hiring

Commissioners crafted the first round interview questions in closed session and reported that they had completed that task. The Special Meeting of April 30, 2025 is no longer needed and will be canceled.

3. [87968](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Schauf, seconded by Figueroa Velez, to reconvene into open session. The motion passed by voice vote/other.

The commissioners reconvened into open session at 7:45pm.

Commissioners scheduled the additional following special meetings:

July 1, 5-7pm
July 7, 5-7pm
July 17, 5-7pm
July 21, 5-7pm
August 15, 4-5pm
August 25, 5:30-7:30pm
August 27, 5-7pm

ADJOURNMENT

A motion was made by Fudge Hart, seconded by Figueroa Velez, to adjourn. The motion passed by voice vote/other.

The meeting adjourned at 8:10pm.