



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, May 11, 2017

5:00 PM

Warner Park Community Center
1625 Northport Drive
Conference Room

1. CALL TO ORDER / ROLL CALL

The meeting was called to order by chair Corinda Rainey-Moore at 5:08pm.

Others present: Department of Civil Rights Director (DCR) Norman Davis, DCR Affirmative Action Division manager Felicia Jones, Contract Compliance Specialist Martha White, Attorney Heather Allen, Greg Gelembiak (member of the public), Deb Rogers (member of the public), and Kathleen Fullin (member of the public).

Present: 9 - Rebecca Kemble; Caitlin D. Badsing; Melanie G. Ramey; Adam W. Brabender; Moriah N. Grace; Danielle A. Dieringer; Charles E. McDowell; Zach A. Madden and Corinda Rainey-Moore

Absent: 1 - Jose E. Rea

Excused: 2 - Sofia N. Ascorbe and Sean A. Saiz

2. APPROVAL OF MINUTES

Charles McDowell moved to approve the minutes from the meeting on April 13, 2017 without correction. The motion was seconded by Caitlin Badsing and passed by voice vote.

3. PUBLIC COMMENT

Kathleen Fullin addressed the commission on behalf of the League of Women Voters of Dane County in support of recommending the approval of agenda item number 9. She expressed her belief that the recommendations are positive, as well as praised the work of the work group.

Deb Rogers addressed the commission in support of recommending the approval of agenda item number 9. Ms. Rogers expressed her concern of the current state of things, and desired the commission to recommend for the report to be approved.

Greg Gelembiak addressed the commission in support of recommending the approval of agenda item number 9. He gave the commissioners facts surrounding police shootings in the city of Madison in comparison to other cities. He also answered some questions posed by some commissioners.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

5. Department of Civil Rights Director Norman Davis: Restorative Justice for Housing

Department of Civil Rights (DCR) Director Norman Davis spoke to the commission about a housing related issue brought to the attention of the Department of Civil Rights in the Meadowood Neighborhood. Some members of that community have expressed insecurity regarding their housing because of new policies of leases in the area. Mr. Davis asked the commission if they could consider piloting a restorative justice program for residents. To find cooperative measures so citizens can stay in their homes and continue to contribute positively to the neighborhood, to start discussion with individuals who could help with the mission. He noted that DCR is willing to help find research of what other programs have been one in other jurisdictions, and aid the commission to come up with a work plan. Mr. Davis further answered some questions from the commissioners.

6. Affirmative Action Division Manager Felicia Jones

Affirmative Action Division Manager Felicia Jones introduced herself to the commission and gave an overview of the division and its functions. Among those are affirmative action plans with contractors, the targeted business enterprise, and monitor their use and pay. There was a question about compliance of bigger companies such as Madison Gas & Electric. Department Director Davis explained the process of the submission of affirmative actions plans, including federal plans. He also explained the process of audits if companies are not in compliance.

REPORTS

7. EOD Division Manager, Byron Bishop

Administrative Clerk Josue Peralta read aloud the Division Manager's report. Commissioner Zach Madden moved to approve the sending of a letter from the to Gary Wrolstad. The motion was seconded by Brabender, and passed via voice vote.

8. Common Council

Alder Kemble spoke about the vote taken in the Common Council about reimbursing Madison Police Chief Michael Koval of legal fees in cases against him by certain individuals. A conversation regarding the language access plan then took place, where good feedback from the public was had at a meeting earlier in the week. The plan now is to do some focus groups and targeting other sectors of the community in furthering a success implementation.

DISCUSSION / ACTION ITEMS

9. [46407](#) BY TITLE ONLY - Accepting the Report and Recommendations from the CCOC Subcommittee on Police & Community Relations.

Heather Allen from the City of Madison's Attorney's Office came and spoke to the commissioners about the details of the report. Herself along with Alder Kemble answered any questions the commissioners had. At the conclusion of Ms. Allen's overview of the report, commissioner Ramey moved to return to

lead with the recommendation for approval. The motion was seconded by Zach Madden and passed via voice vote. This Resolution was Returned to Lead with the Recommendation for Approval.

10. [44003](#)

Establishing the Task Force on Equity in Music and Entertainment.

Martha White of the Department of Civil Rights went through the resolution with the commissioners. She explained its function and scope, as well as what it hoped to accomplish when it (the proposed Task Force) sends the Mayor their report. She mentioned there was a need for a volunteer from amongst the commissioners, of which Caitlin Badsing volunteered herself. Commissioner Madden motioned to recommend approval for the resolution, which was seconded by Brabender and passed via voice vote. Mr. Madden also motioned the acceptance of Caitlin Badsing as the representative for the Equal Opportunities Commission, which was seconded by Brabender and passed via voice vote.

11. [47135](#)

Update of EOC's Employment Subcommittee rules

The commissioners spoke about the need for a change in the current Employment Subcommittee of the Equal Opportunities Commission's attendance policy for prospective members. It is being looked it process wise as to how to change the rule to better fit the Subcommittee.

12. [46762](#)

Discussion on EOC Employment Subcommittee, referrals

The commissioners discussed how they can come up with a strategy to clear up the charge of the Employment Subcommittee.

13. Discussion of Madison Police Department data from CCOC

This item was discussed prior during the discussion of the report presented by the President's work group.

14. **FUTURE TOPICS FROM THE FLOOR**

- Invite Abilities First group (www.changethesign.com) to come and present

15. **ANNOUNCEMENTS**

- Commissioner Moriah Grace notified the group that she has joined the peace corp
- May is mental health month

16. **ADJOURNMENT**

Melanie Ramey moved to adjourn the meeting at 6:50pm. The motion was seconded by Danielle Dieringer and passed by voice vote.