

# **Community Policing and Body Camera Ad Hoc Committee**

9/2/15 Meeting

James C. Wright Middle School

1:30pm – 3:30pm

- Meeting was called to order at 1:40 pm by Vice Chair Tom Brown

Roll call:

## **CP&BC Ad Hoc Committee Members Present:**

Veronica Lazo, UNIDOS Against Domestic Violence

Tom Brown, Urban League of Greater Madison

Rich Beadles, Information Technology

Laura Laurenzi, Madison Fire Department

Lucia Nuñez, Department of Civil Rights

Anthony Cooper, Nehemiah

Kristen Roman, Madison Police Department

Maria-Teresa Dary – LGBTQ Rep

Nancy Saiz, Community Development Division – Staff to Committee

## **CP&BC Ad Hoc Committee Members Absent**

Percy Brown, EOC

## **Resource to CP & BC Ad Hoc Committee**

Gloria Reyes – Mayoral Aid

Nino Rodriguez – Center for Families Policy and Practice (CFFPP)

Naomi Takahashi - Center for Families Policy and Practice (CFFPP) & YWCA

Will Clifton - YWCA

## **Others Present**

Karen Rivedal – State Journal

Molly Jones – MSW Student UW-Madison

Nora Jungbluth – MSW Student UW-Madison

- Lucia Nuñez made a motion to accept 8/25/15 minutes. It was second by Anthony Cooper.
- Public Comment
  - Nino Rodriguez – addressed the Ad Hoc Committee in regards to the recommendations sent by the Committee Co Chair Tom Brown. Nino wanted to reiterate that in the focus groups people were very clear that they “do not feel comfortable with police being present at their events and their communities, especially when police are in uniform and have guns.” Since Nino was representing Jacquie Boggess from CFFPP. It was made clear to the committee that as a CFFPP representative he was able to answer questions of the focus groups.
- No Disclosures or Recusals

- New Business –None
- Discussion Items
  - Tom opened meeting by asking committee for any feedback, questions or concerns to be brought forth. Tom reminded the Committee that today’s meeting was to take a vote on whether MPD should potentially use Body Cameras.
  - Kristen Roman – asked for clarification of the documents sent to committee. Documents included Tom’s recommendation and the YWCA report.
  - Nancy Saiz – clarified that Tom’s recommendations are suggestion for the committee to consider as they move forward, and that these two documents are completely separate.
  - Tom Brown – Asked for other comments and clarifications. Hearing none, he moved to voting on whether the Committee should recommend the potential use of body cameras giving all the information that the Committee had been purview to in the last month and a half. Tom asked individual Committee members to please state their position to be recorded.
 

▪ Lucia Nuñez – No	Kristen Roman – Abstained
▪ Laura Laurenzi – Abstained	Richard Beadles – No
▪ Veronica Lazo – No	Tom Brown – Yes
▪ Maria Teresa Dary – No	Antony Cooper - Yes
  - Kristen Roman- addressed the systematic changes that were brought up on Page 19 in the conclusion. She proceeded to go through the 7 bullet points to clarify and explain that some of the suggestions are currently in place.
    - Policy and procedures currently exist to ban racial profiling
    - There are Officers who have received training and serve as Mental Health Liaisons in the 5 districts.  
<http://www.cityofmadison.com/police/community/mentalhealth/>
    - There are no quotas for tickets or arrests. Quotas do not exist.
    - Police do not have anything to do with Judge or court discretions. Capping court fines is not under the Police purview
    - A committee will start meeting soon to discuss existing policies on how the police respond and the use of force.
    - Police officers go through various trainings on racial bias and equity plays a role in the hiring process.

KR did admit that from the report it was obvious the police are not doing a good job and need to do better to communicate with the community regarding police efforts. KR suggested that police needs to take stock of what is being done and how it is being done.
  - Richard Beadles – there seems to be a lack of distinction between the different police departments.
  - Anthony Cooper – there is a need to build as a community
  - Kristen Roman – It is disconcerting to hear that police are not wanted in the neighborhoods

- Anthony Cooper - Who was surveyed? And who spoke to not wanting police presence at events?
- Veronica Lazo – As providers in the community we need to work and help the police build relationships with the community.
- Naomi Takahashi – Please keep in mind the communities perspective. There is historical trauma and racial disparities that are real and currently exist.
- Lucia Nuñez – One of the recommendations is to build trust both ways. How do you do that from the community side? What are the different mechanisms in place? Are there models that exist on improving communication?
- Kristen Roman – I can provide information on what the police has in place. We are looking at different things happening, but can provide what is currently going on.
- Lucia Nuñez – How does the pilot fit into this and what was the ask of the committee
- Gloria Reyes – the committee was asked to decide on the use of cameras, and the committee has done that. The pilot no longer fits anywhere. Now the committee needs to give recommendations on how to continue or develop positive relationships between Madison residents and MPD.
- Lucia Nuñez – what efforts does MPD currently have in place?
- Will Clifton –wanted to remind the committee and speak of those in the City that were interviewed. There was a stark difference between white folks and the consciousness and connection to police, but do not have the experience. Compared to people of color in the City who have a different consciousness of the experience and the interactions with police are real.
- Veronica Lazo – MPD is working with people that come from all over the world. The Latino community does understand that police officers have a job, but we need to start working with community to educate on the work of the police officers and their responsibilities.
- Laura Laurenzi – the City is currently doing a lot of work with the Racial Equity and Social Justice Initiative. Is there any way to leverage the work that is being done there for the community and the police?
- Tom Brown – Building rapport and training activities and education awareness are part of the suggestion in this recommendation. The key words are crime reduction. There needs to be strategy on how collaboration is built. The talking needs to stop and we need to start doing. Let’s start with concrete recommendations.
- Kristen Roman – There are various efforts that exist in the City i.e. Racial Equity and Social Justice Initiative and Resolution MPD. How can we work to inform community about the work being done?
- Gloria Reyes – There is a unique opportunity for policies and procedures to dictate how the police should establish relationship in the community. This committee has been asked to recommend how the police should build relationship with community.
- Kristen Roman – The YWCA has a structure on continuing to gather the community input.

- Tom Brown – Involve community Leaders as well, because they are the conduits of the community.
- Veronica Lazo – there are current community efforts that should be considered as well.
- Lucia Nuñez - Next Steps
  - Continue to meet
  - Get recommendations on the second piece of the resolution
  - Turn in an interim report
  - Ask the Common council for more time to work on this
- Laurie Laurenzi- moved to present report regarding the decision of the committee on the Body Cameras and establishes methods on how to move forward regarding building trust. Also the committee would like to request for the redistribution of funds toward pilot to be available for this process.
- Anthony Cooper – Second the motion
- Everyone was in agreement. Motion passed unanimously
- Laurie Laurenzi – Would like a presentation from the Police Department on current efforts and initiatives.

Nancy Saiz reminded committee on September 15<sup>th</sup> presentation is when the extension should be asked for. Committee agreed to meet until the first week of August of 2016 and come back to Common Council with recommendations.

- Lucia Nuñez moved to adjourn meeting
- Anthony Cooper 2nd the motion – meeting was adjourn.