



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda

### EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, September 11, 2025

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room 215 (Madison Municipal Building)

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#### In-Person Only

The City of Madison is holding the Equal Opportunities Commission meeting in-person only at the Madison Municipal Building in Room 215.

**Written Comments:** You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com)

**Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the in-person meeting.

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at [DCR@cityofmadison.com](mailto:DCR@cityofmadison.com) or 608-266-4910.

**Call to Order/Roll Call**

**Public Comment**

1. [89889](#) Public Comments (September 11, 2025)

**Approval of Minutes**

August 14, 2025: <http://madison.legistar.com/Calendar.aspx>

**Disclosures and Recusals**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**New Business Items**

2. [89696](#) Emergent Immigration, Deportation and Housing Issues  
Housing  
Linette Rhodes, CDD - Point in Time Study
3. [89890](#) Team Building Exercise
4. [86102](#) Community Listening Session  
Tentative Date - September 17, 2025 5:00 pm to 7:00 pm The Black Business Hub or Greater Madison Urban League

**Discussion Items**

5. [85693](#) EOC Work Plan  
Initial Annual Retreat Planning
6. [87443](#) Non-Discrimination Clause - Klebba  
**Attachments:** [MGO39 language for March 2025 meeting](#)
7. [88445](#) EOC 2025 Vacancies  
There are four vacancies for a Commissioner and one vacancy for a member and one vacancy for the alternate on the Appeals Committee.
8. [83906](#) Future Topics  
EOC Ordinance Update (continued)  
  
Invite property management companies to discuss housing discrimination issues  
  
Appeals Committee possibly October 9 or November 20, 2025 at 4pm (Need one member and one alternate)

**Reports**

9. [77682](#) Alder Report to the EOC
10. [57765](#) EOD Manager Report:  
Technology updates, HUD Project updates, Training and Outreach, Special  
Projects, Employment/Housing/Public Accommodations Updates

**Adjournment**