

Association of Madison Police Supervisors - Labor Manager's Report

SUMMARY OF MAJOR CHANGES

The following report represents the conclusion of negotiations between the City of Madison and the Association of Madison Police Supervisors for a two (2) year memorandum of understanding term 2004 – 2005.

1. Wages:
 - 2.5% effective the pay period that includes January 1, 2004 - Cost: \$68,818
 - 2.5% effective the pay period that includes January 1, 2005 - Cost: \$70,538
2. Beginning December 2005 employees will begin making a monthly contribution toward the cost of health insurance of \$10 per month for single coverage and \$20 per month for family coverage. – Savings: \$6120
3. Increased City contribution toward employee and retiree health and hospital coverage - Cost: 2004 - \$42,126; 2005 - \$12,974
4. Eliminated the half-day off on Good Friday in exchange for an additional half-day floating holiday – Cost - \$0.00
5. Increased uniform allowances Cost - \$6750
6. Increased shift differentials by 2.5% each year: Cost - 2004 - \$639; 2005 - \$655.