



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, July 8, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 871 0313 2953

Present: 3 - Veronica Figueroa Velez; Mary Schauf and William Greer

Excused: 1 - Kevin C. Gundlach

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:36pm.

All attendees participated via Zoom.

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Greer, to Approve the Minutes from June 10, 2024, and June 28, 2024.

The motion passed by voice vote/other.

PUBLIC COMMENT

1. [84260](#) Public Comment for the Police and Fire Commission Meeting of July 8, 2024

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Scott Bavery gave the report of the Madison Fire Department.

3. [84262](#) Consideration and potential action on Fire Department probationary extension

A motion was made by Schauf, seconded by Figueroa Velez, to extend the probationary period for Lieutenant Chad Workman until January 8, 2026.

The motion passed by voice vote/other.

2. [84259](#) Consideration and potential action on final recommendation of the Fire Chief regarding the following candidate after successful completion of the probationary period:

Lieutenant Vincent Soto - effective July 10, 2024

Attachments: [07-08-2024 MFD Agenda.pdf](#)

A motion was made by Schauf, seconded by Figueroa Velez, to approve the final recommendation of the Fire Chief in the promotion of Vincent Soto to the rank of Lieutenant effective July 10, 2024.

The motion passed by voice vote/other.

4. [84263](#) General status update on Fire Department retirements and resignations

Chief Bavery reported that Firefighter Fiona Thompson retired in June after 27 years of service and Assistant Chief Che Stedman retired in July after 28 years of service.

5. [84264](#) General status report on Fire Department disciplinary matters

There are two open internal investigations. There are no suspensions requiring notification of the PFC.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Timothy Patton provided the report of the Madison Police Department.

6. [84261](#) Discussion of 2023 MPD Annual Report

Attachments: [MPDAnnualReport2023.pdf](#)

Lee Hunt, Director of Data, Reform, and Innovation, presented the 2023 Annual Report to the commissioners and answered questions.

7. [84265](#) Consideration and potential action on adding five (5) candidates to Police eligibility list

Attachments: [MPD July PFC Packet.pdf](#)

A motion was made by Schauf, seconded by Figueroa Velez, to add five candidates (Cade Goodrich, Joseph Oldman Moore, Ryan Vollert, Rivers Sullivan, and Kyanna Weigel-Sterr) to the hiring list.

The motion passed by voice vote/other.

8. [84266](#) Status Update on 2024-25 Police Department Hiring Process

Captain Patton provided an update on the ongoing hiring process.

9. [84267](#) Status Update on 2024-2025 Police Department Promotional Process

Captain Patton provided an update on the panels in effect for ranks of Lieutenant, Detective and Investigator as well as an update on the in-progress process for Sergeant.

10. [84268](#) General status report on Police Department disciplinary matters

There are two ongoing investigations and no suspensions requiring notification to the PFC.

CLOSED SESSION

A motion was made by Figueroa Velez, seconded by Schauf, to Convene into Closed Session.

The motion passed by voice vote/other.

The commissioners convened into closed session at 6:18pm.

11. [84269](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidates and report on personnel file reviews:

1. Firefighter Kevin Kruchten to Apparatus Engineer, effective July 21, 2024
2. Firefighter Aaron Alexander to Apparatus Engineer, effective July 21, 2024
3. Firefighter Jameson Holum to Apparatus Engineer, effective July

21, 2024

4. Firefighter Brian Bieganski to Apparatus Engineer, effective July 21, 2024

This item was discussed in closed session and voted on in open session.

12. [84270](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Greer, seconded by Schauf, to reconvene into open session.

The motion passed by voice vote/other.

The Commission reconvened at 6:23pm.

A motion was made by Schauf, seconded by Figueroa Velez, to approve the preliminary recommendation of the Fire Chief to promote Firefighters Kevin Kruchten, Aaron Alexander, Jameson Holum, and Brian Bieganski to Apparatus Engineer, effective July 21, 2024.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Figueroa Velez, seconded by Schauf, to Adjourn.

The motion passed by voice vote/other.

The meeting adjourned at 6:25pm