

## *Mayor and Common Council of Madison, Wisconsin*

*WHEREAS, Roger Goodwin was first employed as a Program Analyst in the City Department of Administration from 1980-1990; and*

*WHEREAS, Roger then moved to the position of Streets Operations Manager in 1990 and was promoted to the position of Streets Superintendent in 1991, where he served with distinction for the next 13 years; and*

*WHEREAS, during his tenure as Streets Superintendent, Roger was famous for establishing his snow plowing policy of "when in doubt, send them out;" and*

*WHEREAS, Roger was instrumental in the implementation of Madison's first curbside recycling program, known to Madison residents as MadisonPRIDE, which was the first clear bag, co-mingled recycling collection system in the country; and*

*WHEREAS, Roger initiated the idea of Madison converting to single stream automated recycling and then following two years later with the automated collection of refuse; and*

*WHEREAS, under Roger's guidance, the Streets Division initiated the use of liquid pre-wetting of salt in order to increase the effectiveness of salt while at the same time decreasing the application of salt in order to protect our ground and lake water; and*

*WHEREAS, Roger served as the State Chapter President of the American Public Works Association (APWA) for the calendar year of 2001; and*

*WHEREAS, Roger later accepted the position of Interim Director of Human Resources, where he continued to serve the elected officials, employees, and residents of the City of Madison with great determination and the constant goal of improving City government; and*

*WHEREAS, under Roger's leadership in the Human Resources Department, he worked tirelessly to establish a more efficient method of maintaining drug test results; developed a program for identifying AWOP use; monitored employee use of Family Medical Leave (FMLA); negotiated a new contract with a counseling provider for employee assistance; negotiated a contract with a provider for converting sick leave value to pay for insurance premiums upon retirement; was instrumental in providing guidance to supervisors with questions about human resources and labor relations issues; and negotiated employment contracts with several department heads; and*

*WHEREAS, Roger has always been known to willingly share his wisdom on a variety of subjects, with almost anyone who would listen; and*

*WHEREAS, after his distinguished 27 year career with the City, Roger has decided to spend more of his boundless energy on the tennis court, both as a coach and a player;*

*NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Common Council of the City of Madison heartily thank Roger Goodwin for his many years of dedicated service to the City of Madison and wish him continued success with all of his future endeavors.*

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*Mayor David J. Cieslewicz*

*Signed and sealed this 18th day  
of September, 2007, at City Hall*