

CITY OF MADISON POSITION DESCRIPTION

1. Name of Employee: Larry L. Studesville

Work Phone: 608-266-6254

2. Class Title (i.e. payroll title): "Suggested"

Community Development Energy Services Supervisor

3. Working Title (if any): "Suggested"

Community Development Energy Services Supervisor

4. Name & Class of First-Line Supervisor:

Bill Clingan – Division Director – Community Development Division

Work Phone: 266-7851

5. Department, Division & Section:

Planning Department, Community Development Division, CDBG Office

6. Work Address:

215 MLK Blvd, Madison, Wisconsin, 53703

7. Hours/Week: 37.5

Start time: 8:00 End time: 4:30

8. Date of hire in this position: "assignment to"

May, 2010 that I started supervising

9. From approximately what date has employee performed the work currently assigned:

May, 2010

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10. Position Summary:

This is responsible professional and supervisory work within the Community Development Division and specifically within the Community Development Division Energy Services Office. In conjunction with the Community Development Division Director, this position is responsible for supervising the work of professional staff on a day-to-day basis. This includes assisting in the planning, implementing, evaluating and reporting of the activities of the CDD Energy Services Office. The Division is involved in providing a broad range of services relative to community development, energy services primarily in conjunction with grants, equity, and loan funds, workforce development services and related policy development. The position will work as part of a Division management team while implementing City initiatives. Working within the framework of the Division and under the supervision of the Community Development Division Director, the employee exercises considerable judgment in meeting the goals and objectives of the Community Development Division and the City of Madison.

11. Functions and Worker Activities: (Do NOT include duties done on an "Out-of-Class" basis.)

- 20% A. Supervise the Community Development Division (CDD) Energy Services Office
1. Hire, train, discipline, and handle grievances relating to staff within the CDD Energy Services Office.
 2. Monitor and evaluate staff performance.
 3. Prioritize and assign work to staff.
 4. Develop and interpret policies relating to the Community Development Energy Services Office.
 5. Conduct formal investigations relating to performance issues, harassment, and other areas as needed.
 6. Approve Time Sheets and leave requests.
 7. Manage and monitor worker's compensation claims within the CDD Energy Services Office.
- 40% B. Project Management – Work Flow, Assignments, Monitoring, Budget
1. Assign new work/projects to staff.
 2. Monitor fiscal and individual progress/deadlines of various programs. Ensure grants are processed and submitted within appropriate deadlines.
 3. Manage CDD Energy Services Office budget with Division Director. Assist in preparation of future budgets in conjunction with Division Director
 4. Plan for potential projects within the CDD Energy Services Office, Community Development Division & City, such as residential and commercial energy retrofits, weatherization education, training and business development projects
 5. Prepare systems for staff development of contracts, and program implementation activities which meet funding source certification requirements.
 6. Establish and administer appropriate financial systems, to encompass cost accounting, enterprise and capital budgets, and loan related activities.
- 10% C. Division Management/Coordination/Leadership
1. Plan, implement, evaluate, and report on administrative systems, procedures, activities, and functioning of various programs administered by the CDD Energy Services Office.
 2. As part of Division Management Team, coordinate CDD Energy Services Office activities with Division Director and Division
 3. Coordinate Office of CDDDES with broader City of Madison goals and objectives
 4. Help devise systems that aid the organization
 5. Carry out projects and assignments as necessary to further the mission of the Division
- 20% D. Written and Oral Communication with Stakeholders
1. Produce written materials for a variety of audiences – staff, stakeholders, funders, etc.
 2. Communicate effectively verbally with a variety of audiences – same as above
 3. Effectively manage formal and informal meetings
 4. Oversee staffing and support to the CDBG Commission.
 5. Manage and utilize various forms of data to prepare required reports.
- 10% E. Grant Management
1. Research and write grants
 2. Keep abreast of changes in federal guidelines relating to energy grants
 3. Monitor new grants that become available and determine applicability to the City
 4. Train staff relative to new grant procedures
 5. Develop grant applications.

12. Primary knowledge, skills and abilities required:

Thorough knowledge of the theories, principles, and practices of energy services and technical applications of energy usages related to energy conservation and sustainability community development, workforce development including housing, commercial and industrial businesses, financial institutions, real estate development, neighborhood revitalization, economic development, and related human services. Thorough knowledge of related energy loan and grant program development areas; including financial products, grant writing, contract administration, and related laws and regulations. Thorough knowledge of business administration, including financial management, general accounting, and program and business planning. Thorough knowledge of public

sector planning programs and processes. Working knowledge of Federal programs, especially DOE and EPA. Ability to hire, train, and supervise professional staff. Ability to forecast future needs for the Division. Ability to develop and maintain effective working relationships with the office staff, the Division, other City staff and stakeholders. Ability to serve effectively as part of a management team. Ability to plan and flexibly respond to changing environments. Ability to communicate effectively both orally and in writing. Ability to plan, direct, and evaluate related administrative and financial systems. Ability to plan and coordinate complex committee/team efforts. Ability to develop policies and procedures. Ability to maintain adequate attendance.

13. Special tools and equipment required:

14. Required licenses and/or registration:

15. Physical requirements:

16. Supervision received (level and type):

Minimal supervision by immediate supervisor

17. Leadership Responsibilities:

This position: is responsible for supervisory activities (Supervisory Analysis Form attached).
 has no leadership responsibility.
 provides general leadership (please provide detail under Function Statement).

18. Employee Acknowledgment:

I prepared this form and believe that it accurately describes my position.
 I have been provided with this description of my assignment by my supervisor.
 Other comments (see attached)

EMPLOYEE

DATE

19. Supervisor Statement:

I have prepared this form and believe that it accurately describes this position.
 I have reviewed this form, as prepared by the employee, and believe that it accurately describes this position.
 I have reviewed this form, as prepared by the employee, and find that it differs from my assessment of the position. I have discussed these concerns with the employee and provided them with my written comments (which are attached).
 I do not believe that the document should be used as the official description of this position (i.e., for purposes of official decisions).
 Other comments (see attached).

SUPERVISOR

DATE

Note: Instructions and additional forms are available from the Human Resources Dept., Room 501, City-County Bldg. or by calling 266-4615.

COMMUNITY DEVELOPMENT GRANTS SUPERVISOR

CLASS DESCRIPTION

General Responsibilities:

This is responsible professional and supervisory work within the Community Development Division of the Department of Planning & Community & Economic Development, and specifically within the Community Development Block Grant (CDBG) Office. In conjunction with the Community Development Division Director, this position is responsible for supervising the work of professional staff on a day-to-day basis. This includes assisting in the planning, implementing, evaluating and reporting of the activities of the CDBG Office. The Division is involved in providing a broad range of services relative to community development, primarily in conjunction with grants, equity, and loan funds, human services and related policy development. The position will work as part of a Division management team while implementing City initiatives. Working within the framework of the Division and under the supervision of the Community Development Division Director, the employee exercises considerable judgment in meeting the goals and objectives of the Community Development Division and the City of Madison.

Examples of Duties and Responsibilities:

Plan, direct, monitor, and evaluate the administrative systems, procedures, activities and functioning of various programs administered by the CDBG office. Administer the various funded programs in compliance with Federal and State and local rules regarding the administration of such funds. Prepare systems for staff development of contracts, and program implementation activities which meet funding source certification requirements. Prepare necessary contracts and certifications. Assist the Community Development Division Director in preparing and monitoring the CDBG Office budget. Establish and administer appropriate financial systems, to encompass cost accounting, enterprise and capital budgets, and loan-related activities, Establish administrative procedures for reimbursement and reporting, and articulate the nature of reporting requirements. Monitor the fiscal and individual progress of the various programs, including staff monitoring of individual project progress.

Lead the development and improvement of policies and programs within the CDBG Office. Oversee the staffing and support to the CDBG Commission. Organize the request for proposals and applicant orientation processes and materials for the funds administered through the CDBG office. Plan and schedule, in compliance with regulations regarding funding sources. Organize staff, and community resources to develop grant applications for the City. Research and write grants.

Support the development and improvement of Citywide policies and programs within the areas of the community development, housing, departmental operations, and other city efforts to improve the qualities of neighborhood living.

Supervise the CDBG Office. Hire, train, assign and monitor professional and support staff within the CDBG office. Monitor and evaluate staff performance. Prioritize and assign work to staff. Conduct investigations and handle employee grievances as required. Perform related work as assigned.

QUALIFICATIONS

Knowledge, Skills and Abilities:

Thorough knowledge of the theories, principles, and practices of community development, including housing and real estate development, neighborhood revitalization, economic development, and related human services. Thorough knowledge of related loan and grant program development areas, including grant writing, contract administration, and related laws and regulations. Thorough knowledge of business administration, including financial management, general accounting, and program and business planning. Thorough knowledge of public sector planning programs and processes. Working knowledge of Federal programs, especially HUD. Ability to hire, train, and supervise professional staff. Ability to forecast future needs for the Division. Ability to develop and maintain effective working relationships with the office staff, the Division, other City staff and stakeholders. Ability to serve effectively as part of a management team. Ability to plan and flexibly respond to changing environments. Ability to communicate effectively both orally and in writing. Ability to plan, direct, and evaluate related administrative and financial systems. Ability to plan and coordinate complex committee/team efforts. Ability to develop policies and procedures. Ability to maintain adequate attendance.

Training and Experience:

Four years of responsible and varied professional programmatic community development experience, including experience in researching and developing grant proposals and monitoring grant expenditures, and including at least two years of experience in supervising in an office environment. Such experience would normally be gained after graduation from an accredited college or university with a degree in Planning, Business Administration, Public Administration, Real Estate Development or a related program. Other combinations of training and/or experience which can be demonstrated to result in the possession of the knowledge, skills and abilities necessary to perform the duties of this position will also be considered.

Department/Division	Comp. Group	Range
Planning and Development	18	13

Approved: _____
 Brad Wirtz
 Human Resources Director

Date