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Dear Ms. DeMarb:

I am writing to ask you to support the janitors of 735 N Water Street in Milwaukee. Janitors at that building were laid off by Madison-based Compass Properties, and replaced by a company paying poverty wages. Compass Properties, which is headed by Tyler Noel has extensive properties in Madison and in Central Wisconsin including Park Place which is part of the University of Wisconsin's Research Park. They are an important member of the Madison real estate community, but they are operating in a manner which is contributing to the poverty in Milwaukee while receiving millions of dollars from taxpayers.

Wisconsin's janitors work hard to keep our cities clean and healthy. They clean our office buildings, our public offices, our sports arenas. They clean the buildings of major corporations and public officials. But companies like Compass Properties, by hiring irresponsible contractors, keep them from gaining decent wages and benefits.

In Milwaukee, this race to the bottom has led to Milwaukee recently being named the second-poorest large city in America by TIME Magazine. In contrast, Compass Properties has received over \$8 million in subsidies from Milwaukee and Wisconsin taxpayers. In addition, the company continues to benefit from state support of the University's Research Park.

We know that our state cannot thrive without solidarity between working people, and we can't allow companies to pick and choose which cities they will be responsible in. Compass Properties must become a responsible member of the Wisconsin business community. They must be invested in helping Wisconsin grow by creating jobs that pay good wages.

We urge you to contact Tyler Noel, President, 608-294-9400 [tnoel@compassproperties.com](mailto:tnoel@compassproperties.com) and Marnie Noel, the property manager in Milwaukee, 414-765-0305, [mnoel@compassproperties.com](mailto:mnoel@compassproperties.com) and ask them to support good jobs throughout Wisconsin by rehiring the laid off workers, and hiring a responsible contractor.

Thank you in advance,

Torre Edwards  
SEIU Local 1