



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Sunday, February 13, 2022

9:00 AM

Virtual Meeting

****Special Meeting - Retreat****

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to AAC@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 871 5253 1938

CALL TO ORDER / ROLL CALL

The meeting was called to order at 9:00 am, Janisch presiding.

Staff: Melissa Gombar and Julie Austin

Present: 7 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy; Kristin M. Mathews; Virginia V. Lee and Melissa A. Herriges

Absent: 1 - Arvina Martin

PUBLIC COMMENT

1. [69833](#) Public Comment (February 2022)

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [68637](#) 2022 Retreat

The commission started the retreat creating with a team building exercise to get to know each other and then created a Team Alliance.

ROLES AND RESPONSIBILITY

*Gombar went over the MGO 39.02

*The commission would like to add a new agenda item to each meeting - "Check-In"

*The commission would like to focus more on housing.

POLICY AGENDA/PRIORITIES/WORKPLAN

*Ryan accepted his position on the hearing subcommittee, which was a motion made by McCoy and seconded by Ketcham. This was approved by voice vote.

RPP

*The commission wants a clear objective on this project, which is to increase the number of City of Madison residents working on city-funded construction projects.

*This will eventually be a resolution authorized by the Common Council to pilot the program.

*The next step is to get the resolution cleaned up, which the commission did. This motion to approve the updates was made by Moze and seconded by McCoy - all in favor.

*Director Davis suggested checking to see if the Mayor will support this.

*The commission wants a few members to work on housing. At this time that will include Ketcham and Lee.

ADJOURNMENT

A motion was made by Moze, seconded by McKoy, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 2:45pm.