

From March 18, 2010 Dane County Board of Supervisors Minutes
ORD. AMDT. 54, 09-10
AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES,
AUTHORIZING LEAVE OF ABSENCE FOR BONE MARROW AND ORGAN DONORS

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Section 18.04(2m) and (8m) are created to read as follows:

18.04 DEFINITIONS. The following words or phrases shall have the definitions indicated when used in this ordinance, except where expressly indicated to the contrary:

(2m) Bone marrow has the meaning as set forth in WIS. STAT. ss146.34(1)(a).

(8m) Human organ has the meaning given for "vascularized organ" as set forth in WIS. STAT. ss157.06(2)(zm).

ARTICLE 3. Section 18.21(2n) is created to read as follows:

18.21 ATTENDANCE AND LEAVE REGULATIONS. The division, in cooperation with appointing authorities, shall prepare and maintain rules relating to the absence of employees from duty. Appointing authorities shall furnish any reasonable information regarding sick leave, vacation, holidays and overtime as the controller may request.

(2n) Donor leave of absence.

(a) The employee relations manager may grant a paid leave of absence of 5 workdays to any employee who requests a leave of absence to serve as a bone marrow donor, if the employee provides the appointing authority with written verification that the employee is to serve as a bone marrow donor.

(b) The employee relations manager may grant a paid leave of absence of 30 workdays to any employee who requests a leave of absence to serve as a human organ donor if the employee provides the appointing authority with written verification that the employee is to serve as a human organ donor.

(c) An employee who is granted a leave of absence under this subsection shall remain on paid status without interruption during the leave of absence. The leave of absence shall count against the employee's annual entitlement under the federal and state Family and Medical Leave Acts. If additional time off from work in excess of that authorized by sub. (a) or (b) is needed, the employee will be required to utilize accrued leave.

[EXPLANATION: This amendment authorizes a paid leave of absence for employees who serve as bone marrow or human organ donors.]

Shannon Maier of Madison representing AFSCME Local 720 spoke in support.
Andy Jones of Fitchburg representing AFSCME Local 720 registered in support.

Personnel & Finance Committee recommended adoption of Ord. Amdt. 54.

Motion carried unanimously.