



Madison Professional & Supervisory Employees Association

July 2, 2009

TO: All Alders
CC: Mayor Cieslewicz, Brad Wirtz, Larry O'Brien
Subject: Requested Change to Current Residency Requirement for Compensation Groups 18 & 44

Dear Alders,

The Madison Professional and Supervisory Employees Association (MPSEA) represents all City of Madison employees in Compensation Groups 18 and 44. We have been working with Alder Schumacher over the last two years to change the ordinance language related to residency for city employees in Compensation Groups 18 & 44. The attached document provides background and facts that we hope you will find helpful as you review this requested ordinance change.

MPSEA has previously gotten the following questions when this topic has been discussed:

- 1) Is MPSEA seeking retroactive pay for those people who are currently effected by the 1% penalty? Answer: No. We ask that Payroll do a sort of Comp 18 & 44 employees who are currently effected by the 1% penalty and that the 1% would be added to their pay at the beginning of the pay period following the passage of the ordinance change.
- 2) Would Comp 18 & 44 employees be allowed to be "car monitors (take a City car home each night) if they lived outside the City of Madison? Answer: No. We would not expect that Comp 18 & 44 employees be allowed to take City cars home each night if they live outside the City limits.

MPSEA will have representatives at the BOE and CCOC meeting as well as the Common Council meeting when this ordinance change is acted upon should you have any questions. If you have questions prior to those meetings that we can answer, please do not hesitate to contact me at lwendorf@cityofmadison.com; 261-9121 (work) or 444-8475 (cell).

We hope that you will support this ordinance change to bring equity to our unrepresented employees.

Sincerely,

Lorri Wendorf
MPSEA President