

Minneapolis Sustainability Indicators and Numerical Targets (City Council Approved January 27, 2012)

Indicator		Target
A Healthy Life (6)	Healthy Infants	<ul style="list-style-type: none"> Reduce infant mortality rates overall and within each racial/ethnic subgroup to 6.6 deaths per 1,000 live births by 2014 from 7.1 deaths per 1,000 live births in 2009.* Reduce the proportion of infants born at low birth weight to 7.8 percent by 2014 from 7.9 percent in 2009.*
	Teen Pregnancy	<ul style="list-style-type: none"> Reduce the pregnancy rate among 15- to 17-year-olds to 37.8 pregnancies per 1,000 by 2014 from 39.1 pregnancies in 2009.*
	HIV and Gonorrhea	<ul style="list-style-type: none"> Reduce the rate of new HIV cases in Minneapolis to 21 cases per 100,000 among adolescents and adults (13 and over) by 2014.* Reduce the rate of new gonorrhea cases in Minneapolis to 297 cases per 100,000 people (ages 15 through 44) by 2014 from 344 cases per 100,000 in 2010.*
	Healthy Weight	<ul style="list-style-type: none"> Increase the proportion of Minneapolis adults who are at a healthy weight to 52% by 2014. Decrease the proportion of Minneapolis adults who are obese from 18.7% to 16.5% percent by 2014.
	Asthma	<p>Reduce asthma-related hospitalizations by 2014:</p> <ul style="list-style-type: none"> 0 to 4 years old: reduce to 45 hospitalizations per 10,000 children from 51 per 10,000 children in 2010. 5-14 years old: reduce to 19 hospitalizations per 10,000 children from 21.4 hospitalizations in 2009. 15-64 years old: reduce to 12.8 hospitalizations per 10,000 population from 13.2 hospitalizations per 10,000 population in 2009. 65 and older: reduce to 24 hospitalizations per 10,000 seniors from 30.8 hospitalizations per 10,000 seniors in 2009.
	Lead Poisoning	<ul style="list-style-type: none"> Test all 1- and 2-year-old children for lead by 2014. Maintain inspections of all homes of children with elevated blood-lead levels (10 micrograms of lead per deciliter of blood) through 2014.
	Climate Change	<ul style="list-style-type: none"> Reduce citywide greenhouse gas emissions by 15 percent by 2015, and 30 percent by 2025 using 2006 as a baseline. Reduce municipal operations greenhouse gas emissions by 1.5 percent annually.
	Renewable Energy	<ul style="list-style-type: none"> Citywide, permit 70 renewable energy projects annually by 2015. In municipal operations, increase renewable electricity to one megawatt by 2015.
	Air Quality	<ul style="list-style-type: none"> Reduce criteria air pollution levels in the Minneapolis area to health-based levels recommended by the Environmental Protection Agency Clean Air Scientific Advisory Committee. Reduce all monitored air toxins to levels within state health guidelines by 2015.
	Tree Canopy	<ul style="list-style-type: none"> Maintain the city's 31% tree canopy level through 2015. Plant at least 6,000 trees annually on public land by 2015.
Greenprint (12)	Biking	<ul style="list-style-type: none"> Increase on-street lanes and off-street trails by a combined 55 miles from 2008 levels by 2015. Reach a bicycling mode share of 7 percent by 2014, with a milestone of 6 percent by 2012. Increase the number of cyclists measured in bike counts (at the same locations at which bike counts have been taken) by 60 percent over the 2008 baseline by 2014, with a milestone of 30 percent by 2011.

Indicator		Target
Transportation Alternatives	<ul style="list-style-type: none"> Reduce the percentage of Minneapolis residents who drive alone to work to 61 percent by 2015. Reduce the percentage of Minneapolis workers who drive alone to work to 61 percent by 2015. 	
Airport Noise	<ul style="list-style-type: none"> By 2015, reduce the average noise levels by at least three decibels, the minimum change that is perceptible to the average person's ear, from 2004 levels at all nine monitored locations in Minneapolis. 	
Stormwater	<ul style="list-style-type: none"> Reduce pollutants in stormwater runoff, establish measurements of amounts being reduced, and determine the city's allocations of the reductions needed to bring impaired water bodies into compliance, all by 2015. Increase the number of rain gardens to 3,000 and identify their land use (residential, commercial and industrial, or institutional and public) by 2015. 	
Healthy Lakes, Streams, Rivers	<ul style="list-style-type: none"> High usage Minneapolis lakes receive a ranking of 8 or above (with 10 being excellent) on the LAURI Index by 2014. Achieve zero beach closings annually. Prevent the spread and introduction of aquatic invasive species in water bodies. 	
Green Jobs	<ul style="list-style-type: none"> Achieve a net gain of 25 green manufacturing or service companies in Minneapolis by 2015 using 2011 as baseline. Achieve 30% growth in green jobs in Minneapolis by 2015 using 2010 as baseline. Create 30 jobs through building retrofit efforts by 2015, including City energy efficiency financing, Community Energy Services and related programs using 2011 as baseline. 	
Local Food	<ul style="list-style-type: none"> Increase by one acre food producing gardens in the city by 2014 using 2011 as a baseline. All residents live within a ¼ mile of a healthy food choice. 	
Waste Reduction and Recycling	<ul style="list-style-type: none"> Increase recovery of residential source-separated organics (SSO) from .30% of municipal solid waste (excluding yard waste) in 2010 to 7% annually by 2015. Recover 67% of all recyclable materials from the residential waste stream by 2014. Recover 2,750 tons annually of residential recycled materials at a Hennepin County-Minneapolis facility by 2015. 	
Brownfield Sites	<ul style="list-style-type: none"> Clean up 170 sites from 2004 to 2014. 	
Violent Crimes	<ul style="list-style-type: none"> Reduce Part 1 Violent Crimes by 10% by 2014 using 2008 as a baseline. Maintain no more than 11 homicides per 100,000 residents regardless of population change and report victims by age group.* 	
Community Engagement	<ul style="list-style-type: none"> Increase from 64% in 2011 to 72% by 2014 the response of residents who rate the City of Minneapolis government "good" or "very good" on providing meaningful opportunities for citizens to give input on important issues. Raise the number of board and commission members who are non-white from 19% in 2009 to 30% in 2014. 	
Homelessness	<ul style="list-style-type: none"> End homelessness by 2016. 	
Cost-Burdened Households	<ul style="list-style-type: none"> Reduce the percent of cost-burdened renter-occupied households to 45% by 2015. Reduce the percent of cost-burdened owner-occupied households to 25% by 2015. Produce 4,200 units of affordable housing through City programs by 2020 using 2011 as a baseline. 	

A Vital Community (8)

Target

Indicator

<p>Employment and Poverty</p>	<ul style="list-style-type: none"> Working toward eliminating race/ethnicity disparities in unemployment for Minneapolis residents with a benchmark of a 25% reduction by 2016, using 2010 5-year estimates as a baseline. Working toward eliminating race/ethnicity disparities in poverty rate for Minneapolis residents by reducing the percentage of Minneapolis minority residents living in poverty by 25% by 2016, using 2010 1-year estimates as a baseline.
<p>Graduation Rate</p>	<ul style="list-style-type: none"> Increase the average high school graduation rate to 80 percent by 2015 for students at the seven largest public high schools: Edison, Henry, North, Roosevelt, South, Southwest and Washburn.*
<p>Arts and the Economy</p>	<ul style="list-style-type: none"> By 2015, increase by 10% the number of creative sector workers living and working in Minneapolis from 2010. Increase the number of Minneapolis jobs reported by arts, culture, entertainment and recreation sector companies and organizations from 2,153 in 2010 to 2,368 by 2015. Increase the number of artists that live in City from 5,513 in 2010 to 6,064 by 2015.

*Per 2006 City Council action: Break out information by race and geography if available.

SUSTAINABLE CITY PLAN



RESOURCE CONSERVATION Goals, Indicators and Targets

Goals

Across all segments of the community:

1. Significantly decrease overall community consumption, specifically the consumption of non-local, non-renewable, non-recyclable and non-recycled materials, water, and energy and fuels. The City should take a leadership role in encouraging sustainable procurement, extended producer responsibility and should explore innovative strategies to become a zero waste city.
2. Within renewable limits, encourage the use of local, non-polluting, renewable and recycled resources (water, energy - wind, solar and geothermal - and material resources)

Indicators – System Level	Targets
Solid Waste Generation <ul style="list-style-type: none"> • Total citywide generation (also report per capita and by sector) • Amount landfilled • Amount diverted (recycled, composted, etc) from landfill 	Generation: Do not exceed year 2000 levels by 2010 Diversion: Increase amount diverted to 70% of total by 2010
Water Use <ul style="list-style-type: none"> • Total citywide use (also report per capita and by sector) • Percent local vs. imported • Potable vs. non-potable 	Reduce overall water use by 20% by 2010. Of the total water used, non-potable water use should be maximized Increase percentage of locally-obtained potable water to 70% of total by 2010
Energy Use <ul style="list-style-type: none"> • Total citywide use (also report per capita and by sector) 	(Target pending completion of Greenhouse Gas Emission Reduction Strategy in 2003)

Indicators – System Level	Targets
<p>Renewable Energy use Percent of citywide energy use from renewable and more efficient sources</p> <ul style="list-style-type: none"> • Total renewable energy use (also report by sector) • Total energy use from clean distributed generation sources in SM (also report by sector) 	<p>By 2010 25% of all electricity use in Santa Monica should come from renewable sources</p> <p>By 2010 1% of all electricity use should come from clean distributed generation sources in Santa Monica</p>
<p>Greenhouse Gas Emissions</p> <ul style="list-style-type: none"> • Total citywide emissions (also report per capita, by source and by sector) 	<p>At least 30% below 1990 levels by 2015 for City Operations</p> <p>At least 15% below 1990 levels by 2015 citywide</p>
<p>Ecological Footprint for Santa Monica</p>	<p>Downward trend</p>
<p>Indicator of Sustainable Procurement</p>	<p>Indicator and target developed</p>

Indicators – Program Level	Targets
<p>“Green” Construction Total number of LEED™ certified buildings in Santa Monica as a percent of new construction</p>	<p>100% of all buildings* greater than 10,000 square feet eligible for LEED™ certification constructed in Santa Monica in the year 2010 shall achieve LEED™ certification or its equivalent. Of these, 20% should attain LEED™ Silver, 10% LEED™ Gold and 2% LEED™ Platinum certification or equivalent.</p> <p>In addition, 50% of all new, eligible buildings* less than 10,000 square feet constructed in 2010 shall achieve LEED™ certification or its equivalent.</p> <p>*including all municipal construction</p>

SUSTAINABLE CITY PLAN



ENVIRONMENTAL AND PUBLIC HEALTH Goals, Indicators and Targets

Goals

1. Protect and enhance environmental health and public health by minimizing and where possible eliminating:
 - The use of hazardous or toxic materials, in particular POPs (persistent organic pollutants) and PBTs (persistent bioaccumulative & toxic chemicals), by residents, businesses and City operations;
 - The levels of pollutants entering the air, soil and water; and
 - The risks that environmental problems pose to human and ecological health.
2. Ensure that no one geographic or socioeconomic group in the City is being unfairly impacted by environmental pollution.
3. Increase consumption of fresh, locally produced, organic produce to promote public health and to minimize resource consumption and negative environmental impacts.

Indicators – System Level	Targets
Santa Monica Bay Number of days Santa Monica beaches are posted with health warnings or closed. Measure for both: <ul style="list-style-type: none"> • Dry weather months (April -October) • Wet weather months (November-March) 	0 warnings and closures at any Santa Monica beach location during dry weather months No more than 3 days with warnings or closures at any Santa Monica beach location on non-rainy days during wet weather months (a target for rainy days during these months will be determined in 2003)
Wastewater (Sewage) Generation <ul style="list-style-type: none"> • Total citywide generation (also report per capita, and by sector) 	Reduce wastewater flows 15% below 2000 levels by 2010
Vehicle Miles Traveled <ul style="list-style-type: none"> • Total • Local vs. drive-through 	Downward trend (no target for local vs. drive through)
Air Quality Percent and demographic profile of Santa Monica residents who live within a ½ mile radius of significant emissions sources	All significant emissions sources in Santa Monica should be identified

Indicators – Program Level	Targets
<p>Residential Household Hazardous Waste</p> <ul style="list-style-type: none"> • Total volume of household hazardous waste (HHW) collected from Santa Monica residents • Number and Percent of Santa Monica households using the City’s HHW collection facility • Cumulative number and percent of Santa Monica households using the City’s HHW collection facility since 2000 	<p>50% cumulative participation rate at the City’s HHW collection facility by S.M. households by 2010 (i.e. by 2010 50% of all households in the city will have delivered HHW to the facility since 2000)</p>
<p>City Purchases of Hazardous Materials Volume and toxicity of hazardous material (including POP & PBT containing materials) purchased by the City</p>	<p>(Target to be developed by City staff)</p>
<p>Toxic Air Contaminant (TAC) Releases</p> <ul style="list-style-type: none"> • Number of facilities in SM permitted to release TACs • Total volume of TACs emitted in SM annually 	<p>Complete feasibility study for data availability and collection developed.</p>
<p>Urban Runoff Reduction Percent of permeable land area in the City</p>	<p>Upward trend</p>
<p>Fresh, Local, Organic Produce Percent of fresh, locally-produced, organic produce that is served at City facilities and other Santa Monica institutions (including hospitals, schools, Santa Monica College, and City-sponsored food programs)</p>	<p>Annual increase over baseline</p>
<p>Organic Produce – Farmers Markets Total annual produce sales at Santa Monica farmers’ markets</p> <ul style="list-style-type: none"> • Percent organically grown • Percent grown using low-chemical methods • Percent conventionally grown 	<p>Annual increase in percent of organically grown and low-chemical produce sales over baseline</p>
<p>Restaurant Produce Purchases Percent of Santa Monica restaurants that purchase ingredients at Santa Monica farmers’ markets</p>	<p>Annual increase over baseline</p>
<p>Food Choices Percent of Santa Monica residents who report that vegetable-based protein is the primary protein source for at least half of their meals</p>	<p>Annual increase over baseline</p>

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TRANSPORTATION

Goals, Indicators and Targets

Goals

1. Create a multi-modal transportation system that minimizes and, where possible, eliminates pollution and motor vehicle congestion while ensuring safe mobility and access for all without compromising our ability to protect public health and safety.
2. Facilitate a reduction in automobile dependency in favor of affordable alternative, sustainable modes of travel.

Indicators – System Level	Targets
<p>Modal Split</p> <ul style="list-style-type: none"> • Number of trips by type, citywide • Average vehicle ridership (AVR) of Santa Monica businesses with more than 50 employees) 	<p>An upward trend in the use of sustainable (bus, bike, pedestrian, rail) modes of transportation</p> <p>AVR of 1.5 by 2010 for Santa Monica businesses with more than 50 employees</p>
<p>Residential Use of Sustainable Transportation Options</p> <p>Percent of residents who have intentionally not used their car but have instead used a sustainable mode of transportation in the past month</p>	<p>Upward trend</p>
<p>Sufficiency of Transportation Options</p> <p>Percent of residents who perceive that the available sustainable modes of transportation in Santa Monica meet their needs</p>	<p>Upward trend</p>
<p>Bicycle Lanes and Paths</p> <ul style="list-style-type: none"> • Percent of total miles of city arterial streets with bike lanes • Total miles of bike paths in Santa Monica 	<p>35% by 2010</p> <p>No net decrease</p>
<p>Vehicle Ownership</p> <p>Average number of vehicles per person of driving age in Santa Monica</p> <ul style="list-style-type: none"> • total number of vehicles per person • percent of total that are qualified low emission / alternative fuel vehicles 	<p>10% reduction in the average number of vehicles per person by 2010</p> <p>Upward trend in % of qualified low emission / alternative fuel vehicles</p>



Indicators – Program Level	Targets
<p>Bus Ridership</p> <ul style="list-style-type: none"> • Annual ridership on Santa Monica Big Blue Bus (BBB) • Percent of residents who have ridden the BBB in the past year • Percent of residents who have ridden the Tide shuttle in the past year • Annual ridership on MTA routes originating in Santa Monica 	<p>Upward trend (All points)</p>
<p>Alternative Fueled Vehicles Percent of the City's non-emergency fleet vehicles using alternative fuels</p> <ul style="list-style-type: none"> • Public works vehicles • BBB vehicles • Non emergency police and fire vehicles 	<p>(City staff to develop target)</p>
<p>Traffic Congestion</p> <ul style="list-style-type: none"> • Number of signalized intersections with unacceptable motor vehicle congestion (LOS D, E or F) during peak hours • Level of service (LOS) for sustainable modes of transportation at impacted intersections • Locally classified streets that exceed City thresholds for traffic levels 	<p>Downward trend</p> <p>Upward trend</p> <p>Downward trend</p>
<p>Pedestrian and Bicycle Safety Number of bicycle and pedestrian collisions involving motor vehicles</p>	<p>Downward trend</p>
<p>Traffic Impacts to Emergency Response Average emergency response times for public safety vehicles</p> <ul style="list-style-type: none"> • Police • Fire 	<p>No upward trend</p>

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ECONOMIC DEVELOPMENT Goals, Indicators and Targets

Goals

1. Nurture a diverse, stable, local economy that supports basic needs of all segments of the community.
2. Businesses, organizations and local government agencies within Santa Monica continue to increase the efficiency of their use of resources through the adoption of sustainable business practices. The City takes a leadership role by developing a plan by 2005 to increase the adoption of sustainable practices by Santa Monica businesses and encouraging sustainable businesses to locate in Santa Monica.

Indicators – System Level	Targets
Economic Diversity Percent of total economic activity/output by business sector (expressed as a percent of total wages)	No single sector shall be greater than 25% of total economic activity/output; and the top three sectors shall not be greater than 50% of total economic activity/output
Business Reinvestment in the Community (indicator developed in 2007)	Annual increase in reinvestment by businesses
Jobs / Housing Balance <ul style="list-style-type: none"> • Ratio of the number of jobs in Santa Monica to the amount of housing • Percent of Santa Monica residents employed in Santa Monica 	Ratio should approach 1 Increasing trend
Cost of Living Santa Monica household incomes in relation to Santa Monica cost of living index (SMCOLI)	(no target)
Quality Job Creation Number of net new jobs created in Santa Monica that pay greater than or equal to the SMCOLI as a percent of total new jobs created	Increasing trend

Indicators – System Level	Targets
<p>Income Disparity</p> <ul style="list-style-type: none"> • Percent of Santa Monica households earning less than \$25,000/year • Percent of households earning more than \$100,000/year 	(no target)
<p>Resource Efficiency of Local Businesses</p> <ul style="list-style-type: none"> • Ratio of energy use to total economic activity by business sector • Ratio of total water use to total economic activity by business sector 	Downward trend

Indicators – Program Level	Targets
<p>Local Employment of City Staff</p> <ul style="list-style-type: none"> • Percent of City employees who live in SM • Distance City employees travel to work 	(no target)



SUSTAINABLE CITY PLAN



OPEN SPACE AND LAND USE

Goals, Indicators and Targets

Goals

1. Develop and maintain a sufficient open space system so that it is diverse in uses and opportunities and includes natural function/wildlife habitat as well as passive and active recreation with an equitable distribution of parks, trees and pathways throughout the community.
2. Implement land use and transportation planning and policies to create compact, mixed-use projects, forming urban villages designed to maximize affordable housing and encourage walking, bicycling and the use of existing and future public transit systems.
3. Residents recognize that they share the local ecosystem with other living things that warrant respect and responsible stewardship.

Indicators – System Level	Targets
Open Space <ul style="list-style-type: none"> • Number of acres of public open space by type (including beaches, parks, public gathering places, gardens, and other public lands utilized as open space) • Percent of open space that is permeable 	<p>Upward trend</p> <p>Upward trend</p>
Trees <ul style="list-style-type: none"> • Percent of tree canopy coverage by neighborhood • Percent of newly planted and total trees that meet defined sustainability criteria* <p>*developed in 2007</p>	<p>Upward trend</p> <p>Target to be developed</p>
Parks - Accessibility Percent of households and population within ¼ and ½ mile of a park by neighborhood	Upward trend in park accessibility for Santa Monica residents
Land Use and Development Percent of residential, mixed-use projects that are within ¼ mile of transit nodes and are otherwise consistent with Sustainable City Program goals	Upward trend
Regionally Appropriate Vegetation Percent of new or replaced, non-turf, public landscaped area and non-recreational turf area planted with regionally appropriate plants	Target to be developed

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HOUSING



Goals, Indicators and Targets

Goals

1. Achieve and maintain a mix of affordable, livable and green housing types throughout the city for people of all socioeconomic/cultural/household groups (including seniors, families, singles, and disabled).

Indicators – System Level	Targets
Availability of Affordable Housing Percent of all existing and new housing in Santa Monica affordable to very low, low, moderate, and upper income households	(Target developed by City staff in 2008 with the next update of the City's Housing Element)
Distribution of Affordable Housing Distribution of low income housing by neighborhood	(no target)

Indicators – Program Level	Targets
Affordable Housing for Special Needs Groups Number of new or rehabilitated affordable housing units for families, seniors, the disabled and other special needs groups as a percentage of all new or rehabilitated affordable housing development	Upward trend
Production of “Livable” Housing Distribution of low income housing by <ul style="list-style-type: none"> • Number of new housing units in non-residential zone districts as a percentage of the total new housing • Percent of new units within ¼ mile of: <ul style="list-style-type: none"> • transit stop • open space • grocery store 	Upward trend
Production of “Green” Housing Percent of new and substantially-rehabilitated housing that complies with Green Building Ordinance #1995 as a percentage of the total new and rehabilitated housing	Upward trend

SUSTAINABLE CITY PLAN



COMMUNITY EDUCATION & CIVIC PARTICIPATION

Goals, Indicators and Targets

Goals

1. Community members of all ages participate actively and effectively in civic affairs and community improvement efforts.
2. Community members of all ages understand the basic principles of sustainability and use them to guide their decisions and actions - both personal and collective.

Indicators – System Level	Targets
<p>Voter Participation Percent of registered Santa Monica voters who vote in scheduled elections. Compare to voter participation rates at the regional and national levels.</p>	Increase SM voter participation to 50% in off year elections by 2010
<p>Participation in Civic Affairs Percent of Santa Monica residents who have attended a city-sponsored meeting of any kind in the past year, including City Council meetings, City Commission meetings, or special-topic workshops</p>	Upward trend
<p>Jobs / Housing Balance Percent of Santa Monica residents who feel that they have the opportunity to voice their concerns in the city on major community decisions that affect their lives</p>	Upward trend
<p>Cost of Living Percent of Santa Monica residents who attend community events such as the Santa Monica Festival, a summer concert at the Pier, an event at Virginia Avenue Park, a neighborhood block party, a weekly farmers' market</p>	Upward trend
<p>Quality Job Creation Percent of Santa Monica residents volunteering and total hours volunteered in selected City funded public benefit programs</p>	Upward trend

Indicators – System Level	Targets
<p>Participation in Neighborhood Organizations Percent of Santa Monica residents that are active members in recognized neighborhood organizations (by neighborhood)</p>	<p>Upward trend</p>
<p>Sustainable Community Involvement Percent of Santa Monica residents who are aware of the Ecological Footprint for Santa Monica and understand their contribution to it</p>	<p>25% by 2010</p>
<p>Sustainable Community Involvement Percent of Santa Monica residents who have an understanding of how each Sustainable City goal area is a component of a sustainable community and the extent to which this affects their decisions</p>	<p>Upward trend</p>



SUSTAINABLE CITY PLAN



HUMAN DIGNITY

Goals, Indicators and Targets

Goals

Santa Monica will be a community in which:

1. All its members are able to meet their basic needs and are empowered to enhance the quality of their lives; and
2. There is access among community members to housing, health services, education, economic opportunity, and cultural and recreational resources; and
3. There is respect for and appreciation of the value added to the community by differences among its members in race, religion, gender, age, economic status, sexual orientation, disabilities, immigration status and other special needs

Indicators – System Level	Targets
Basic Needs – Shelter <ul style="list-style-type: none"> • Number of homeless living in Santa Monica • Percent of Santa Monica homeless population served by the city shelter that transition to permanent housing 	(no target) Upward trend
Basic Needs – Health Care <ul style="list-style-type: none"> • Percent of residents with health insurance • Capacity of local health service providers to meet the basic health care needs of Santa Monica residents 	Upward trend Upward trend
Basic Needs – Economic Opportunity Percent of Santa Monica residents who work more than 40 hours per week in order to meet their basic needs	Downward trend
Basic Needs – Public Safety Crime rate per capita – report by neighborhood/ reporting district, and by type (property, violent, hate)	Downward trend
Residents' Perception of Safety Percent of residents who feel that Santa Monica is a safe place to live and work	Upward trend

Indicators – System Level	Targets
<p>Incidents of Abuse</p> <ul style="list-style-type: none"> • Number of incidents of abuse (domestic, child, and elder abuse) • Percent of cases prosecuted 	<p>Downward trend</p> <p>Upward trend</p>
<p>Incidents of Discrimination</p> <ul style="list-style-type: none"> • Number of reports regarding employment and housing discrimination • Number of cases prosecuted 	<p>Upward trend</p> <p>Downward trend</p>
<p>Education/Youth</p> <ul style="list-style-type: none"> • SMMUSD student drop-out rates • SMMUSD student suspension rates • SMMUSD student substance abuse rates • Percent of SMMUSD students who feel safe at school • Percent of SMMUSD students that enroll in college or university • SMMUSD students enrolled in advanced placement courses and percent that receive passing grades 	<p>Downward trend</p> <p>Downward trend</p> <p>Downward trend</p> <p>Upward trend</p> <p>Upward trend</p> <p>Upward trend</p>
<p>Empowerment</p> <p>Women, minorities and people with disabilities in leadership positions</p> <ul style="list-style-type: none"> • business • local government • non-profit organizations 	<p>Upward trend</p>
<p>Ability to Meet Basic Needs</p> <p>Percent of residents who perceive that needs are not being met for:</p> <ul style="list-style-type: none"> • Individual and family counseling • Emergency food, clothing, shelter • Employment services and job training • Recreation and services for youth • Health care • Substance abuse treatment / prevention • Affordable housing • Seniors and people with disabilities • Transportation and mobility 	<p>Downward trend in all areas</p>