

# Library Director

## Regional Salary Comparison

Five cities in the region, besides Madison, employ a Library Director, paying an average salary (excluding Madison) of \$115,230. Madison's current salary is \$108,701 and this is over \$1,000 above Madison's maximum salary of \$107,674! Madison's starting salary of \$79,759 is right in the middle compared to the other cities in the region. Lincoln, NE (\$61,229) and Wichita, KS (\$77,563) have lower starting salaries, while Des Moines (\$80,000), St. Paul \$85,932), and Sioux Falls, SD (\$96,845) have higher starting salaries. Wichita, Madison, and Des Moines have starting salaries within \$2,500 of each other. Madison's maximum salary, conversely, is the lowest in the region by almost \$10,000. St. Paul has the next-closest maximum salary at \$117,382. Lincoln (\$119,394) and Sioux Falls (\$122,325) are close to St. Paul. Wichita (\$149,794) and Des Moines (\$142,300) both have maximum salaries exceeding \$140,000!

## State Salary Comparison

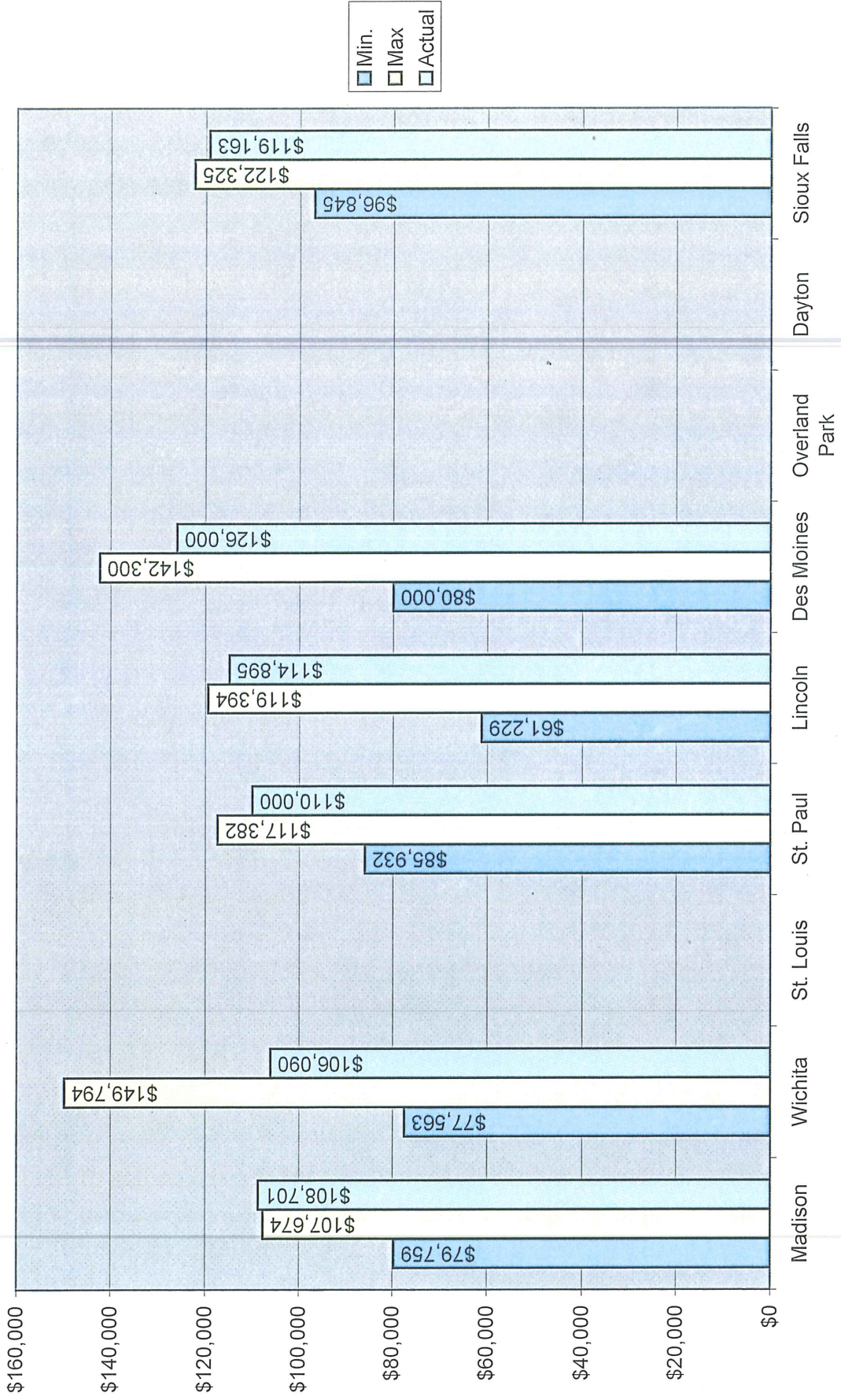
Most cities in the state employ a Library Director, paying an average salary (excluding Madison) of \$91,114. Madison only has the second-highest salary range in the state, trailing Oshkosh both at the starting and maximum salary points. Oshkosh starts its salary range at \$84,170 compared to Madison's starting salary of \$79,759. Oshkosh's maximum salary is \$108,151, compared to Madison's maximum salary of \$107,674. In fact, Waukesha's salary range of \$77,696-\$101,118 is only a few thousand dollars lower than Madison's salary range. The state comparables all have a starting salary exceeding \$66,924 (West Allis) with most of them exceeding \$70,000. Five cities have a maximum salary within \$11,369 of Madison's maximum salary, Racine (\$96,305), Appleton (\$97,550), Janesville (\$100,350), Waukesha, and Oshkosh.

## Conclusion

Compared to cities in the region, Madison's maximum salary for Library Director trails everyone. Even St. Paul, with a slightly higher cost of living than Madison, has a maximum salary almost \$10,000 higher than Madison's maximum salary. Two cities have a maximum salary over \$142,000, or over \$35,000 higher than Madison's maximum salary. Overland Park, KS, with the same cost of living as Madison, does not employ a Library Director.

Madison's salary range for Library Director isn't even the highest compared to the other cities in the state. Oshkosh has a higher salary range, and a number of other cities have a salary range close to Madison's. Of the seven state comparables with a Library Director, six of them have a maximum salary within \$15,526 of Madison's maximum salary.

# Library Director - Regional Salary Comparison



# Library Director - State Salary Comparison

