Announcements

- 7/1-7/5: Lorissa Out
- 7/3-7/8: Isaac Out
- 7/11: Lorissa Out
- 7/24-25: Lorissa Out

Reminders & Tips

Tip: If you would like to be added as a sponsor to an item during a Council meeting, please email me and I will send it on to the clerk on duty.

Reminder: Virtual special Council meeting on 8/20/24 at 6:30 p.m. to vote on final referendum language

Reminder: If you are planning on accessing your City login while out of the country, please contact me **3 weeks** before you go with the dates you will be gone so we can put in an IT ticket to have them grant you access while you are away. Alternately, you can log in with your City account and enter an IT ticket directly through Employeenet.
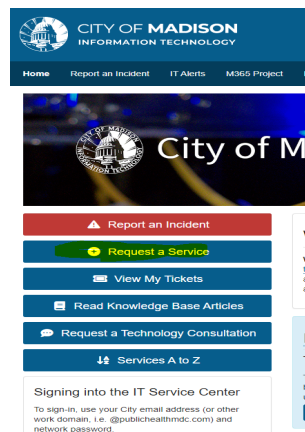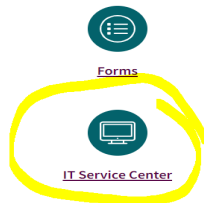
Project Updates

Budget Events Analysis and Report
Isaac and Hannah are working to get the information we collected analyzed and into a report for you. We are planning to have it to you in August, before the mayor presents her executive budget in September.

Council Office 2025 Budget Request
This item is on the CCEC agenda today for discussion and I plan to return on 7/16/24 with a final version of the budget request before submitting on 7/19/24.

BCC Streamlining Project
As you know, Isaac and I have been working with Christie Baumel on some proposals for ways to streamline the BCC system. We plan to bring an update with some specifics to CCEC by September, sooner if possible.

City Training Opportunities

The City offers many trainings relevant to your work as alder that are available to you. If you take a training, please let me know your thoughts about it and whether you would recommend it to your colleagues.

Involving People in Decisions That Impact Them

Description: In today's interconnected world, successful decision-making centers on the active involvement of those who will be impacted by that decision. As a leader, making decisions can be one of the most difficult and stressful things you can do. This interactive course is designed to equip participants with the essential skills and strategies to identify, empathize, plan, and engage with those impacted by decisions. Through a combination of discussions, scenarios, and hands on workshops, participants will gain a deeper understanding of the dynamic nature of involving people in decisions that impact them and learn practical techniques to effectively engage people in projects and decisions. **Presented by:** Jay Winston, Organizational Development. **Upcoming Date:** July 24, 9:00-11:00 a.m. virtual.

Trauma-Informed Living

Description: Join us for a deep dive into what it means to live trauma-informed. We will explore the impact of trauma on a personal level and how it shows up in the workplace. We will provide you with skills to navigate this in the workplace by learning more about how to have difficult conversations, how to regulate, and how to set appropriate boundaries. **Presented by:** Tineisha Scott, Employee Assistance Program. **Upcoming Date:** September 11, 9:00-10:30 a.m. virtual.

Gender-Inclusive Language

Description: How can you be inclusive and respectful with people of all genders? With verbal and written examples, you will leave this training with specific strategies in using language that shows your coworkers and community members of all genders that you value them. This course is part of the series of offerings related to the implementation of APM 2-52 as we work towards realizing our vision of being an inclusive organization. **Presented by:** AJ Hardie, OutReach LGBTQ+ Community Center. **Upcoming Date:** September 12, 9-11 a.m. virtual. **Resources:** Language Guide, Resource Guide

Plain Language and Effective Communication

Description: Are you reaching your audience? Are you getting your message across? Does the language you use reflect your commitment to inclusion? How you communicate and the language you use can serve to build positive and lasting relationships, help people understand your message, and help people make informed decisions. In this session, you will learn tools to increase understanding and engagement as well as to disrupt power dynamics in language. Learn how language can foster inclusion and how to navigate communication challenges. We will also review the ADA's effective communication requirements for public entities. This session is ideal for anyone who interacts with the public in either one-on-one conversations, text, meetings, or events. **Presented by:** Rebecca Hoyt, Department of Civil Rights. **Upcoming Date:** November 21, 12-1:30 p.m. virtual.