



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

Thursday, June 16, 2016

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:04pm.

Present: 9 - Rebecca Kemble; Susan M. Schmitz; Sean A. Saiz; Adam W. Brabender;
Moriah N. Grace; William (Bill) Fetty; Charles E. McDowell; Zach A.
Madden and Corinda Rainey-Moore

Excused: 1 - Melanie G. Ramey

2. APPROVAL OF MINUTES

Adam Brabender moved to approve the minutes from the meeting on April 14, 2016 without correction. The motion was seconded by Zach Madden and passed by voice vote.

3. PUBLIC COMMENT

There was no public comment.

4. DISCLOSURES AND RECUSALS

There were no disclosure or recusals.

DISCUSSION / ACTION ITEMS

5. Welcome new commissioner Melanie Ramey and Division Manager Byron Bishop

New Equal Opportunitites Division manager Byron Bishop introduced himself to the commissioners.

6. [42550](#) Declaring the City of Madison's ongoing commitment and increased efforts to make voter registration maximally accessible, convenient and modern.

A motion wavs made by Madden, seconded by Fetty, to RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER. The motion passed by voice vote.

7. [42463](#) Proposed commission for EOC Employment Subcommittee

Attachments: [Draft Proposal.doc](#)

Per their invitation, Annie Weatherby-Flowers came to the meeting and spoke about her experience as staff person for the past 10+ years for the Employment Subcommittee. She expressed frustration with the subcommittee and their lack of progress. There has been trouble with chairing, the commissioners are in ineed of training, and are suffering from a lack of disconnect with the Equal Opportunities Commission (EOC).

Mrs. Weatherby-Flowers noted that some sound guidance from the EOC would do the subcommittee a lot of good. The issue about representation, whether the commissioner on the subcommittee represents their company or themselves, was another issue of frustration. Other questions from the commissioners were asekd and answered by her.

Commissioner Bill Fetty moved to move the topic of agenda setting for the Employment Subcommittee to the executive committee for strategic planning. The motion was seconded by Saiz and passed by voice vote.

8. [42465](#) EOC Retreat

Attachments: [EOC Retreat Agenda Items.pdf](#)

Due the Central Library not being available, the commissioners discussed possible locations for the retreat. The item will be referred to the executive committee for strategic planning.

9. [42859](#) Appoint Executive Committee member, Secretary

Commissioner Brabender nominated Chuck McDowell to be appointed new Secretary for the Commission and become a part of the Executive Committee. The motion was seconded by Grace, and passed by voice vote.

10. [42865](#) Reflection on Voting Rights Issues

Attachments: [Voting Press Release.docx](#)

The commissioners decided to move the release and final edits to July, pending tying in other issues as well. They will send revisions to the administrative staff to update the document before the next meeting, meet the approval of the executive committee, bring back to the commission and hold a vote to send out the release.

11. [42867](#) Subcommittee under EOC

This item has been referred to the executive committee for strategic planning.

REPORTS

12. Division Manager's Report

The 2016 AAspire Inter, Shane Linden, introduced himself and spoke about his project and invited the commissioners to inform and invite other to form an organization for Affirmative Action to get together and network, etc. Anyone with questions and names can please forward to Shane. An invite to the event he is planning will be sent.

Division manager Byron Bishop invited the Commissioners to the 10th Anniversary Celebration for the City of Madison's Department of Civil Rights. There will be different sessions throughout the day, and an award ceremony in the evening. The division manager also asked for volunteers to be part of an appeals team, in the case of an appeal to the commission along with an alternate. Moriah Grace, Bill Fetty, and Corinda Rainey-Moore volunteered, with Adam Brabender as the alternate. The commissioners and the division manager then went over the process regarding appeals.

13. President's Report

The administrative staff has sent mails to each commissioner with their attendance record. The President spoke to the body of the importance of attending the meetings, as the commission is down three commissioners.

In her report, the President recognized Annette Miller, who will be receiving the JMC Wright Award. It was also mentioned that the Martin Luther King Jr. Humanitarian Award is looking for nominations, specially those in the Youth category. The nomination process is open year-round, and the commission is currently taking nominees.

14. Committee Reports

In their last meeting, the Common Council approved the recommendation for funding to complete a comprehensive review of MPD, having been referred by the Police Ad Hoc Committee. The ad hoc committee will then get bids from vendors, at which point the committee will choose. After the review has been completed, the ad hoc committee will get the report which it will then pass along to the Common Council.

15. FUTURE TOPICS FROM THE FLOOR

Topic: Agenda setting for subcommittee

16. ANNOUNCEMENTS

- Access to Independence is holding a Brat Sale Fundraiser on Friday, June 24th at their location (3810 Milwaukee Street, Madison, Wisconsin 53714).

- The Juneteenth Celebration is being held Saturday, June 18th at Penn Park from 10am - 6pm.

- Temple Grandin will be presenting at the Mltby Theatre on June 16th. The program starts at 7:15pm.

17. ADJOURNMENT

Rebecca Kemble moved to adjourn the Equal Opportunities Commission at 6:48pm. The motion was seconded by Sean Saiz, and passed by voice vote.