



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Master

**File Number: 70642**

**File ID:** 70642

**File Type:** Resolution

**Status:** ATS Review

**Version:** 2

**Reference:**

**Controlling Body:** COMMON  
COUNCIL  
EXECUTIVE  
COMMITTEE

**File Created Date :** 03/22/2022

**File Name:** Establishing a Common Council Prohibited  
Harassment and/or Discrimination Policy

**Final Action:**

**Title:** **SUBSTITUTE**

Establishing a Common Council Prohibited Harassment and/or Discrimination  
Policy

### Notes:

**Sponsors:** Syed Abbas, Nasra Wehelie, Sheri Carter And Gary  
Halverson

**Effective Date:**

**Attachments:** Council Harassment Discrimination Policy.pdf, 70642  
v1.pdf

**Enactment Number:**

**Author:** Ald. Syed Abbas

**Hearing Date:**

**Entered by:** kkapusta-pofahl@cityofmadison.com

**Published Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	03/22/2022	Referred for Introduction		03/28/2022		
	<b>Action Text:</b>	This Resolution was Referred for Introduction					
	<b>Notes:</b>	Common Council Executive Committee (4/19/22), Common Council (4/19/22)					
1	COMMON COUNCIL	03/29/2022	Refer	COMMON COUNCIL EXECUTIVE COMMITTEE			Pass
	<b>Action Text:</b>	A motion was made by Abbas, seconded by Martin, to Refer to the COMMON COUNCIL EXECUTIVE COMMITTEE. The motion passed by voice vote/other.					
	<b>Notes:</b>						

### Text of Legislative File 70642

#### [Fiscal Note](#)

The proposed resolution adopts the Common Council Prohibited Harassment and/or

Discrimination Policy to apply to alders.No appropriation is required.

Title

**SUBSTITUTE**

Establishing a Common Council Prohibited Harassment and/or Discrimination Policy

Body

\*\*\*

WHEREAS, the City of Madison's vision is Inclusive, Innovative, and Thriving; and,

WHEREAS, the City of Madison is committed to equity, diversity, inclusion, equal employment and participatory government for all; and,

WHEREAS, the goal of our policy is for City work and meeting environments to be free of harassment, discrimination, and retaliation; and,

WHEREAS, the Administrative Procedure Memorandum (APM) 3-5 (<https://www.cityofmadison.com/mayor/apm/3-5.pdf>) policy prohibits City employees from harassment and/or discrimination; and,

WHEREAS, the Common Council desires to apply similar standards to the actions of members of the Council; and,

WHEREAS, we expect all members of the Common Council to treat their colleagues, City employees and members of the public in a welcoming, fair, respectful, and equitable manner;

NOW, THEREFORE, BE IT RESOLVED that the Madison Common Council adopts the Common Council Prohibited Harassment and/or Discrimination Policy to apply to alders.

**BE IT FINALLY RESOLVED that the Common Council directs the Common Council Office to develop anti-harassment and discrimination training, which all alders shall complete.**