



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, February 12, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 810 4454 7148

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. All attendees participated via Zoom.

Present: 4 - William Greer, Mary Schauf, Veronica Figueroa Velez, Kevin C. Gundlach

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Figueroa Velez, to Approve the Minutes of the January 8, 2024, January 26, 2024, February 2, 2024, February 8, 2024, and February 9, 2024 meetings.

The motion passed by voice vote/other.

PUBLIC COMMENT

1. Public Comment for the Police and Fire Commission meeting of February 12,

2024

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus gave the report of the Madison Fire Department.

2. Preliminary recommendation of the Fire Chief regarding promotions and schedule personnel file reviews (2 candidates) and special meeting(s) with the candidates for Assistant Fire Chief and Division Fire Chief

Chief Burrus presented the preliminary recommendations of the Chief for consideration at a special meeting scheduled for February 22, 2024 at 12pm.

Commissioner Figueroa Velez volunteered to review the files.

3. Status update on 2024 Apparatus Engineer Promotional Process

Chief Burrus updated the commissioners on the promotional process and provided a timeline.

4. Status update on Class 61 Academy

Chief Burrus updated commissioners on the coursework being completed by Class 61. Graduation is scheduled for June 7, 2024.

5. General status update on Fire Department retirements and resignations

Apparatus Engineer Scott Hodkiewicz retired February 4, 2024 after 29 years, 3 months service.

Recruit Firefighter Valentino Gario resigned on January 25, 2024.

Firefighter Christopher Heck resigned on February 10, 2024 after 11 years, 4 months service.

6. General status report on Fire Department disciplinary matters

Chief Burrus reported 2 open investigations involving potential violations of APM 2-33.

7. Status update on Firefighter Development Program (Internship)

Chief Burrus informed commissioners of the communication with Counsel Rousseau on the proposed language to be added to the Rules for the program.

POLICE DEPARTMENT DISCUSSION ITEMS

Police Chief Shon Barnes gave his remarks. Captain Timothy Patton presented the report of the Madison Police Department.

8. Preliminary recommendation of the Police Chief regarding promotion and schedule personnel file review (1 candidate)
Commissioner Schauf volunteered to conduct the file review.
9. Consideration and potential action on final recommendation of the Police Chief regarding candidates following successful completion of the probationary period:
i. Stephanie Cali, Police Officer, effective March 1, 2024;
ii. Justin Silvis, Police Officer, effective March 1, 2024.
A motion was made by Schauf, seconded by Gundlach, to accept the Police Chief's final recommendation to promote Stephanie Cali and Justin Silvis to Police Officer effective March 1, 2024.
The motion passed by voice vote/other.
10. Consideration and potential action regarding candidates for Police Department hiring list
A motion was made by Figueroa Velez, seconded by Schauf, to approve 11 candidates on the hiring list. The motion passed by voice vote/other.
A motion was made by Gundlach, seconded by Figueroa Velez, to approve 6 candidates on the contingency list. The motion passed by voice vote/other.
11. Status update on acting Police Department position
Captain reported an acting promotion of Pamela Hallsson to Investigator. No PFC action is required.
12. General status update on Police Department retirements and resignations
**Captain Patton reported two departures from the Madison Police Department: Police Officer Christopher Marzullo joined MPD in September 2013 with an end date effective January 5, 2024
Detective Katie Bland joined MPD in September 2015 with an end date effective January 17, 2024**
13. Status update on 2023-24 Police Department Hiring Process
Capitan Patton updated commissioners on the 2023-24 hiring process. MPD will have demographic information of applicants to share at the March 11 meeting. A commissioner will swear in the new class on May 28, 2024.
14. General status report on Police Department disciplinary matters
There are 3 open investigations. 1 external, currently being processed by the PFC, the remaining 2 internal.

RULES OF THE BOARD

15. Consideration and potential action on rule revision addressing timing of candidate background checks relative to the Chiefs seeking approval for the

eligibility list and hiring list

Counsel Rousseau presented the changes to the Rules. Commissioners discussed the revisions with Fire Chief Chris Carbon.

A motion was made by Figueroa Velez, seconded by Gundlach, to approve the revisions to the Rules as presented. The motion passed by voice vote/other.

CLOSED SESSION

A motion was made by Gundlach, seconded by Schauf, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 6:00pm.

16. Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file reviews:

1. Bradley Frias, Detective, effective 2/4/2024
2. Ruben Gonzalez, Detective, effective 2/4/2024
3. Jared La Porta, Detective, effective 3/3/2024
4. Daniel Frei, Sergeant, effective 1/21/2024
5. Jason Baumgart, Sergeant, effective 4/14/2024

This item was discussed in closed session and voted on in open session.

17. Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Figueroa Velez, seconded by Schauf, to Reconvene into Open Session. The motion passed by voice vote/other.

The commissioners reconvened into open session at 6:16pm.

Vote on Motion from Closed Session

A motion was made by Gundlach, seconded by Schauf, to approve the Chiefs final recommendation for promotion to Detective for Bradley Frias and Ruben Gonzalez, effective February 4, 2024, and Jared La Porta, effective March 3, 2024.

The motion passed by voice vote/other.

A motion was made by Gundlach, seconded by Figueroa Velez, to approve the Chiefs recommendation for promotion to Sergeant for Daniel Frei, effective January 21, 2024 and Jason Baumgart, effective April 14, 2024.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:18pm.