



City of Madison

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Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, January 7, 2021

5:30 PM

Virtual Meeting

Meeting was called to order at 5:36pm, Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

Present: 6 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy;
Awais M. Khaleel and Damon I. Glenn

Absent: 2 - Arvina Martin and April C. Kigeya

APPROVAL OF MINUTES

A motion was made by Janisch, seconded by McKoy, to Approve the Minutes.
The motion passed by voice vote/other.

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [50053](#) Residency Preference Program

Attachments: [Milwaukee RPP Policies.pdf](#)

There was discussion about who to pick from and where to start with a pilot program. Gombar suggested working with CDD on affordable housing. There were a couple concerns including focusing on women or the trades. Affirmative Action Division staff need time to work with CDD to begin the pilot program. There was a suggestion of the Park St. TIF project - Public Market Project.

3. [63606](#) 2021 Work Plan

Attachments: [AAC 2021 Draft Workplan and Project List.xlsx](#)

These are the items the Commission would like to focus on:

1. Seeing the steps of the Pilot Program for RPP.
2. Expand protected classes, include non discriminatory acts against tenants
3. Surplus property ordinance
4. Gather information about how things are going in Contract Compliance
5. 15-20 minute presentations from AAD Staff
6. Meet with EOC chair to discuss housing
7. Meet with new Equity and Social Justice Manager
8. Report to Common Council
9. Recruit a new commissioner
10. Hold Elections - Chair, Vice Chair, Subcommittee
11. Pre Qualifications - knowing more about it.

REPORTS

4. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

No report from the Common Council.

5. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

Hired new Equity and Social Justice Manager - Kristy Kumar

6. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Melissa addressed the back of the purchase order issue from 50K hearings - there are no issues, the wrong PO's were pulled. In the meantime everyone completed their AA Plan. There are a couple companies who are still working on their plan - one company has been debarred. There will be more info to follow regarding a new TIF project - Madisonyds.com.

7. [41726](#) Report from the MLK Humanitarian Award Commission

There were 13 nominations this year. Recommendations were made for an award recipient - just waiting for the Mayor's approval.

ADJOURNMENT

A motion was made by Glenn, seconded by Moze, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:50pm.