



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, October 1, 2020

5:30 PM

Virtual Meeting

Meeting was called to order at 5:34PM. Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar, Norman Davis, Julie Austin

Guests: Celeste Jantz, Joe Oswald, Angelique Pettigrew, and Matt Waltz

Present: 6 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy;
Awais M. Khaleel and Damon I. Glenn

Absent: 3 - Arvina Martin; April C. Kigeya and Stephanie J. Munoz

APPROVAL OF MINUTES

A motion was made by Janisch, seconded by McKoy, to Approve the Minutes.
The motion passed by the following vote:

Absent: 3 - Arvina Martin; April C. Kigeya and Stephanie J. Munoz

Ayes: 5 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy and
Damon I. Glenn

Abstentions: 1 - Awais M. Khaleel

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

2. [62394](#)

Residency Preference Program

Staff from the Milwaukee office of Small Business Development presented their Residency Preference Program to the Commission. The Commission decided to bring information and questions from the presentation to the following meeting for discussion.

3. [57131](#) Annual Affirmative Action Plan Debarment Hearings

Attachments: [Appeal Types.pdf](#)
[One Pager.pdf](#)

The Annual Affirmative Action Plan Debarment Hearings will be taking place on Tuesday, October 27th at 5:30pm virtually.

4. [62395](#) Hearing Subcommittee Members/Planning

REPORTS

The Commission confirmed Ryan, Michelle, and Awais to be the commissioners for the subcommittee with Erica as an alternate.

5. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

There was no report from the Common Council.

6. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:
-Personnel Updates
-New Projects or Partnerships
-Report on Existing Projects

Davis informed the Commission of the new division - Equity and Social Justice, within the department. Davis let the commissioners know we are currently working remotely and we are still unsure of when the office will open up.

7. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:
-Personnel updates
-Contract compliance concerns
-Status of large construction projects
-New or existing projects or partnerships

Gombar gave an update about a contractor exceeding the goal on their first city project and that the Judge Doyal Square project is currently meeting their goal as well.

8. [41726](#) Report from the MLK Humanitarian Award Commission

No report from the MLK Humanitarian Award Commission

ADJOURNMENT

A motion was made by Glenn, seconded by Janisch, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 7:42pm.