

# MINIMUM WAGE SCALE

FOR

PUBLIC WORKS IMPROVEMENTS

APPROVED BY: BOARD OF PUBLIC WORKS

MADISON, WISCONSIN

FEBRUARY 5, 2008

The attached "Prevailing Wage Rate Determination: (Pages 1 through 13), issued February 5, 2008, is hereby approved as the Minimum Wage Scale of the City of Madison.

corrected on: 1/30/08

## PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
 Department of Workforce Development  
 Pursuant to s. 66.0903, Stats.  
 Issued On: 1/07/2008  
 Corrected On: 1/30/2008

**DETERMINATION NUMBER:** 200800027

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2008. If NOT, You MUST Reapply.

**DESCRIPTION OF PROJECT:** All Public Works Construction Projects Subject to s. 66.0903, Stats.  
 PROJECT NO: None

**LOCATION OF PROJECT:** City of Madison, Dane Co

**CONTRACTING AGENCY:** CITY OF MADISON

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

### BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	25.51	12.11	37.62
Boilermaker	29.44	16.37	45.81
Bricklayer, Blocklayer or Stonemason	29.46	13.41	42.87
Cabinet Installer	48.00	0.00	48.00
Carpenter	26.11	12.86	38.97
Carpet Layer or Soft Floor Coverer	25.51	12.11	37.62
Cement Finisher	28.43	12.94	41.37
Drywall Taper or Finisher	24.30	11.60	35.90
Future Increase(s): Add \$1.55/hr on 6/1/08; Add \$1.60/hr on 6/1/09			

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>			
<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b>	<b><u>HOURLY FRINGE BENEFITS</u></b>	<b><u>TOTAL</u></b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Electrician	30.00	16.05	46.05
Elevator Constructor	40.94	18.34	59.28
Fence Erector	21.50	3.00	24.50
Fire Sprinkler Fitter	35.69	13.35	49.04
Glazier	33.68	6.47	40.15
Heat or Frost Insulator	30.63	16.60	47.23
Insulator (Batt or Blown)	21.97	10.65	32.62
Ironworker	29.30	14.71	44.01
Lather	25.51	12.11	37.62
Line Constructor (Electrical)	31.99	13.94	45.93
Marble Finisher	24.60	13.00	37.60
Marble Mason	30.75	13.00	43.75
Metal Building Erector	19.23	1.61	20.84
Millwright	27.11	12.07	39.18
Overhead Door Installer	24.60	11.99	36.59
Painter	24.00	11.60	35.60
Future Increase(s): Add \$1.55 on 6/1/08; Add \$1.60 on 6/1/09			
Premium Pay: Add \$.25/hr. sandblasting; Add \$.40/hr. paperhanging; Add \$1.00/hr. spray/structural steel.			
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.61	12.86	39.47
Pipeline Fuser or Welder (Gas or Utility)	27.11	12.19	39.30
Plasterer	25.28	12.95	38.23
Plumber	32.15	11.19	43.34
Refrigeration Mechanic	33.11	14.84	47.95
Future Increase(s): Add \$2.60 6/2/2008; Add \$2.85 6/1/2009			
Roofer or Waterproofer	26.70	3.62	30.32
Sheet Metal Worker	30.96	16.34	47.30
Future Increase(s): Add \$2.50 6/1/2008			
Steamfitter	35.25	12.11	47.36
Future Increase(s): Add \$2.60 6/02/2008; Add \$2.85 6/01/2009			
Teledata Technician or Installer	20.69	10.23	30.92
Future Increase(s): Add \$.85 on 6/1/08; Add \$.90 on 6/1/09			
Temperature Control Installer	34.10	10.89	44.99
Terrazzo Finisher	26.62	10.63	37.25
Terrazzo Mechanic	26.62	10.63	37.25
Tile Finisher	14.00	1.35	15.35
Tile Setter	26.62	10.63	37.25
Tuckpointer, Caulker or Cleaner	20.98	6.02	27.00
Underwater Diver (Except on Great Lakes)	32.15	11.19	43.34
Well Driller or Pump Installer	22.52	7.14	29.66
Siding Installer	28.56	15.24	43.80
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.06	15.52	39.58
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.12	15.40	43.52
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

**TRUCK DRIVERS**

Single Axle or Two Axle	24.55	16.08	40.63
Three or More Axle	16.40	11.17	27.57
Articulated, Euclid, Dumptor, Off Road Material Hauler	27.87	15.40	43.27
Pavement Marking Vehicle	20.85	11.10	31.95
Truck Mechanic	12.50	0.00	12.50

**LABORERS**

General Laborer	21.69	11.15	32.84
Premium Pay: Add \$1.00/hr for certified welder; Add \$.25/hr for mason tender			
Asbestos Abatement Worker	21.06	11.13	32.19
Landscaper	12.36	14.53	26.89
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	18.25	3.33	21.58
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	40.00	1.81	41.81
Railroad Track Laborer	12.00	0.00	12.00

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	28.12	15.73	43.85
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	28.59	16.00	44.59
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	27.59	14.88	42.47

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.62	16.00	46.62
Premium Pay: Add \$.50/hr for cranes with lifting capacity over 200 ton; Add \$1.00/hr. at 300 ton; Add \$1.50/hr at 400 ton; Add \$2.00/hr at 500 ton.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom,	29.62	16.00	45.62

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Premium Pay: Add \$.25/hr for cranes with lifting capacity of 45 ton or over			
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Future Increase(s):	29.12	16.00	45.12
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	22.98	6.02	29.00
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.87	14.90	43.77
Oiler; Forklift	25.89	16.00	41.89
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	31.57	17.23	48.80
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	28.12	15.40	43.52
Fiber Optic Cable Equipment	25.33	12.35	37.68

**SEWER, WATER OR TUNNEL CONSTRUCTION: Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	28.41	12.81	41.22
Carpenter	29.02	13.72	42.74
Cement Finisher	27.82	12.86	40.68
Electrician	30.00	16.05	46.05
Fence Erector	21.50	3.00	24.50
Ironworker	28.96	18.14	47.10
Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010.			
Line Constructor (Electrical)	31.99	13.94	45.93

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.61	12.86	39.47
Plumber	24.00	1.52	25.52
Steamfitter	30.76	24.46	55.22
Teledata Technician or Installer	20.30	10.01	30.31
Tuckpointer, Caulker or Cleaner	20.98	6.02	27.00
Underwater Diver (Except on Great Lakes)	32.15	11.19	43.34
Well Driller or Pump Installer	22.52	7.14	29.66
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	24.06	15.52	39.58
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.12	15.40	43.52
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

**TRUCK DRIVERS**

Single Axle or Two Axle	24.55	16.08	40.63
Three or More Axle	17.52	7.80	25.32
Articulated, Euclid, Dumptor, Off Road Material Hauler	22.00	11.07	33.07
Pavement Marking Vehicle	20.85	11.10	31.95
Truck Mechanic	12.50	0.00	12.50

**LABORERS**

General Laborer Future Increase(s): Add \$1.40 6/2/08; Add \$1.45 6/1/09; Add \$1.40 6/7/10; Add \$1.45 on 6/6/2011 Premium Pay: Add \$.20 for blaster, bracer, manhole builder, caulker, bottomman and power tool; Add \$.55 for pipelayer; Add \$1.00 for tunnel work 0-15 lbs. compressed air; Add \$2.00 for over 15-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.	23.28	11.14	34.42
Landscaper	22.53	10.54	33.07
Flagperson or Traffic Control Person	20.33	10.57	30.90
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	40.00	1.81	41.81
Railroad Track Laborer	12.00	0.00	12.00

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over Premium Pay: Add \$.50/hr for cranes with lifting capacity over 200 ton; Add \$1.00/hr. at 300 ton; Add \$1.50/hr at 400 ton; Add \$2.00/hr at 500 ton.	30.62	16.00	46.62
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of	29.12	16.00	45.12

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Under 130,000 Lbs. Future Increase(s):			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s):	28.59	16.00	44.59
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	22.98	6.02	29.00
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine). Oiler; Forklift	24.89	16.49	41.38
	24.89	15.40	40.29

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	28.11	15.75	43.86
Carpenter	26.11	12.86	38.97
Cement Finisher	25.87	12.28	38.15
Electrician	28.82	19.44	48.26
Fence Erector	21.50	3.00	24.50
Ironworker	29.30	14.71	44.01
Line Constructor (Electrical)	31.99	13.94	45.93
Painter	19.00	9.91	28.91
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.76	11.36	38.12
Rofer or Waterproofer	26.70	3.62	30.32
Teledata Technician or Installer	20.30	10.01	30.31
Tuckpointer, Caulker or Cleaner	20.98	6.02	27.00
Underwater Diver (Except on Great Lakes)	32.15	11.19	43.34
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	28.49	13.02	41.51
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	25.33	12.41	37.74
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.16	11.18	33.34

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

**TRUCK DRIVERS**

Single Axle or Two Axle Future Increase(s): Add \$1.45/hr on 5/1/08; Add \$1.65/hr on 5/1/09; Add \$1.65/hr on 5/1/10	22.20	13.16	35.36
Three or More Axle	22.00	12.06	34.06
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.65 on 6/1/08	22.52	15.95	38.47
Pavement Marking Vehicle	20.85	11.10	31.95
Shadow or Pilot Vehicle	21.85	12.06	33.91
Truck Mechanic	12.50	0.00	12.50

**LABORERS**

General Laborer Future Increase(s): Add \$1.50 on 6/1/08; Add \$1.35 on 6/1/09. Premium Pay: Add \$.10 for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15 for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20 for blaster and powderman; Add \$.25 for bottomman; Add \$.35 for line and grade specialist; Add \$.45 for pipelayer.	23.25	11.15	34.40
Asbestos Abatement Worker	20.26	10.53	30.79
Landscaper Future Increase(s): Add \$1.50 on 6/1/08; Add \$1.35 on 6/1/09.	23.25	11.15	34.40
Flagperson or Traffic Control Person Future Increase(s): Add \$1.50 on 6/1/08; Add \$1.35 on 6/1/09.	19.60	11.15	30.75
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	14.25	1.20	15.45
Railroad Track Laborer	17.50	7.00	24.50

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.65 on 6/1/08	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.65 on 6/1/08	29.47	15.95	45.42
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power	28.97	15.95	44.92



**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.65 on 6/1/08			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.65 on 6/1/08	28.71	15.95	44.66
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	27.97	15.23	43.20
Fiber Optic Cable Equipment	25.33	12.35	37.68

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION: Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).**

Bricklayer, Blocklayer or Stonemason	30.23	6.44	36.67
Carpenter	26.11	12.86	38.97
Cement Finisher	25.87	12.28	38.15
Electrician	28.97	19.18	48.15
Fence Erector	21.50	3.00	24.50
Ironworker Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010.	28.96	18.14	47.10
Line Constructor (Electrical)	31.99	13.94	45.93
Painter	19.00	9.91	28.91
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.76	11.36	38.12
Roofer or Waterproofer	26.70	3.62	30.32
Teledata Technician or Installer	20.30	10.01	30.31
Tuckpointer, Caulker or Cleaner	20.98	6.02	27.00
Underwater Diver (Except on Great Lakes)	32.15	11.19	43.34
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	27.86	0.00	27.86
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	25.33	12.35	37.68
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.16	11.18	33.34
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.58	10.71	31.29
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>TRUCK DRIVERS</b>			
Single Axle or Two Axle	15.48	6.59	22.07
Three or More Axle	17.10	8.96	26.06
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	16.00	44.59
Future Increase(s):			
Pavement Marking Vehicle	19.26	10.94	30.20
Shadow or Pilot Vehicle	15.48	6.59	22.07
Truck Mechanic	12.50	0.00	12.50
<b>LABORERS</b>			
General Laborer	22.53	10.10	32.63
Landscaper	14.50	5.53	20.03
Flagperson or Traffic Control Person	15.89	12.12	28.01
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	14.25	1.20	15.45
Railroad Track Laborer	17.50	7.00	24.50
<b>HEAVY EQUIPMENT OPERATORS CONCRETE PAVEMENT OR BRIDGE WORK ONLY</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.62	16.00	46.62
Premium Pay: Add \$.50/hr for cranes with lifting capacity over 200 ton; Add \$1.00/hr. at 300 ton; Add \$1.50/hr at 400 ton; Add \$2.00/hr at 500 ton.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Future Increase(s): Add \$1.65 on 6/1/08			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	28.97	15.95	44.92
Future Increase(s): Add \$1.65 on 6/1/08			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	27.71	15.35	43.06
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump	28.71	15.95	44.66

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
(3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.65 on 6/1/08			
Fiber Optic Cable Equipment	18.50	1.45	19.95

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.62	15.40	45.02
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$2.05/hr on 6/1/2008 Premium Pay: Crane Operators with CCO certification add \$.35/hr. Add addn'l \$.15/hr 6/1/2007. Cranes with boom length over 200ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	32.51	16.45	48.96
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s):	28.59	16.00	44.59
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.65 on 6/1/2008; Add \$1.50 on 6/1/2009.	28.42	15.60	44.02
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	25.52	16.38	41.90
Fiber Optic Cable Equipment	25.33	12.35	37.68

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION:** Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	17.30	0.00	17.30
Boilermaker	29.44	16.37	45.81
Bricklayer, Blocklayer or Stonemason	24.50	2.69	27.19
Cabinet Installer	22.00	3.75	25.75
Carpenter	18.89	9.41	28.30
Carpet Layer or Soft Floor Coverer	22.29	0.00	22.29
Cement Finisher	23.50	5.89	29.39
Drywall Taper or Finisher	23.90	11.06	34.96
Electrician	28.82	1.28	30.10
Elevator Constructor	40.94	18.34	59.28
Fence Erector	16.32	4.98	21.30
Fire Sprinkler Fitter	33.44	12.40	45.84
Glazier	16.50	9.20	25.70
Heat or Frost Insulator	16.75	0.00	16.75
Insulator (Batt or Blown)	9.00	0.00	9.00
Ironworker	27.50	8.66	36.16
Lather	18.89	9.41	28.30
Marble Finisher	11.00	0.00	11.00
Marble Mason	30.75	13.00	43.75
Metal Building Erector	14.00	2.57	16.57
Overhead Door Installer	16.00	1.06	17.06
Painter	23.60	6.08	29.68
Pavement Marking Operator	23.46	9.45	32.91
Plasterer	16.00	0.00	16.00
Plumber	31.90	11.35	43.25
Refrigeration Mechanic	18.20	11.97	30.17
Rofer or Waterproofer	18.00	6.37	24.37
Sheet Metal Worker	20.41	3.25	23.66
Steamfitter	22.00	17.01	39.01
Teledata Technician or Installer	15.00	0.00	15.00
Temperature Control Installer	20.72	1.98	22.70
Terrazzo Finisher	12.00	0.00	12.00
Terrazzo Mechanic	26.62	10.63	37.25
Tile Finisher	16.86	0.24	17.10
Tile Setter	25.27	6.27	31.54
Tuckpointer, Caulker or Cleaner	12.00	0.00	12.00
Well Driller or Pump Installer	28.00	7.25	35.25
Siding Installer	22.50	0.76	23.26

public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>TRUCK DRIVERS</b>			
Single Axle or Two Axle	26.20	4.04	30.24
Three or More Axle	16.20	8.66	24.86
Pavement Marking Vehicle	19.26	10.94	30.20
Truck Mechanic	14.50	4.50	19.00
<b>LABORERS</b>			
General Laborer	19.00	7.11	26.11
Asbestos Abatement Worker	20.26	10.53	30.79
Landscaper	14.50	3.94	18.44
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	40.00	1.81	41.81
<b>HEAVY EQUIPMENT OPERATORS</b>			
Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	23.00	7.50	30.50
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	26.52	12.30	38.82

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

**The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.**

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.