

Legistar File No. 81016 Body

DRAFTER'S ANALYSIS: This ordinance would increase the annual salary of alders to \$24,218 effective April 15, 2025. Effective every two years thereafter, the salary of alders would be adjusted by a percentage equal to the percentage of any increases for managerial employees in the previous two years. This ordinance also increases the annual salaries of the Common Council President and Vice President effective April of 2025 with the same biannual adjustments.

The Common Council of the City of Madison do hereby ordain as follows:

1. Section 3.50 entitled "Salaries of Mayor and Officials" of the Madison General Ordinances is amended as follows:

"(1) Pursuant to the provisions of Wis. Stat. § 62.09(6), and except as set forth in sub. (2) hereof, the salaries of City officers are hereby fixed at the rates hereafter indicated and shall not be increased or diminished during the term for which said officers are elected or appointed:

	<u>Annual Salary</u>
Members of the Board of Public Works, excluding the Alders <u>Alders</u> and City employees, (each) per year	\$100.00
Members of the Board of Review (each) per diem	\$20.00

- (a) ~~Alders~~ Alders .
Effective the term that begins ~~April 21, 2015~~ April 15, 2025, the ~~Alders~~' Alders' salaries, except for that of President and Vice President of the Common Council, shall be ~~\$12,692~~ \$24,218. Effective the term that begins ~~April 18, 2017~~ April 20, 2027, and thereafter, that amount shall be adjusted by a percentage equal to the resultant percentages calculated two years previously for managerial employees pursuant to Sec. 3.54(9)(c), MGO, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the ~~Aldermanic~~ Alder term. ~~Alders~~ Alders are paid on a bi-weekly basis consistent with the City's established payroll periods.
- (b) Mayor.
Effective the term that begins April 20, 2011, the Mayor's salary shall be \$125,500.44. Effective the term that begins April 21, 2015, that amount shall be adjusted by a percentage equal to the combined four (4) annual percentage changes calculated for managerial employees in the previous four (4) years pursuant to Sec. 3.54(9)(c), MGO. Thereafter that amount shall be adjusted by a percentage equal to the resultant percentages calculated four years previously for managerial employees pursuant to Sec. 3.54(9)(c), rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the mayoral term. The Mayor is paid on a bi-weekly basis consistent with the City's established payroll periods.
Effective April 16, 2019, the Mayor shall be entitled to twenty (20) days of vacation in each year of the first four (4)-year term in office and twenty-five (25) days of vacation in each year of any subsequent consecutive four (4)-year term in office. Credited but unused vacation in excess of ten (10) days may be carried forward to the succeeding year. The Mayor shall be paid in full for credited but unused vacation existing on the day the Mayor leaves office. In addition to this

salary and vacation time, the benefit provided for in Sec. 3.54(27) of these ordinances shall be afforded to qualifying Mayors.

- (c) President of the Common Council.
Effective the term that begins ~~April 21, 2015~~ April 15, 2025, the President's salary shall be ~~\$15,444~~ \$29,467. Effective the term that begins ~~April 18, 2017~~ April 20, 2027, thereafter, that amount shall be adjusted by a percentage equal to the resultant percentages calculated two years previously for managerial employees pursuant to Sec. 3.54(9)(c), MGO, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Aldermanic term.
- (d) Vice President of the Common Council.
Effective the term that begins ~~April 21, 2015~~ April 15, 2025, the Vice President's salary shall be ~~\$13,692~~ \$26,124. Effective the term that begins ~~April 18, 2017~~ April 20, 2027, thereafter, that amount shall be adjusted by a percentage equal to the resultant percentages calculated two years previously for managerial employees pursuant to Sec. 3.54(9)(c), MGO, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Aldermanic term.
- (2) Election to Refuse Salary. Pursuant to Wis. Stat. § 66.0505, the Mayor, any ~~alderperson~~ alder, the Mayor-elect or any ~~alderperson-elect~~ alder-elect may refuse to accept, in whole or in part, the salary that he or she is otherwise entitled to receive. The person refusing to accept such salary shall give notice to the City Clerk and Treasurer in the manner and at the times specified in, and the notice shall have the effects set forth in, Wis. Stat. § 66.0505.”