

Local 60 General - Labor Manager's Report

The following report represents the conclusion of negotiations between the City of Madison and AFSCME Local 60 and an arbitrator's award for a two (2) year contract term 2004 – 2005.

SUMMARY OF MAJOR CHANGES:

1. Wages:

2.5% effective the pay period that includes January 1, 2004 - Cost: \$948,735.06

2.5% effective the pay period that includes January 1, 2005 - Cost: \$972,993.73

2. Increase City contribution toward employee health and hospital coverage - Cost: 2004 - \$827,471.65, 2005 - \$298,575.65.

3. Added stepbrother and stepsister to the definition of the term "immediate family" for purposes using sick leave or bereavement leave.

4. Agreed to other non-economic language modifications for clarification purposes.