



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Master

**File Number: 40953**

**File ID:** 40953

**File Type:** Resolution

**Status:** For Immediate Adoption

**Version:** 2

**Reference:**

**Controlling Body:** COMMON COUNCIL

**File Created Date :** 11/10/2016

**File Name:** Substitute - Reaffirming the city of Madison's values of inclusion, equity and justice.

**Final Action:**

**Title:** SUBSTITUTE - Reaffirming the city of Madison's values of inclusion, equity and justice.

### Notes:

**Sponsors:** Shiva Bidar-Sielaff, Michael E. Verveer, Paul R. Soglin, David Ahrens, Samba Baldeh, Sheri Carter, Maurice S. Cheeks, Mark Clear, Denise DeMarb, Sara Eskrich, Tim Gruber, Amanda Hall, Barbara Harrington-McKinney, Rebecca Kemble, Steve King, Larry Palm, Matthew J. Phair, Marsha A. Rummel, Paul E. Skidmore, Zach Wood and Ledell Zellers

**Effective Date:**

**Attachments:** Substitute Resolution 40953.pdf, Original Resolution 40953.pdf

**Enactment Number:**

**Author:** Lisa Veldran, Legislative Administrative Assistant

**Hearing Date:**

**Entered by:** lveldran@cityofmadison.com

**Published Date:**

### Approval History

| Version | Date       | Approver     | Action  |
|---------|------------|--------------|---------|
| 1       | 11/10/2016 | Laura Larsen | Approve |
| 2       | 11/11/2016 | Laura Larsen | Approve |

### History of Legislative File

| Version: | Acting Body: | Date: | Action: | Sent To: | Due Date: | Return Date: | Result: |
|----------|--------------|-------|---------|----------|-----------|--------------|---------|
|          |              |       |         |          |           |              |         |

1 Council Office 11/10/2016 RECOMMEND TO  
COUNCIL TO  
ADOPT UNDER  
SUSPENSION OF  
RULES 2.04, 2.05,  
2.24, & 2.25 - MISC.  
ITEMS

Action Text: This Resolution was RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES  
2.04, 2.05, 2.24, & 2.25 - MISC. ITEMS

Notes:

1 COMMON COUNCIL 11/14/2016

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### Text of Legislative File 40953

#### Fiscal Note

No appropriation required.

#### Title

SUBSTITUTE - Reaffirming the city of Madison's values of inclusion, equity and justice.

#### Body

WHEREAS, the Mayor and Madison Common Council believe in and stand for the values of inclusion, equity and justice; and,

WHEREAS, the Mayor and Madison Common Council condemn Islamophobia, racism, sexism, xenophobia, homophobia and transphobia in rhetoric and action; and,

WHEREAS, the city of Madison welcomes all people and recognizes the rights of individuals to live their lives with dignity, free from discrimination and targeting because of their faith, race, national origin, immigration status, sexual orientation and/or gender identity; and,

**WHEREAS, the City of Madison's Department of Civil Rights' mission states, "The City of Madison's Department of Civil Rights, as a catalyst for change, strives to improve the quality of life for all people. We promote equality and the prevention and elimination of discrimination through education and enforcement."; and,**

**WHEREAS, the City of Madison has enshrined these rights in its Equal Opportunities Ordinance, enacted in 1963, which prohibits discrimination in housing, employment, the denial of credit and in the use of public accommodations and City facilities and covers twenty-seven protected classes of individuals and groups of people; and**

WHEREAS, the Mayor and Madison Common Council will continue to work on making the city of Madison's services and programs accessible and open to all individuals; and,

WHEREAS, the Mayor and Madison Common Council believe in the public sector working for the public good, advancing racial equity and inclusion to be critical to the success of our community and our nation,

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Madison Common Council reaffirm the values of inclusion, equity and justice in the city of Madison; and,

**BE IT FINALLY RESOLVED, that the City of Madison will continue to educate the public about the civil rights of residents and the responsibilities of employers and proprietors of public accommodation establishments, and will continue to enforce**

anti-discriminations laws.