



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, June 12, 2025

5:00 PM

Virtual Meeting

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:05 pm, Benford presiding. Corinda Rainey-Moore was also present.

Present: 8 - Sean O'Brien; Barbara Harrington-McKinney; Melanie G. Ramey; Deana Wright; Brian D. Benford; Linda J. Ketcham; Araceli Esparza and Robert Klebba

Absent: 4 - Sheray L. Wallace; Anushri S. Bangalore; Katriel Tan Williams and Zach A. Madden

PUBLIC COMMENT

1. [88432](#) Public Comment (June 12, 2025)

There were no public comments.

APPROVAL OF MINUTES

Motion to move the approval of minutes by Ramey, seconded by O'Brien. Two abstained. Motion passed by voice vote.

DISCLOSURES AND RECUSALS

There was one disclosure and recusal for the Reverend James C. Wright Human Rights Award voting process. The president recused himself due to his long-term professional relationship with one of the nominees/organizations.

NEW BUSINESS

DISCUSSION ITEMS

2. [86947](#) Reverend James Wright Award Timeline

A discussion was held regarding the schedule and timeline. The ballots from the Commissioners were tallied and a vote was made for the finalist. The winner is Ed Murray (Edward L. Murray, Jr.).

3. [87443](#) Non-Discrimination Clause - Klebba

Klebba did not have anything to report. However, he met with Alder O'Brien about future protected classes that they might want to consider.

4. [85693](#) EOC Work Plan

A discussion was held.

5. [83906](#) Future Topics

Discussions were held regarding the upcoming EOC ordinance update, the possibility of a semi-annual EOC newsletter or blog, inviting property management company, upcoming Appeals Committee and recognition for service on the commission.

The president would like the commission to write a collective letter against the hate, uncertainty in our climate today to say the commission is opposed to what we are seeing. This will be brought up to the Executive Committee.

6. [88445](#) EOC 2025 Vacancies

There is one vacancy for Commissioner and one vacancy for the alternate for the Appeals Committee.

REPORTS

7. [77682](#) Alder Report to the EOC

A discussion was held.

8. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

A discussion was held by EOD Manager.

ADJOURNMENT

Motion to adjourn by Klebba, seconded by Wright by unanimous vote. Meeting adjourned at 6:42 pm