



City of Madison

Meeting Minutes - Final

AFFIRMATIVE ACTION COMMISSION

City of Madison
Madison, WI 53703
www.cityofmadison.com

Tuesday, May 10, 2005

5:00 PM

Rm 201, City County Building

1 CALL TO ORDER

Chairperson J. Clausius called the AAC meeting to order.

2 ROLL CALL

Staff: Interim Director Enis Ragland; Annette Miller, Assistant to the Mayor

Present: Ald. Brian Benford, Arlette Kambwa, Jennifer L. Drew, Malika S. Monger, Mary M. Lin, Angela R. Russell, Joseph R. Clausius, Richard Scott, Sr., Linda F. Hoskins, Bhavani "Shree" Sridharan, Tracey A. Caradine and Lendell S. Alston

Excused: Victoria S. Selkove

3 APPROVAL of APRIL 12, 2005 MINUTES

**A motion was made by Alston, seconded by Russell, to Approve the Minutes.
The motion passed by acclamation.**

4 PUBLIC HEARING ON DEPARTMENT OF CIVIL RIGHTS AD HOC COMMITTEE REPORT

The AAC and EOC Executive Committee received comments from the public relative to the Common Council referral File ID No . 01037. Minutes from the public hearing were written by EOC staff.

Ramona Natera, President of the EOC Executive Committee, presided over the public hearing.

Darrel Bazzell, DCR Ad Hoc Committee Chair provided an overview of the Ad Hoc Committee's findings and recommendations. Public testimony was heard. Registration slips are attached to file minutes. There were 11 registrants.

Two individuals registered as undecided. One spoke.

One individual registered and spoke in support.

Eight individuals registered in opposition. Five spoke.

In addition, one set of written comments was received in support (attached to file minutes).

5 Questions of Speakers

Commissioners asked questions of some of the speakers.

6 Affirmative Action Commission to Relocate for Rest of Meeting.

Following the public testimony and questions, the AAC relocated to LL120 in the Madison Municipal Building for the remainder of the agenda.

7 AAC Recommendations to Mayor & Common Council on Department of Civil Rights Ad Hoc Committee Report

Present: Ald. Brian Benford, Malika S. Monger, Mary M. Lin, Angela R. Russell, Joseph R . Clausius, Richard Scott, Sr., Linda F. Hoskins, Bhavani "Shree" Sridharan, Tracey A. Caradine and Lendell S. Alston

Excused: Jennifer L. Drew and Victoria S. Selkowe

01037

Report recommendations of the Department of Civil Rights Ad Hoc Committee.

Ms. Russell moved that the AAC recommend that the Mayor and Common Council accept and act on the DCR Ad Hoc Committee report as is. Seconded by Mr. Alston.

Discussion ensued with AAC members restating their support of or opposition to the creation of the DCR. Most members approve of and support the "Core Values" and other recommendations included in the report. A majority felt that there is "no compelling reason to change the status quo and that accountability and leadership for change is being addressed by the current interim department heads. Following extensive discussion the question was called and a roll call vote taken on the motion. The roll call was as follows:

Nays: Benford, Hoskins, Kambwa, Lin, Scott and Sridharan

Ayes: Clausius, Monger, Russell

Non Voting: Caradine and Alston

Motion failed: 3 Ayes and 6 Nays

AAC recommends the DCR report to the Mayor and Common Council including the "core values," but does not recommend creation of the Department of Civil Rights.

A motion was made by Ald. Benford, seconded by Scott, Sr., to Return to Lead with the Following Recommendation(s) to the Mayor's Office. The motion passed by the following vote:

Excused: Drew and Selkowe

Aye: Benford, Lin, Scott, Sr., Hoskins and Sridharan

No: Clausius

Abstain: Monger and Russell

Non Voting: Caradine and Alston

8 Adjournment

A motion was made by Russell, seconded by Scott, Sr., to Adjourn. The motion passed by acclamation.