

EMPLOYEE/LABOR RELATIONS MANAGER'S REPORT

Presented to City of Madison Common Council

On

October 17, 2023

Re: The Labor Agreement between the City of Madison and International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, its Territories and Canada (IATSE) Local 251, tentatively agreed to on Tuesday, September 12, 2023.

The following is a summary of the modifications to the City of Madison and IATSE Collective Bargaining Agreement, effective May 2, 2023 through December 31, 2024.

1. Wages:

- A. 6.5% increase effective the pay period including May 14, 2023.
- B. 4.0% increase effective the pay period including January 1, 2024.
- C. If the City agrees to a higher total compensation increase for General Municipal Employees during the term of this agreement, the City shall increase the total compensation for IATSE unit members by the same percentage.

2. Contract Term:

May 2, 2023 through December 31, 2024.