



City of Madison

Proceedings - Final

EQUAL OPPORTUNITIES COMMISSION

City of Madison
Madison, WI 53703
www.cityofmadison.com

Thursday, August 9, 2007

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER

The meeting was called to order at 5:00 p.m., Carousel Andrea Bayrd presiding in the absence of the President.

2. ROLL CALL

Present: Brian L. Solomon, Nia Enemuoh-Trammell, Victoria S. Selkove, Desmond C. Steward, Katherine Cramer Walsh, Carousel Andrea S. Bayrd, Megin H. McDonell, Charles Holmes-Hope, Michael W. T. Howe, Susan A. Ellingson and Steven H. Morrison

Absent: Lauren M. Woods

Excused: Bert Zipperer

3. PUBLIC COMMENT

No public comment was received.

4. APPROVAL OF MINUTES

A motion was made by Howe, seconded by Selkove, to Approve the Minutes with the following correction: page 3, Committee Reports, EOC Employment Committee, paragraph 1, line two should read "Commissioner Holmes-Hope indicated.. " The motion passed by the following vote:

Absent: Woods

Excused: Zipperer

Aye: Solomon, Selkove, Steward, Walsh, Bayrd, McDonell, Holmes-Hope, Howe, Ellingson and Morrison

Abstain: Enemuoh-Trammell

5. ANNOUNCEMENTS OF COMMUNITY EVENTS

Howe announced that the Triangle Ethnic Fest will be held August 19. He provided a poster for the DCR offices.

Bayrd announced that Pro-Choice Wisconsin will hold their annual "It's Your Choice" event on Wednesday. Contact Bayrd for details.

Enemuoh-Trammell reminded Commissioners that Africa Fest will be held August 11.

6. PRESIDENT'S REPORT

No report.

7. DIRECTOR'S REPORT

Lucía Nuñez reported that the Department's 2008 budget request that was due today, is complete but will be submitted tomorrow morning. The agency has met the Mayor's target of \$289, 670 without significant cuts to program or staff. Commissioners may find the calendar for the budget review process on line.

Two Town Hall meetings have been scheduled:

- 1. August 22 at the Warner Park Community Center*
- 2. September 17 at the Multicultural Center on South Park Street*

These meetings are scheduled from 5:30-7:30 p.m. Commissioners will receive flyers with event details.

The DCR Open House is scheduled for August 21. Flyers were available at the meeting.

The Affirmative Action Division is conducting two studies at the direction of the Common Council on gender and HR practices. A presentation will be made to the Affirmative Action Commission next week. The studies look at hiring of managers and appointments to boards, committees and commissions.

A resolution memorializing Jeff Erlanger was adopted by the Common Council earlier this week. At that meeting, the Mayor announced the creation of an annual award in Erlanger's honor for citizen participation in government. Members of the award selection committee will be appointed by the Mayor at a future date. Plans are to present the award around on time of Erlanger's birthday each year.

The Diversity Picnic held in July was very successful.

8. DIVISION MANAGER'S REPORT

No report.

9. LIAISON REPORTS

a. Common Council: Ald. Solomon reported that Dorothy Coniff, Director of Community Services, was honored at the last Council meeting. She will be retiring in September after 30 years of service to the City.

The Council voted two meetings ago to outlaw alcohol at Law Park.

The City is moving ahead to purchase properties on Allied Drive that it plans to rehabilitate. Concern about screening of new tenants has been raised.

A listening session was held on August 8 to hear from residents on the Southwest Side. A crowd of over 800 attended. This large turnout follows a shooting in the neighborhood and increased crime. Bayrd stated that she attended the meeting. She said that the group attending was not racially diverse and concern was expressed about rising crime, drug sales and break ins. Much of the blame was blamed on an exodus from Allied Drive. Residents expressed helplessness.

In response to a question, Solomon stated that effective strategies are being sought and

studied. There are solutions out there. The City needs to look at new ideas. It has not developed a solution that has worked on a City-wide basis.

b. Affirmative Action Commission: Selkove reported that the last meeting of the Affirmative Action Commission focused on the studies being conducted relative to managerial hiring and composition of boards, committees and commissions. A well-functioning subcommittee is looking at data and numbers presented by the staff in an effort to determine how the Commission can implement its top priority goals.

c. Commission on People with Disabilities: Howe reported that the CPD could not meet due to lack of quorum. He asked Commissioners to keep CPD member Greg Banks in their thoughts.

10. COMMITTEE REPORTS

a. EOC Executive Committee: The Executive Committee reviewed the City's application for employment form. Representatives of the Human Resources Department attended along with Assistant City Attorney Larry O'Brien. Concerns were raised at the last EOC meeting relative to questions on the form relative to arrest and conviction record. Commissioner Steward was invited to meet with the Human Resources staff to discuss his concerns with the form. The Committee was concerned that the form asks for convictions older than the three year limit allowed in the ordinance.

Howe had asked that the Common Council resolution on Impeachment be discussed. Time was not sufficient at the last meeting. The Common Council has referred this item to its meeting on September 4 which will fall prior to the next Commission meeting. Howe encouraged Commissioners to register their opinion on the resolution with the Common Council.

Feedback has been sought from Commissioners Selkove and Enemuoh-Trammell relative to the role of the Hearing Examiner in appeals before the Equal Opportunities Commission. Selkove stated that she has spoken with Enemuoh-Trammell and will send comments to Wick for the next Executive Committee meeting.

The Ad Hoc Committee on Check Cashing had not met.

11. UNFINISHED BUSINESS--none

NEW BUSINESS ITEMS

Amending Sec. 39.03(10) of the Madison General Ordinances to modify the composition of the Equal Opportunities Commission.

Sponsors: David J. Cieslewicz

A motion was made by Howe, seconded by Selkove, to RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER. The motion passed by acclamation.

Steward asked that the subject of the City application be placed on the next agenda. It was agreed that this item would stay on the EOC Executive Committee agenda until it was ready to report back to the Commission with specific recommendations.

12. ADJOURNMENT

A motion was made by Selkove, seconded by Howe, to Adjourn at 5:35 p.m. The motion passed by acclamation.