

Police and Fire Commission Meeting Report from the Fire Department



September 08, 2025

Promotions, Probationary Status, and Reclassifications: Action Item:

Update on the Hiring Process: Final interviews were completed during the dates of August 25 – September 2. The Fire Chief, Assistant Chief Scott Bavery, and Division Chief Liza Becher Interviewed 71 participants over this time. People have been identified to move to the formal background check. Further updates to the PFC will happen as soon as possible.

Resignations:

• FF Recruit Jessica Peters

August 16, 2025

Hired January of 2024

Personnel Investigations:

- MFD Rule 19 Drivers, when responding to an emergency call, shall exercise judgment and care
 with due regard to the safety of life and property. MFD rule 39 Members must conform to
 and promptly obey all laws. MFD Rule 18 Members shall conform to the rules and regulations
 of the department, observe the laws,
- MFD Rule 18 Members must not neglect their duty and shall hold themselves in readiness, at all times, to answer the calls. Rule 25 – Members shall devote their time and attention to business of the department and city when on duty. APM 2-33 – Employees will meet performance expectations.
- APM 3-5 We expect all employees to treat members of the public in a welcoming, fair, respectful, and equitable manner. APM 2-33 Employees will be courteous and respectful to all customers, co-workers, and members of the public. Employees will create and maintain a welcoming, respectful, and inclusive work environment... MFD Rule 51 Members shall at all times conduct themselves so as not to bring the Department in disrepute.