



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Tuesday, October 6, 2015

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

Staff: Norman Davis, Lucía Nuñez, Kate McCarthy

Present: 6 - Ryan J. Moze; Steven L. Rush; Tobin W. McGilligan; Laura Sorensen;
Emily E. Kuhn and Margaret M. McInnis

Absent: 3 - Linda J. Ketcham; Dianne Mosley and Angela Y. Fitzgerald

Excused: 1 - Sara Eskrich

1. **CALL TO ORDER / ROLL CALL**

2. **APPROVAL OF MINUTES**

A motion was made by Rush, seconded by McGilligan to approve the minutes.
The motion passed by voice vote/other.

3. **PUBLIC COMMENT**

None.

4. **DISCLOSURES AND RECUSALS**

None.

DISCUSSION ITEMS

5. [39652](#) Contract Subcommittee Discussion Items

No issues were brought to the attention of the Department of Civil Rights since the last Affirmative Action Commission meeting.

6. [40054](#) Location of Commission Meetings

There was a discussion about moving the location of the Commission meetings due to the Madison Municipal Building redesign and the potential of increased community participation. The Commissioners discussed benefits of moving the locations, including: participation from targeted community groups, including things on the agenda that are intentional for the community around the meeting location. A plan was made to have quarterly meetings for 2016, with one meeting on the North side, East side, West side, and South side.

REPORTS

7. [33325](#) Report from the Common Council
- No report was given due to Alder. Eskrich's absence.
8. [33326](#) Report from the Director of the Department of Civil Rights
- Nuñez reported a number of items including: the release of the executive operating budget, relocation of the Equity Coordinator position to the Mayor's Office, the budget process and some agenda items for the November Commission meeting.
9. [33327](#) Report from the Affirmative Action Division Manager
- Davis gave a description of the Judge Doyle Square project which includes: new parking, bike shelter, hotel space, and Exact Sciences offices. Davis also discussed the percentages for Targeted Business Enterprise utilization (10%), workforce goals, and goals for individuals with city funded construction programs. Davis also informed the Commissioners about the electronic affirmative action plan filing, non compliance hearings, and Ban the Box.
10. **FUTURE TOPICS FROM THE FLOOR**
- Future topics include: a presentation on TIF at the December meeting, an op ed with Madison365, observation of the Equal Opportunities Commission, discussion on the use of force policy.
11. **ANNOUNCEMENTS**
- Commissioners discussed the idea of planning a social event after a future meeting or quarterly meetings.
12. **ADJOURNMENT**
- A motion was made by Sorensen, seconded by Kuhn to adjourn. The motion passed by voice vote/other and was the meeting was adjourned at 6:16p.m.