



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

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Thursday, August 11, 2016

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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### 1. CALL TO ORDER / ROLL CALL

**Present:** 8 - Susan M. Schmitz; Melanie G. Ramey; Sean A. Saiz; Adam W. Brabender;  
Moriah N. Grace; Charles E. McDowell; Zach A. Madden and Corinda  
Rainey-Moore

**Absent:** 1 - Jose E. Rea

**Excused:** 2 - Rebecca Kemble and William (Bill) Fetty

### 2. APPROVAL OF MINUTES

Zach Madden moved to approve the minutes from the meeting on July 21, 2016 without correction. The motion was seconded by Melanie Ramey and passed by voice vote.

### 3. PUBLIC COMMENT

There was no public comment.

### 4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

### DISCUSSION / ACTION ITEMS

#### 5. [42465](#) EOC Retreat

**Attachments:** [EOC Retreat Agenda Items.pdf](#)

The commissioners talked to the points to be discussed. Staff will send out an email with the details to the commissioners.

#### 6. [44011](#) Appeals Manual Review

Three members of the Commission- Madden, Ramey, and Brabender- volunteered to review the manual on appeals of the commission, sourced by the Hearing Examiner.

#### 7. Update on Subcommittee under EOC

The commissioners discussed the current feel of the commission. They thought it beneficial to meet with the Mayor's office to get his thoughts on the matter,

as well as looking for clarity from the Employment Subcommittee of the Equal Opportunities Commission itself with their current state. A meeting is to be arranged with the Mayor's office and Alder Rebecca Kemble to look at the different options for the Subcommittee.

8. Follow-up Discussion on Roadmap to Equity

The commissioners talked about the different ways they could aid in the Roadmap to Equity, post the presentation given by Erica Nelson in the July meeting.

9. Discussion: Affirmative Action Exemption Process

The commissioners spoke about the effect of the exemption process of the Affirmative Action plan of the city and its effects. Desiring more information about the process, Madden moved to have someone working with the Affirmative Action Commission to come and present of how the process works. The motion was seconded by Brabender and passed by voice vote.

10. Discussion: How to get people of color and women on neighborhood associations

An idea brought up the commissioners to increase the chances of more diversity in neighborhood associations is to update the website with the information, thus making it more accessible.

## REPORTS

11. Common Council

Alder Kemble's report was read aloud by staff member Josue Peralta in her absence.

12. Division Manager

Equal Opportunities Division Manager, Byron Bishop, spoke about thoughts regarding a coalition with the Department of Workforce Development and the Equal Rights Division. He also gave a detailed report on his first 120 days in office.

## 14. ANNOUNCEMENTS

Danielle Dieringer of the Madison YWCA came and spoke about the Racial Justice Summit coming up.

## 15. ADJOURNMENT

Zachary Madden moved to adjourn the Equal Opportunites Commission at 6:22pm. The motion was seconded by Moriah Grace, and passed by voice vote.