



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, December 9, 2024

5:30 PM

Virtual meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 839 9273 7733

This was Adjourn

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:33pm. All attendees participated via Zoom.

**Present:** 3 - Mary Schauf; William Greer and Azure D. Fudge Hart

**Excused:** 2 - Veronica Figueroa Velez and Kevin C. Gundlach

### APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Fudge Hart, to Approve the Minutes of November 11, 2024 and November 21, 2024. The motion passed by voice vote/other.

### PUBLIC COMMENT

1. [85676](#) Public Comment for the Police and Fire Commission Meeting of December 9, 2024

There was no public comment.

#### **DISCLOSURES AND RECUSALS**

There were no disclosures or recusals.

#### **INITIAL HEARINGS**

2. [85988](#) Initial Hearing in the matter of Vincent Hopkins v. Officer Shannon Kuhl  
  
**Attorney Kate Harrell appeared on behalf of the respondent. The complainant was not present. The complainant submitted a written request to withdraw the complaint without prejudice.**  
  
**A motion was made by Greer, seconded by Fudge Hart, to allow the complainant to withdraw the complaint without prejudice. The motion passed by voice vote/other.**
3. [85989](#) Initial Hearing in the matter of Vincent Hopkins, Sr. v. Sgt. Gregg Sosoka  
  
**Attorney Kate Harrell appeared on behalf of the respondent. The complainant was not present. The complainant submitted a written request to have the complaint dismissed without prejudice.**  
  
**A motion was made by Greer, seconded by Fudge Hart, to dismiss the complaint without prejudice. The motion passed by voice vote/other.**
4. [85990](#) The Commission may convene into closed session, pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically to receive legal advice and deliberate regarding any motions regarding the matter of Vincent Hopkins v. Officer Shannon Kuhl and Vincent Hopkins, Sr. v. Sgt. Gregg Sosoka  
  
**A closed session was not required.**

#### **FIRE DEPARTMENT DISCUSSION ITEMS**

**Assistant Chief Scott Bavery gave the report of the Madison Fire Department.**

5. [86389](#) Consideration and potential action on Final Recommendation of the Fire Chief following successful completion of the probationary period:

- i. Lieutenant Samuel Cooke, effective January 7, 2025
- ii. Apparatus Engineer Matthew Boyle, effective January 7, 2025
- iii. Apparatus Engineer Christopher Staveness, effective January 7, 2025
- iv. Apparatus Engineer Justin Fehrenbach, effective January 7, 2025
- v. Apparatus Engineer Trent Meicher, effective January 7, 2025
- vi. Firefighter Bryce Anderson, effective December 13, 2024
- vii. Firefighter Ryan Beattie, effective December 13, 2024
- viii. Firefighter Casey Dolphin, effective December 13, 2024
- ix. Firefighter Gabriel Dommershausen, effective December 13, 2024
- x. Firefighter Dennis Fuller, effective December 13, 2024
- xi. Firefighter Michael Green, effective December 13, 2024
- xii. Firefighter Nathan Junk, effective December 13, 2024
- xiii. Firefighter Connor Kowalke, effective December 13, 2024
- xiv. Firefighter Trammell Lynes, effective December 13, 2024
- xv. Firefighter Casey Schmidt, effective December 13, 2024
- xvi. Firefighter Tyler Sheffield, effective December 13, 2024
- xvii. Firefighter Quintin Sporleder, effective December 13, 2024
- xviii. Firefighter Joshua Steadman, effective December 13, 2024
- xix. Firefighter Alex Trollop, effective December 13, 2024
- xx. Firefighter Kyle VonRuden, effective December 13, 2024
- xxi. Firefighter Samuel Wood, effective December 13, 2024
- xxii. Firefighter Zachary Yozamp, effective December 13, 2024
- xxiii. Firefighter Brandon Acker, effective December 13, 2024
- xxiv. Firefighter Melanie Petersen, effective December 13, 2024
- xxv. Firefighter Christopher Schmid, effective December 13, 2024

**Attachments:**     [12-09-2024 MFD Agenda.pdf](#)

**A motion was made by Schauf, seconded by Fudge Hart, to approve the final recommendation of the Fire Chief to promote Samuel Cooke to the rank of Lieutenant upon successful completion of the probationary period, effective January 7, 2025.**

**The motion passed by voice vote/other.**

**A motion was made by Fudge Hart, seconded by Schauf, to approve the final recommendation of the Fire Chief to promote Matthew Boyle, Christopher Staveness, Justin Fehrenbach, and Trent Meicher, to the rank of Apparatus Engineer upon successful completion of the probationary period, effective January 7, 2025.**

**The motion passed by voice vote/other.**

**A motion was made by Schauf, seconded by Fudge Hart, to accept the final recommendation to permanently place Bryce Anderson, Ryan Beattie, Casey Dolphin, Gabriel Dommershausen, Dennis Fuller, Michael Green, Nathan Junk, Connor Kowalke, Trammell Lynes, Casey Schmidt, Tyler Sheffield, Quintin Sporleder, Joshua Steadman, Alex Trollop, Kyle VonRuden, Samuel Wood, Zachary Yozamp, Brandon Acker, Melanie Petersen, and Christopher Schmid in the position of Firefighter upon successful completion of probation, effective December 13, 2024.**

The motion passed by voice vote/other.

6. [86390](#) Status update regarding Fire Department probationary extensions
- Chief Bavery reported on four extensions of probation, none of which require action by the PFC.
7. [86391](#) General status report on Fire Department retirements and resignations
- There were no retirements or resignations reported
8. [86392](#) General status report on Fire Department disciplinary matters
- Chief Bavery described five open investigations and answered questions. No action was required by the PFC.

#### **POLICE DEPARTMENT DISCUSSION ITEMS**

Captain Tim Patton presented the report of the Madison Police Department.

9. [86393](#) Preliminary recommendation of the Police Chief regarding promotion and schedule personnel file review
- Attachments: [MPD Dec PFC Packet.pdf](#)
- Commissioner Schauf volunteered to conduct the file review.
10. [86394](#) Consideration and potential action on Final Recommendations of the Police Chief following successful completion of the probationary period:
- i. Jackson Riddle, Police Officer, effective 12/30/2024
  - ii. Edward Marshall, Captain, effective 12/24/2024
  - iii. Scott Reitmeier, Lieutenant, effective 12/24/2024
- A motion was made by Fudge Hart, seconded by Greerr, to approve the final recommendation of the Police Chief to promote, upon successful completion of probation, Jackson Riddle to the rank of Police Officer, effective December 30, 2024, Edward Marshall to the rank of Captain, effective December 24, 2024, and Scott Reitmeier to the rank of Lieutenant, effective December 24, 2024.
- The motion passed by voice vote/other.
11. [86395](#) Status update on Police Department acting positions
- Captain Patton presented on two acting positions.
12. [86396](#) Status update on 2024-2025 Police Department Hiring Process
- Captain Patton presented on the outcomes and demographics of the applicant pool.
13. [86397](#) General status report on Police Department retirements and resignations

**Captain Patton reported on resignations and retirements.**

14. [86398](#) General status report on Police Department disciplinary matters

**Captain Patton reported on one open investigation. There were no suspensions requiring notification to the PFC>**

#### **CLOSED SESSION**

**A motion was made by Schauf, seconded by Fudge Hart, to Convene into Closed Session. The motion passed by voice vote/other.**

**The commissioners convened into closed session at 6:19pm**

15. [86399](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

**Consider Preliminary Recommendation of the Police Chief for Promotion of the following candidates and report on personnel file reviews:**

- i. James Brown, Police Officer to Sergeant Police, effective 02/16/2025
- ii. Kyle Dabbs, Police Officer to Sergeant, effective 02/02/2025
- iii. Grace Favor, Police Officer to Detective, effective 02/02/2025
- iv. Benjamin Hogan, Police Officer to Detective, effective 01/05/2025
- v. Jessica Wolf, Police Officer to Detective, effective 02/02/2025

**These matters were discussed in closed session and voted on in open session.**

16. [86400](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

**A motion was made by Schauf, seconded by Fudge Hart, to reconvene into open session. The motion passed by voice vote/other.**

**The Commission reconvened in open session at 6:56pm.**

**A motion was made by Greer, seconded by Schauf, to accept the preliminary recommendation of the Police Chief to promote the following candidates as follows:**

- i. James Brown, Police Officer to Sergeant Police, effective 02/16/2025
- ii. Kyle Dabbs, Police Officer to Sergeant, effective 02/02/2025
- iii. Grace Favor, Police Officer to Detective, effective 02/02/2025
- iv. Benjamin Hogan, Police Officer to Detective, effective 01/05/2025
- v. Jessica Wolf, Police Officer to Detective, effective 02/02/2025

**The motion passed by voice vote/other.**

**ADJOURNMENT**

A motion was made by Schauf, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:59pm.