



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, February 9, 2023

5:00 PM

Via Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com).

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)  
Webinar ID: 879 7010 1658

### CALL TO ORDER / ROLL CALL

Meeting was called to order at 5:10pm, Madden presiding.

Staff: Chelsea Schult

1. PUBLIC COMMENT (02/09/23 meeting)

There was no public comment during the public comment period.

There were two late registrants for public comment on Agenda Item #3.

Gabriela Arteaga, 3417 Dawes St, Oppose, 76027

Kirstie Laatsch, 2421 Hoard St #4, Oppose, 76027

## DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

## APPROVAL OF MINUTES

A motion was made by Ramey, seconded by Wheeler, to Approve the Minutes with the following edits to Agenda Item #7, 75580

from:

to create a subcommittee to for EOC 2023 Work Plan Policy Recommendation #1 with Steven Wheeler as the chair and Melanie Ramey as a member. The motion passed by voice vote/other.

to:

to create a subcommittee for EOC 2023 Work Plan Policy Recommendation #1 with Steven Wheeler as the chair and Melanie Ramey as a member. The motion passed by voice vote/other.

The motion passed by voice vote/other.

## NEW BUSINESS

A motion was made by Ramey, seconded by Ketcham, to take Agenda Item #4 out of order. The motion passed by voice vote/other.

2. How can the EOC partner with the Equal Protection Council in a statewide coalition

Chez Ordoñez, Executive Director of the Equal Protection Council, presented to the Commission.

3. Sexual Orientation and Gender Identity Survey Data Collection

Steve Starkey and AJ Hardie from LGBT Outreach presented to the Commission.

A motion was made by Benford, seconded by Neugent, to allow late public comment from Gabriela Arteaga. The motion passed by voice vote/other.

A motion was made by Klebba, seconded by Ramey, to create a subcommittee to define a policy for the City to adopt on collecting information on sexual orientation and gender identity. The motion was withdrawn.

Bob Klebba has volunteered to work with DCR staff and other interested parties to define a policy to recommend to the City on collecting information on sexual orientation and gender identity.

A motion was made by Benford, seconded by Neugent, to allow late public comment from Kirstie Laatsch. The motion passed by voice vote/other.

4. Report from the Department of Civil Rights

**Norman Davis, Director of the Department of Civil Rights, presented to the Commission.**

5. Annual Statement of Interest Reminder

**The Commission discussed this and reminded Commissioners. DCR Staff to remind those who still need to complete their SOI.**

6. Updating 12.2 of the Rules of the EOC to clarify the language of 12.25

**A motion was made by Benford, seconded by Ramey, to Adopt Option #1. The motion passed by voice vote/other.**

**The language of 12.25 has been amended to:**

**12.25 Where a party seeks an extension of the time limits provided in the Commission Briefing Schedule, the party shall submit a request for an extension to the office of the Department of Civil Rights, Equal Opportunities Division (EOD) via mail, hand-delivery, or electronic transmission dcr@cityofmadison.com). The Chair of the Appeals Committee shall have the discretion to approve or deny the request for an extension.**

7. 60th Anniversary of the EOC

**A motion was made by Benford, seconded by Ketcham, to Refer to the next EOC meeting. The motion passed by voice vote/other.**

**The Commission has been asked to send their ideas to DCR staff.**

8. Community Listening Meetings

**A motion was made by Benford, seconded by Neugent, to Refer to the next EQUAL OPPORTUNITIES COMMISSION meeting. The motion passed by voice vote/other.**

9. Report from the EOC Ordinance Review Subcommittee

**Steven Wheeler, EOC Ordinance Review Subcommittee Chair, presented a report to the Commission.**

10. Formation of Subcommittees to Work on the 2023 Work Plan Policy Recommendations & Strategic Initiatives

**There was no discussion on this item. The Commission wishes to keep this agenda item for future meetings.**

11. EOD Manager Report:  
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

**Byron Bishop, Equal Opportunities Division Manager, presented the EOD Manager's Report to the Commission.**

**DISCUSSION ITEMS**

12. How can the EOC help to reverse the State Law Preemption of Building Inspections to do regular and random inspections?
- The Commission would like to add this to the EOC Exec Committee agenda for next steps.**

**ADJOURNMENT**

**The meeting was adjourned at 7:38pm.**