



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, January 15, 2026

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

Written Comments: You can send comments on agenda items to eoc@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 857 1505 7290

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at DCR@cityofmadison.com or 608-266-4910.

Call to Order/Roll Call

Public Comment

1. [91359](#) Public Comments (January 15, 2026)

Approval of Minutes

November 20, 2025: <http://madison.legistar.com/Calendar.aspx>

Approval of Minutes

December 11, 2025: <http://madison.legistar.com/Calendar.aspx>

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

New Business

2. [91361](#) Introduction of the new Equal Opportunities Division Manager, Bethany Matson
3. [88445](#) EOC 2026 Vacancies
4. [90712](#) Nominations of Officers and Election of Officers - January 15, 2026
5. [90713](#) February 12, 2026 meeting - Virtual or In-Person?
6. [90711](#) Meeting Dates for 2026
Correction of August 24, 2026 meeting date
7. [91360](#) Consideration for moving the meeting day of the week

Discussion Items

8. [89696](#) Emergent Immigration, Deportation and Housing Issues
9. [87443](#) Non-Discrimination Clause - Klebba
Attachments: [MGO39 language for March 2025 meeting](#)
[12032025 Correspondence re MPD Policy.pdf](#)
Please join the subcommittee and reinstate the Ordinance Review subcommittee.
10. [85693](#) EOC Work Plan
Initial Retreat Planning
11. [86102](#) Community Information Session
Please join the subcommittee.

12. [83906](#) Future Topics

Reports

13. [77682](#) Alder Report to the EOC
14. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special
Projects, Employment/Housing/Public Accommodations Updates

Adjournment