



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, April 10, 2025

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 889 7886 8591

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:02 pm, Benford presiding.

APPROVAL OF MINUTES

Ramey made a motion to approve the minutes, seconded by Klebba. Passed by unanimous consent.

PUBLIC COMMENT

1. [87690](#) Public Comment

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

2. [87608](#) Michelle Drea, City Assessor, will discuss housing property tax and equity issues.
City Assessor provided a presentation and answered questions.
3. [87609](#) Matt Frader, CDD, will discuss the City's Analysis of Impediments to Fair Housing Choice, which is a requirement of the CDD and CDA as a condition of accepting federal funds.

CDD Matt Frader provided an overview and CDD Intern provided a presentation and answered questions.
4. [87844](#) Expectations of Committee Members

Attendance and vacancies with near term expirations was discussed.

DISCUSSION ITEMS

6. [87443](#) Non-Discrimination Clause - Klebba

Klebba discussed this topic. This was referred to the next meeting.
7. [85693](#) EOC Work Plan

Primary discussion regarding Racial Discrimination in the Workplace Community Listening Sessions.
8. [83906](#) Future Topics
5. [86947](#) Reverend James Wright Award Schedule and Timeline

The timeline and number of nominations was discussed.

REPORTS

9. [77682](#) Alder Report to the EOC

This was the last meeting for Alder Wehelie as an Alder on the commission.
10. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

EOD Manager presented a report and asked if they can invite a property management company to attend a meeting for housing discussion.

ADJOURNMENT

Ramey made a motion to adjourn the meeting, seconded by Tan. The meeting adjourned at 6:41 pm.