



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION EMPLOYMENT COMMITTEE

Thursday, November 8, 2012

12:00 PM

Larry Nelson Engineering Facility
1600 Emil Street
Madison, WI 53713

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 12:04 p.m. by David Witkowski, Chair.

Present: 10 -

Ester Lowery; Laura J. Zweber; Cynthia A. Schmelzer; Amos Anderson;
Jenny Wohlfert; Georgia Pride Euler; Terry F. Glodowski; Sarah Vosberg;
Danielle A. Dieringer and David Witkowski

Excused: 3 -

Margaret Leitinger; William K. Strycker and Michele Thoren

In addition to voting members, the following attendance was noted:

Present: Vernon Blackwell, Ellen Molitor, Rochelle Wanner, Bonita Platta, Tami Vorman

Excused: Amber Buschmann, Mary Coddington, Betty Collier, Nicole Joraanstad

Absent: Lisa Beauclaire, Karen Colwell, Christina Shaughnessy, Bill Fetty, Sonja Patterson

Staff: Melissa Gombar

2. DISCLOSURES AND RECUSALS

None.

3. PUBLIC COMMENT

None.

4. HOST OVERVIEW

Vosberg shared that the UW Medical Foundation employs around 2,700 people and have 68 open positions on their website. They share a website and job posting capabilities with UW Hospital. They also provide IT and Epic System support along with other policy and HIPPA support for Access Community Health Centers.

5. APPROVAL OF MINUTES

On a motion from Anderson, seconded by Glodowski, the October 11, 2012 minutes were approved without correction. Motion passed by voice vote/other.

REPORTS

6. 08377 CHAIR REPORT

No action required. Reports are summary in nature and presented for information only. Items raised for discussion will be posted as "Introduction of Future Topics from the Floor" for the next agenda.

-- Co-Chair nomination and approval

On a motion from Glodowski, seconded by Dieringer, the Committee nominated Anderson for Co-Chair. Motion passed by voice vote/other.

-- New member applications

There were none.

-- Proclamation – Senate Bill 207

On a motion from Dieringer, seconded by Schmelzer, the Committee recommended the proclamation to the EOC with a recommendation to refer to the Common Council with one amendment – change “men and women” to “individuals” in the last paragraph. Motion passed by voice vote/other.

7. COMMISSION REPORT

There was none.

8. 08402 STAFF REPORT

No action required: Reports are summary in nature and presented for information only. Items raised for discussion will be posted as "Introduction of Future Topics from the Floor" for the next agenda.

Gombar reported that the EEOC has advised them that "no re-hire" clauses in settlement agreements are retaliatory. The staff will be getting together to come up with rules and procedures on this in the coming future.

9. 08403 SUBCOMMITTEE BREAKOUT AND REPORTS

Members disperse into working subcommittees for discussion, then reconvene and report to the committee entire.

Group 1: Internal Education

In December the group will have the chance to discuss best practices with regard to social media policies. Members should send a copy of their social media policy to employmentsubcommittee@cityofmadison.com by Wednesday November 21, 2012 so staff can send them out to everyone beforehand.

Group 2: PR/External Outreach

The group would like for staff to post educational sessions and info about the group through City's IT on their Facebook and Twitter pages. They would like to get a larger event going to solidify the identity of the group. They would like

staff to find out how much funds are in the bank account.

Group 3: Community Outreach

The group still needs volunteers for the ROADS program on November 28, 2012. Staff will send around the Doodle for sign up. Upcoming outreach: January 23, 2013 for the Employment Skills group. A Doodle will go around in the near future. The group gave an overview of the SAIL program and Urban League's Job Readiness Program.

Group 4: Membership Resources

Subcommittee members are going to survey members and affiliates of the Committee to get an active list of the specialties of individuals. They are also going to review the new member packet and are hoping to work on an outreach plan to invite local businesses that are around the meeting location each month. They would like to link with other groups to accomplish this.

10. 08404 INTRODUCTION OF FUTURE TOPICS FROM THE FLOOR

The Committee would like to see an item on the EEOC "no re-hire" clause added to the December agenda.

11. 08405 ANNOUNCEMENTS

Members may make announcements regarding job openings, trainings, seminars, or community events of interest to the committee at this time.

Dieringer announced that on Thanksgiving the Pancake Café will have a free Thanksgiving Meal from 10:00 am – 1:00 pm. Staff will mail the group a flier.

12. ADJOURNMENT

On a motion from Schmelzer, seconded by Vosberg, the meeting adjourned at 1:14 p.m.