

# MINIMUM WAGE SCALE

FOR

PUBLIC WORKS IMPROVEMENTS

APPROVED BY: BOARD OF PUBLIC WORKS

MADISON, WISCONSIN

February 23, 2010

The attached "Prevailing Wage Rate Determination: (Pages 1 through 14), issued February 23, 2010, is hereby approved as the Minimum Wage Scale of the City of Madison.

## PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
 Department of Workforce Development  
 Pursuant to s. 66.0903, Stats.  
 Issued On: 1/14/2010

**DETERMINATION NUMBER:** 201000116

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2010. If NOT, You MUST Reapply.

**DESCRIPTION OF PROJECT:** All Public Works Construction Projects Subject to Sec. 66.0903, Stats.  
 PROJECT NO:

**LOCATION OF PROJECT:** City of Madison, Dane County, WI

**CONTRACTING AGENCY:** CITY OF MADISON-ENGINEERING

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

### BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	27.51	13.46	40.97
Boilermaker	32.14	17.87	50.01
Bricklayer, Blocklayer or Stonemason	31.46	15.45	46.91
Future Increase(s): Add \$1.95 05/31/2010			
Cabinet Installer	27.51	13.46	40.97
Carpenter	27.51	13.46	40.97
Carpet Layer or Soft Floor Coverer	27.51	13.46	40.97
Cement Finisher	29.78	13.38	43.16
Drywall Taper or Finisher	25.95	13.10	39.05

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>			
<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b>	<b><u>HOURLY FRINGE BENEFITS</u></b>	<b><u>TOTAL</u></b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Electrician Future Increase(s): Add \$1.70/hr on 6/1/2010.	31.61	17.90	49.51
Elevator Constructor	42.73	16.47	59.20
Fence Erector	22.50	2.78	25.28
Fire Sprinkler Fitter	35.69	15.32	51.01
Glazier	36.83	6.68	43.51
Heat or Frost Insulator	31.63	18.26	49.89
Insulator (Batt or Blown)	22.87	11.40	34.27
Ironworker	30.30	15.71	46.01
Lather	27.51	13.46	40.97
Line Constructor (Electrical)	34.57	14.43	49.00
Marble Finisher Future Increase(s): Add \$1.78 on 6/1/2010; Add \$1.78 on 6/1/2011	27.66	14.92	42.58
Marble Mason Future Increase(s): Add \$1.95 on 6/1/2010	34.58	14.92	49.50
Metal Building Erector	30.30	15.71	46.01
Millwright	29.11	13.46	42.57
Overhead Door Installer	25.94	13.63	39.57
Painter Premium Pay: Add \$.25/hr. sandblasting; Add \$.40/hr. paperhanging; Add \$1.00/hr. spray/structural steel.	25.65	13.10	38.75
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	28.01	13.46	41.47
Pipeline Fuser or Welder (Gas or Utility)	29.27	15.89	45.16
Plasterer	26.68	10.71	37.39
Plumber Future Increase(s): Add \$1/hr on 6/1/10; Add \$1/hr on 12/1/10.	35.78	13.76	49.54
Refrigeration Mechanic	31.43	14.46	45.89
Rofer or Waterproofer	28.85	10.06	38.91
Sheet Metal Worker	33.23	18.53	51.76
Steamfitter	38.05	14.76	52.81
Teledata Technician or Installer	21.08	5.52	26.60
Temperature Control Installer	31.00	16.80	47.80
Terrazzo Finisher	25.50	4.21	29.71
Terrazzo Mechanic	31.16	15.98	47.14
Tile Finisher	20.00	0.18	20.18
Tile Setter Future Increase(s): Add \$1.65 05/31/2010	29.21	14.85	44.06
Tuckpointer, Caulker or Cleaner	31.48	11.46	42.94
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	30.51	18.41	48.92
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	15.39	49.96
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	37.16	14.82	51.98
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	15.39	49.96

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>	<b>HOURLY</b>	<b>HOURLY</b>	
	<b>BASIC RATE</b>	<b>FRINGE</b>	<b>TOTAL</b>
<b>TRADE OR OCCUPATION</b>	<b>OF PAY</b>	<b>BENEFITS</b>	
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	11.78	34.25
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	15.39	46.50

### TRUCK DRIVERS

Single Axle or Two Axle	22.22	14.67	36.89
Three or More Axle	17.50	12.16	29.66
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.80/hr on 5/31/2010.	30.89	17.16	48.05
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	17.50	12.16	29.66

### LABORERS

General Laborer Future Increase(s): Add \$1.65/hr on 5/31/2010 Premium Pay: Add \$1.00/hr for certified welder; Add \$.25/hr for mason tender	23.54	12.40	35.94
Asbestos Abatement Worker	15.00	5.11	20.11
Landscaper	13.15	0.00	13.15
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	19.44	11.15	30.59
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.11	24.60
Railroad Track Laborer	18.00	1.19	19.19

### HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	29.89	16.83	46.72
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.	31.32	16.05	47.37
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.80/hr on 5/31/2010.	28.82	17.16	45.98

### HEAVY EQUIPMENT OPERATORS EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	33.37	17.16	50.53
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<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
<b><u>TRADE OR OCCUPATION</u></b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Future Increase(s): Add \$2.05/hr on 5/31/2010.			
Premium Pay: Add \$.50/hr for cranes with lifting capacity at 200 ton; Add \$1.00/hr. at 300 ton; Add \$1.50/hr at 400 ton; Add \$2.00/hr at 500 ton.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	34.81	16.41	51.22
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment	30.42	16.41	46.83
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	30.63	6.37	37.00
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	30.63	8.93	39.56
Oiler; Forklift	27.19	16.57	43.76
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	32.71	18.53	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	28.12	16.40	44.52
Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.			
Fiber Optic Cable Equipment	37.05	3.69	40.74

### **SEWER, WATER OR TUNNEL CONSTRUCTION**

**Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	31.43	13.76	45.19
Carpenter	31.38	16.11	47.49
Future Increase(s): Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Cement Finisher	29.78	13.38	43.16

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Electrician	29.10	17.11	46.21
Future Increase(s): Add \$.55/hr on 12/1/09.			
Fence Erector	22.50	2.78	25.28
Ironworker	30.30	15.71	46.01
Line Constructor (Electrical)	34.57	14.43	49.00
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Plumber	31.39	18.05	49.44
Steamfitter	31.43	13.76	45.19
Teledata Technician or Installer	21.08	5.52	26.60
Tuckpointer, Caulker or Cleaner	25.25	11.75	37.00
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Well Driller or Pump Installer	24.22	14.80	39.02
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	15.39	49.96
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	37.16	14.82	51.98
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	15.39	49.96
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	11.78	34.25
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	15.39	46.50

**TRUCK DRIVERS**

Single Axle or Two Axle	23.00	0.00	23.00
Three or More Axle	17.50	12.16	29.66
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.89	16.41	46.30
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	17.50	12.16	29.66

**LABORERS**

General Laborer	24.88	12.39	37.27
Future Increase(s): Add \$1.45/hr on 6/7/2010; Add \$1.45/hr on 6/6/2011. Premium Pay: Add \$.20 for blaster, bracer, manhole builder, caulker, bottomman and power tool; Add \$.55 for pipelayer; Add \$1.00 for tunnel work 0-15 lbs. compressed air; Add \$2.00 for over 15-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.			
Landscaper	13.15	0.00	13.15
Flagperson or Traffic Control Person	20.33	10.50	30.83
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.11	24.60
Railroad Track Laborer	18.00	1.19	19.19

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over	32.37	17.16	49.53
Future Increase(s): Add \$2.05/hr on 5/31/2010.			

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
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Premium Pay: Add \$.25/hr for cranes with lifting capacity of 45 ton or over.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.	31.42	17.16	48.58
Future Increase(s): Add \$1.80/hr on 5/31/2010.			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	30.89	17.16	48.05
Future Increase(s): Add \$1.80/hr on 5/31/2010.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	30.86	17.05	47.91
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.			
Premium Pay: Add \$.25/hr for operating tower crane.			
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	28.82	17.16	45.98
Future Increase(s): Add \$1.80/hr on 5/31/2010.			
Oiler; Forklift	29.42	16.60	46.02

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

**Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	31.46	15.45	46.91
Future Increase(s): Add \$1.95 05/31/2010			
Carpenter	27.51	13.46	40.97
Cement Finisher	28.67	14.28	42.95
Future Increase(s): Add \$1.55 on 6/1/10; Add \$1.00 6/1/11.			
Electrician	31.61	17.90	49.51
Future Increase(s): Add \$1.70/hr on 6/1/2010.			
Fence Erector	11.00	0.00	11.00
Ironworker	30.30	15.71	46.01

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Line Constructor (Electrical)	34.57	14.43	49.00
Painter	28.00	11.15	39.15
Pavement Marking Operator	25.00	11.60	36.60
Piledriver	28.01	13.46	41.47
Roofer or Waterproofor	28.85	10.06	38.91
Teledata Technician or Installer	21.08	5.52	26.60
Tuckpointer, Caulker or Cleaner	31.48	11.46	42.94
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	41.97	5.10	47.07
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	13.80	49.67
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.20	11.90	36.10
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	11.78	34.25
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	19.01	10.27	29.28

**TRUCK DRIVERS**

Single Axle or Two Axle	22.25	15.69	37.94
Three or More Axle	22.74	14.22	36.96
Articulated, Euclid, Dumptor, Off Road Material Hauler	24.52	17.35	41.87
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Pavement Marking Vehicle	22.20	13.25	35.45
Shadow or Pilot Vehicle	22.25	15.69	37.94
Truck Mechanic	22.74	14.22	36.96

**LABORERS**

General Laborer	25.05	12.40	37.45
Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Asbestos Abatement Worker	15.00	5.11	20.11
Landscaper	25.05	12.40	37.45
Future Increase(s): Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/ 1/ 14. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep			

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
time prior to and/or cleanup after such time period).			
Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	21.40	12.40	33.80
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.11	24.60
Railroad Track Laborer	18.00	1.19	19.19

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.97	17.35	49.32
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.47	17.35	48.82
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	30.97	17.35	48.32
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled);	30.71	17.35	48.06

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	30.42	17.35	47.77
Fiber Optic Cable Equipment	37.05	3.69	40.74

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION**

**Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).**

Bricklayer, Blocklayer or Stonemason	14.00	0.00	14.00
Carpenter	27.51	13.46	40.97
Cement Finisher Future Increase(s): Add \$1.55 on 6/1/10; Add \$1.00 6/1/11.	28.67	14.28	42.95
Electrician	23.71	12.17	35.88
Fence Erector	11.00	0.00	11.00
Ironworker	30.30	15.71	46.01
Line Constructor (Electrical)	34.57	14.43	49.00
Painter	20.85	7.34	28.19
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	28.01	13.46	41.47
Roofer or Waterproofer	28.85	10.06	38.91
Teledata Technician or Installer	21.08	5.52	26.60
Tuckpointer, Caulker or Cleaner	31.48	11.46	42.94
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	30.34	16.68	47.02
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	37.16	14.82	51.98
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.66	12.78	40.44
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	11.78	34.25
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.00	12.11	33.11

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>TRUCK DRIVERS</b>			
Single Axle or Two Axle	22.25	15.22	37.47
Three or More Axle	17.50	12.16	29.66
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.80/hr on 5/31/2010.	30.89	17.16	48.05
Pavement Marking Vehicle	19.25	10.84	30.09
Shadow or Pilot Vehicle	22.25	15.22	37.47
Truck Mechanic	17.50	12.16	29.66
<b>LABORERS</b>			
General Laborer	24.08	12.73	36.81
Landscaper	15.50	6.55	22.05
Flagperson or Traffic Control Person	17.11	13.85	30.96
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.11	24.60
Railroad Track Laborer	18.00	1.19	19.19
<b>HEAVY EQUIPMENT OPERATORS CONCRETE PAVEMENT OR BRIDGE WORK ONLY</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.97	17.35	49.32
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.47	17.35	48.82
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine;	30.89	17.16	48.05

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.80/hr on 5/31/2010.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	22.90	18.16	41.06
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	30.42	17.35	47.77
Fiber Optic Cable Equipment	37.05	3.69	40.74

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.97	16.60	47.57
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/11. Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	35.56	17.50	53.06
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.80/hr on 5/31/2010.	30.89	17.16	48.05
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner	22.90	18.16	41.06
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.80/hr on 5/31/2010.	28.82	17.16	45.98
Fiber Optic Cable Equipment	37.05	3.69	40.74

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>RESIDENTIAL OR AGRICULTURAL CONSTRUCTION</b>			
Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.			
Acoustic Ceiling Tile Installer	18.88	0.00	18.88
Boilermaker	32.14	17.87	50.01
Bricklayer, Blocklayer or Stonemason	23.96	0.00	23.96
Cabinet Installer	24.00	2.83	26.83
Carpenter	20.86	8.51	29.37
Carpet Layer or Soft Floor Coverer	22.00	1.28	23.28
Cement Finisher	21.15	4.47	25.62
Drywall Taper or Finisher	25.00	8.26	33.26
Electrician	24.50	7.48	31.98
Elevator Constructor	42.73	16.47	59.20
Fence Erector	16.00	2.08	18.08
Fire Sprinkler Fitter	36.55	13.41	49.96
Glazier	36.83	6.62	43.45
Heat or Frost Insulator	18.00	0.00	18.00
Insulator (Batt or Blown)	19.97	14.09	34.06
Ironworker	15.18	0.55	15.73
Lather	20.86	8.51	29.37
Marble Finisher	26.39	14.94	41.33
Marble Mason	32.71	14.94	47.65
Metal Building Erector	13.00	2.36	15.36
Overhead Door Installer	12.00	4.00	16.00
Painter	25.00	12.18	37.18
Pavement Marking Operator	12.50	0.00	12.50
Plasterer	32.36	5.73	38.09
Plumber	43.36	0.00	43.36
Refrigeration Mechanic	19.25	0.00	19.25
Rofer or Waterproofer	29.85	12.74	42.59
Sheet Metal Worker	21.03	3.40	24.43
Steamfitter	21.59	14.23	35.82
Teledata Technician or Installer	16.25	3.82	20.07
Temperature Control Installer	17.50	0.00	17.50
Terrazzo Finisher	25.50	4.21	29.71
Terrazzo Mechanic	30.79	14.31	45.10
Tile Finisher	14.00	0.00	14.00
Tile Setter	21.00	3.43	24.43

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tuckpointer, Caulker or Cleaner	31.50	1.89	33.39
Well Driller or Pump Installer	28.00	7.39	35.39
Siding Installer	19.00	0.00	19.00

**TRUCK DRIVERS**

Single Axle or Two Axle	27.50	4.15	31.65
Three or More Axle	17.50	4.48	21.98
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	17.50	4.48	21.98

**LABORERS**

General Laborer	17.06	6.18	23.24
Asbestos Abatement Worker	15.75	4.08	19.83
Landscaper	28.11	0.00	28.11
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.11	24.60

**HEAVY EQUIPMENT OPERATORS**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	28.45	12.76	41.21
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	25.45	12.95	38.40

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

**The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.**

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.