



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

Thursday, April 13, 2017

5:00 PM

Sequoia Public Library
4340 Tokay Boulevard
Meeting Room B

1. CALL TO ORDER / ROLL CALL

The meeting was called to order by chair Corinda Rainey-Moore at 5:04pm.

Others present: Equal Opportunities Division (EOD) Manager Byron Bishop, Investigator/Conciliator Alyssa Riphon, and Gary Wrolstad (member of the public)

Present: 9 - Rebecca Kemble; Caitlin D. Badsing; Melanie G. Ramey; Sofia N. Ascorbe; Sean A. Saiz; Adam W. Brabender; Charles E. McDowell; Zach A. Madden and Corinda Rainey-Moore

Absent: 2 - Susan M. Schmitz and Jose E. Rea

Excused: 1 - Moriah N. Grace

2. APPROVAL OF MINUTES

Zach Madden moved to approve the minutes from the meeting on March 9, 2017 without correction. The motion was seconded by Adam Brabender and passed by voice vote.

3. PUBLIC COMMENT

Gary Wrolstad, the Complainant in cases 20102042 and 20112081, Wrolstad v. CUNA Mutual Group, provided a timeline of events occurring related to his cases and expressed concerns regarding the Madison Equal Opportunities Division's complaint process. Mr. Wrolstad exceeded the three-minute timeframe for public comment. Adam moved to extend time by three minutes, 2nd Charles, motion passed by voice vote/other, Mr. Wrolstad's time was extended by three minutes

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

REPORTS

5. EOD Division Manager, Byron Bishop

Byron's report on behalf of the Madison Equal Opportunities Division included updates surrounding: Hearings, Appeals Committee, Intake process, Organizational change (including Paralegal incorporation, and revamping the

investigator level position descriptions) update, Process improvements (new technology, DCR website project), Internships (new Paralegal Intern from Madison College), Contractors United, EOC Employment Subcommittee membership (three new member appointments coming soon), "Effective Government" Guidance Team, EOC Membership (Danielle Dieringer approved), Certified Community Partners, "All of Us Face Discrimination" Ad Campaign.

6. Common Council

There was no report.

DISCUSSION / ACTION ITEMS

7. [44003](#) Establishing the Task Force on Equity in Music and Entertainment.

Attachments: [Resolution 24233 Cultural Plan.pdf](#)

Rebecca moved to refer item to next meeting when a representative is available to speak to the item. The motion was seconded by Brabender, and passed via voice vote.

8. [45878](#) Update on highway median safety ordinance

Commissioners discussed updates surrounding the passing of this ordinance, the map of most-effected geographic areas, as well as its impact on specific protected groups of individuals in the City of Madison.

9. [46762](#) Discussion on EOC Employment Subcommittee, referrals

The Commission discussed this item during the Division Manager's report.

10. [45720](#) Discussion of Madison Police Department data needs and formulate questions

The commissioners discussed data needed. Rebecca expressed the CCOC Executive Committee is working on gathering similar data, and the Commission decided to forward their data requests through Rebecca to add to the CCOC Executive Committee's. Madden requested a geographic breakdown of arrests in the City of Madison committee, Adam Brabender further requested the demographic breakdown of the City of Madison arrests, specifically surrounding people with disabilities. The Commission requested a report from Rebecca on this item at the next Commission meeting.

11. [44995](#) Selection of two EOC members to serve as appointees to the Employment Subcommittee

Commissioners expressed they had previously discussed the item, at which time it was agreed Rebecca Kemble would attend the Employment Subcommittee meetings through the summer.

12. FUTURE TOPICS FROM THE FLOOR

There were no further topics from the floor.

13. ANNOUNCEMENTS

- Sean announced the first Native American has been elected to Common Council
- Adam announced the first person with a disability has been elected to School Board
- Rebecca announced all her charges from the North Dakota oil pipeline protest have been dismissed

14. ADJOURNMENT

Adam Brabender moved to adjourn the meeting at 6:06pm. The motion was seconded by Sofia Ascorbe and passed by voice vote.