



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved COMMON COUNCIL EXECUTIVE COMMITTEE

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, October 20, 2022

6:00 PM

Via Virtual Meeting

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**NOTE: Quorum of the Common Council may be present at this meeting**

The City of Madison is holding the Common Council Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [CCEC@cityofmadison.com](mailto:CCEC@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 890 6220 7435**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Karen Kapusta-Pofahl, 608-261-9159,  
[CCEC@cityofmadison.com](mailto:CCEC@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**PUBLIC COMMENT**

1. [74077](#) Public Comment (10/20/22)

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**OVERVIEW OF INTERVIEW & SELECTION PROCESS**

**CANDIDATE INTERVIEWS**

2. [74078](#) Interviews of Aldermanic District 17 Candidates  
**Attachments:** [2022-10-03-D17VacancyApplications.pdf](#)
  1. Joe Clausius
  2. Blake J. Duren
  3. Sabrina Madison
  4. Anne Murphy-Lom
  5. William (Bill) Turnquest
  6. Amy Zabransky

**ANNOUNCE SCORING RESULTS, CCEC REVIEW & RECOMMENDATION OF FINAL APPLICANT TO THE COMMON COUNCIL**

3. [74010](#) BY TITLE ONLY - Appointing XXXXX as Alderperson for District 17 to serve until the Spring 2023 election

**ADJOURNMENT**



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Master

**File Number: 74077**

**File ID:** 74077

**File Type:** Public Comment

**Status:** Public Comment

**Version:** 1

**Reference:**

**Controlling Body:** COMMON  
COUNCIL  
EXECUTIVE  
COMMITTEE

**File Created Date :** 10/04/2022

**File Name:** Public Comment (10/20/22)

**Final Action:**

**Title:** Public Comment (10/20/22)

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** kkapusta-pofahl@cityofmadison.com

**Published Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 74077

**Title**

Public Comment (10/20/22)



# City of Madison

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## Master

**File Number: 74078**

**File ID:** 74078

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** COMMON  
COUNCIL  
EXECUTIVE  
COMMITTEE

**File Created Date :** 10/04/2022

**File Name:** Interviews of Aldermanic District 17 Candidates

**Final Action:**

**Title:** Interviews of Aldermanic District 17 Candidates

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:** 2022-10-03-D17VacancyApplications.pdf

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** kkapusta-pofahl@cityofmadison.com

**Published Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

### Text of Legislative File 74078

**Title**

Interviews of Aldermanic District 17 Candidates

**From:** Joe Clausius

**Sent:** Wednesday, September 28, 2022 1:29 PM

**To:** Common Council Executive Committee <ccec@cityofmadison.com>

**Subject:** Seventeenth Aldermanic District Vacancy

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Common Council President Furman and Common Council Executive Committee Members,

As a resident and former alder in District 17, I am applying to fill the alder vacancy in our district to the end of the term on April 18, 2023. I have no interest or plans to seek election after that date. Hopefully by then, interested residents will have researched the alder position and run in the spring election

The 2023 city budget process is already underway and there is a lot on the line for our area. Specifically, a new branch library, a men's shelter location, the BRT Project and always public safety. I am deeply concerned over the unsafe driving on city streets and the escalation in residential break-ins and vandalism throughout the city. Many residents are downright frightened to drive on city streets or walk in their neighborhoods at night. Additional funding is needed for police overtime for traffic control and residential patrols.

I hope to continue planning for construction of an east side branch library aka The Imagination Center. Both former Alder Baldeh and I are determined to end the library desert on the far east side, provide a huge gathering and meeting area and a magnet library for Sandburg School. The planned permanent men's shelter on Bartillon Drive and the BRT line linking the city east and west sides are needed and will support both projects.

I was born and raised in Richland Center and graduated from UW-Platteville with a bachelor's degree in political science in 1969. My working career of 33 years was spent with American Family Insurance Group. My wife Marti and I moved into District 17 in 1991 and built our home the following year. I immediately became involved in my neighborhood and community.

A few highlights of my service to Madison are:

- Member/Officer Clarendon Hills Homeowners Association,
- Member Greater Sandburg Neighborhood Association,
- Served 30 years as the Volunteer Coordinator for WCO Concerts On The Square,
- Recognized and honored as United Way Account Executive of The Year,
- Member/Chair Madison Affirmative Action Commission,
- Member/Vice Chair Madison Board of Public Works,
- Served as District 17 Alder 2007-2015

Since my city council tenure my recent community activities include:

- Member Madison Board of Public Works,
- Member Madison Parks Foundation,
- Serve under the Madison Library Foundation as a member of the Reindahl Park Working Group

My parents were active in the Richland Center community. They instilled in me the belief that every resident should be active in civic activities. I am looking forward to interviewing with you on October 20th at 6:00 p.m. If you have any questions, please contact me at the information below.

Sincerely,

Joe Clausius

Blake Duren  
Madison, WI 53704

September 20, 2022

City of Madison Common Council  
210 Martin Luther King Jr. Blvd.  
Madison, WI 53703

Dear Sir or Madam,

I am applying to fill the District 17 Aldermanic vacancy.

I seek this position because I will be a strong advocate for my immediate neighbors, and the other residents of District 17. In May of 2016, my wife and I purchased the residence where we currently reside. Since that time, I have had many conversations with my neighbors about the matters that affect them, like jobs, housing, and transportation. I have also paid attention to various issues, particularly the homeless encampment at Reindahl Park, the Imagination Center proposed for Reindahl Park, and the beginnings of the re-development of the East Towne Mall.

Dwight Drive is diverse street. On the ern end is the Dwight house, an Attic facility, and single-family housing. Moving towards the eastern end of the street, and surrounding my duplex are rentals occupied mostly by immigrants and low-income individuals. It's a mix that I think makes my street more broadly representative of the city at large. I am seeking this position because I can use my personal and work experiences to balance the interests of these various groups and be a strong voice for them on the council.

If appointed to this position, I would work on accomplishing three primary goals: improving public safety, addressing quality of life issues, and the re-development of East Towne Mall.

People need to feel secure in their neighborhoods. There are two prongs to this: neighbors interacting with neighbors, and law enforcement interacting with the community. My neighbors and I discuss matter of public safety, discreetly, from time to time. If one neighbor, or the other, notices something, we talk about it, and trade information. This helps us all locate and, if needed, deal with issues. The Madison Police sometimes walk their horses through the neighborhood, but we could all do more to facilitate that relationship. One of my goals would be to work on programs that would encourage neighbors to get to know each other, discuss items of concern face-to-face, and then further work with MPD, as needed, to address issues in the community.

To have that neighbor-to-neighbor interaction, neighborhoods need to be stable. I can spend all the time I want talking to my neighbors, but if I have a new set of neighbors every 6 months, it's only going to be of so much use. To achieve that sort of stability, the quality of life in my neighborhood needs to be maintained and improved.

Living so close to East Washington Avenue, there is no shortage of noise. While law enforcement has made strides in curbing some of the worst offenses, more can be done. Further, I'm surrounded on either side by landlords who do not make the maintenance and improvement of their properties a priority. That's not to mention the myriad small motels about a mile east that border the interstate and seem to be problematic. Making sure that individuals are following the rules of the road, and that landlords are maintaining their properties to code is a means to achieve stable neighborhoods. Neighbors who I have known for three years are discussing letting their lease expire and moving because their landlord has allowed their residence to fall into disrepair. Losing those neighbors would be a loss to the neighborhood. This has to change.

I think both of these items are directly and indirectly related to what will happen with the East Towne Mall. It's no stretch to say that area has become unpleasant, and some of that unpleasantness eventually finds its way into the residential areas of District 17. What happens with that property is going to have a huge bearing on the character of the surrounding neighborhoods moving forward. The re-development of East Towne Mall cannot be done in a way that is detrimental to the surrounding neighborhoods. It would be my goal to take a leading role in making sure that whatever happens with that property is not only beneficial for the developers, and the city, but the many residents that live nearby.

If appointed, it would be my intent to run for re-election in 2023. Before his resignation, I had considered running against former Alder Halverson because he never returned my calls. Communication with constituents is priority number one. My wife has endured many rants regarding the former Alder's refusal to communicate.

I appreciate your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Blake J. Duren', with a long horizontal flourish extending to the right.

Blake J. Duren



# Attorney Blake J. Duren

Madison, WI 53704

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## **LICENSES**

### **Admitted to Wisconsin Bar**

- February 2013

### **Admitted to Missouri Bar (Inactive)**

- July 2010

### **Wisconsin Real Estate Broker**

- December 2013

## **EDUCATION**

### **Saint Louis University School of Law, St. Louis, Missouri**

- Juris Doctor, May 2010

### **University of Wisconsin- Madison, Madison, Wisconsin**

- Bachelor of Arts, English

## **CERTIFICATIONS**

- Wisconsin Mediator
- Wisconsin Guardian Ad Litem

## **PROFESSIONAL ACTIVITIES**

- Sauk County Millennial Task Force, 2015
- Wisconsin Board of Bar Examiners, 2016-2021, Vice Chair 2020, 2021
- Richland County Free Legal Clinic
- South Central Wisconsin Multiple Listing Service Board of Directors, 2021-Present

## **EXPERIENCE**

**Attorney, Duren Law Offices, LLC, Reedsburg, WI/Waunakee, WI** **2013- Present**

## **CRIMINAL MATTERS**

- Represent clients in felonies, misdemeanors, OWI, ordinance violations and other criminal matters in circuit and municipal court
- Advise clients as to the merits of the State's case, as well as any potential defenses
- Review discovery and conduct investigations
- Negotiate plea bargains with attorneys from various prosecutorial offices
- Represent clients in misdemeanor and felony jury trials
- Conduct evidentiary hearings and other hearings related to criminal proceedings

## **MUNICIPAL MATTERS**

- Advise clients on procedures for obtaining business permits and licenses in various jurisdictions
- Handle municipal criminal matters, including OWI, disorderly conduct, and other forfeitures in Municipal Court
- Represent clients in front of various municipal committees on behalf of clients
- Draft appeals and committee decisions for clients
- Advise clients on zoning and permit issues, including representing clients at hearings for conditional use permits or variances

## **FAMILY LAW**

- Handle all aspects of divorce, paternity, and child placement disputes

- Conduct depositions
- Conduct hearings in various circuit courts
- Draft and review various agreements dealing with property division, child placement and child support

#### **REAL ESTATE**

- Draft offers, amendments, and other documents for individuals selling their homes “by owner”
- Review title commitments and closing documents
- Advise clients on zoning and other ordinance issues as it relates to either residential or commercial real estate

#### **CIVIL LITIGATION**

- Represent clients in small claims disputes dealing with contracts and claims for money under \$10,000.00
- Litigate insurance claims at the circuit court level
- Litigate real property and easement disputes at the circuit court level
- Conduct depositions
- Represent clients at hearing for various types of injunctions, including those involving harassment and stalking

Monday, October 3, 2022

**Re: Application to Fill Seventeenth Aldermanic District Vacancy**

**Common Council Executive Committee**

210 Martin Luther King Jr Blvd

Madison, WI 53703

**Sabrina V. Madison**

, Madison, WI 53718

Cell: | Work:

Dear Common Council Executive Committee,

I'm ecstatic to submit this letter and resume as my application to fill the seventeenth aldermanic district vacancy.

I am living proof of my ability to identify problems and evaluate and implement solutions. As a long-time Wisconsinite and single Black mother from Milwaukee, I watched my family try to survive a generational lack of access to equitable and reliable resources. As a result of decades of inequitable policies and practices, my family had become quite dysfunctional. I was well aware that I needed human and economic capital to acquire economic mobility and solvency.

Once I identified my family's problems and evaluated various solutions, I quickly realized that I could not thrive in the dysfunction of my family and Milwaukee's social climate. I had two options, stay, let my son and I potentially fall prey to instability and structural racism, or leave. I decided to chase waterfalls because I was determined not to drown "in the rivers and lakes we were used to."<sup>1</sup> I created a plan and executed it. I strategically chose to move my son and I to Madison to give us an opportunity to thrive. Before arriving in early 2007 I had already visited twice to secure full-time employment and housing. That fall I would enroll in Madison Area Technical College (M.A.T.C.) Human Services program in pursuit of progress.

While pursuing higher education, I began to stand out because of my distinctive devotion to better serving my family and peers. This devotion encouraged me to map the community resources, quickly getting a lay of the social support landscape. Not only did I become knowledgeable about how to access various social supports, but I also became conversant in the informal norms, rules, and expectations that impact one's ability to access various resources. People took notice of my abundance of knowledge, so students, staff, and outside community members began to turn to me as a resource. However, while serving this population, I realized hidden rules and slights attached to many of these services. I resigned to elucidate those rules because that hidden curriculum also prevented Black women from excelling in the workplace.

The problem was now apparent, so I began evaluating potential pathways forward. I gathered information from Madison residents of varied backgrounds and identities, peers, and thriving Black community leaders across the country. I discovered that the solution was to prepare Black women to enter leadership, and the Black Woman Leadership Conference (B.W.L.C.) was born. **By preparing Black women for executive positions, I could indirectly shape the social support services in Madison while decreasing their reliance on such programs.** Rather than "teach" Black women to assimilate, I helped them figure out how to show up fully in all their glory and put them in the position to gain the power to shape how social service providers see the people they serve.

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<sup>1</sup> TLC "Waterfalls," track 8 on CrazySexyCool, Laface and Arista Records, 1995, compact disk

When evaluating the Conference, overwhelming feedback revealed that Black women needed a "space to breathe," and I was encouraged to respond to that need.<sup>2</sup> In 2016, I quit my high-paying career to respond to that call. I began speaking to audiences across the country, mobilized resources, and tapped into my steadily increasing spheres of influence. In fall 2017, the Progress Center for Black Women (Progress Center) was born with three goals in mind: 1) Economic Stability, 2) the Pursuit of Leadership, and 3) the Pursuit of Entrepreneurial Endeavors. Since then, we have developed, funded, and implemented ongoing programming in those areas. We also provide programming to improve community wellness along with a vibrant coworking space located on the Capitol square.

As the founding director of the Progress Center, a job provider, and a community leader, I continue to observe how city-wide policies impact the everyday experiences of the larger community. Using my model, I turned my leadership toward the formal committees that govern communities. I have served in some capacity including on the board of directors for United Way of Dane County since 2017. I currently serve as a board member for Overture Center's Foundation; and serve as Chairwoman of the City of Madison's Economic Development Committee and Guaranteed Income Taskforce. I'm always positioning myself to bring value to spaces for entrepreneurs of color therefore I served on the committee for Madison Public Market's MarketReady Program.

As a long-time Madison resident, I have lived across income quartiles. I have gone from not having a dependable car, to facing eviction and having to utilize food pantries to being in the position to purchase a new car and move into an apartment in my district without the fear of coming home to see a five-day notice on my door. It is this wide swath of lived experiences and a consistent investor in people and communities that make me an ideal Alderperson. I have consistently demonstrated my ability to help people to transcend poverty while cultivating relationships with community members, leaders in business, nonprofits, education and more as evident in my life and others.

Long-term stability became a reality possible because people saw me and my dreams, then invested in my potential. As Alder of the 17th district, I intend to continue that legacy of "seeing," supporting, and investing in human promise. Our district has pockets of individuals who are experiencing poverty and I will continue to meet them there and amplify their abilities so that they too can acquire economic mobility and solvency. Our district is also a beautiful mix of homeownership, green spaces, easy access to retail, grocery, library, and community centers. District residents have largely realized their professional and personal goals and I intend to also elevate our shared concerns and solutions around crime, pedestrian safety, traffic concerns and access to public transportation.

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<sup>2</sup> Pasque, Lisa Speckhard. 2019. "[A Space to Breathe: Black Women's Leadership Conference Offers Attendees Advice for Stressful Workplaces.](#)" The Cap Times. Accessed October 2, 2022.

**Why I wish to serve:**

First and foremost the City of Madison has afforded my son and I the opportunity to accomplish our goals to break the cycle of dysfunction that had become the cornerstone of our family. The resources and supportive community members we encountered very early on is what allowed me to strengthen our foundation and ensure that my son especially would not have his ability to be successful interrupted in ways that would mirror my brothers, uncles and his father serving lengthy sentences in the WI Department of Corrections.

I firmly believe that I'm prepared to step in and pick up where our former alder left off in a way that prioritizes the value all community members bring to our district no matter their income nor education levels. My ability to bring people together to work towards our shared goals despite personal, political and professional differences has been well established. I know that with concerns around increasing crime in the East Towne Mall area for example, coupled with the need to provide sustainable solutions to support homeless community members – I can serve as an empowering navigator of these issues. The City needs good operators who can increase and strengthen pathways for economic mobility and I have proven my ability to do this for many and would like the opportunity to do so for my district overall.

Serving out the rest of our former alder's term would also give district residents a representative who can pretty quickly get up to speed and is knowledgeable about how to gather and bring competing voices to the table to benefit the greater good of our district.

**What I wish to accomplish:**

It's important that I continue to meet and gather insights from multi generational community members in our district whose backgrounds cross all levels of income, education, and social networks. I'd like to pretty quickly schedule neighborhood meetings again so that residents can not have too much of a gap in knowing who their alder is and share both their concerns and opportunities to improve on the good happening in their immediate neighborhoods.

After gathering more input from community members in my district I'd prioritize the best next steps based on their feedback as it's necessary to include their voices in how I proceed. However based on the conversations I've already begun to have with district residents I'm confident those next steps would include:

- Getting brought up to date on former Alder Halverson's notes and actionable items from previous district meetings.
- Meeting with our local police and fire district to get an update on the most pressing issues concerning crime and emergency response calls. I also intend to quickly meet with school and community center leaders as well get an update from Madison Metro on current and future plans about access in some areas less served in our district.

Overall there are there immediate areas of concern that I'd like to work on while serving out the rest of the term:

- Discussing, understanding, and sharing feedback about improving the user experience for district residents when engaging with the City online and through other services.

- Ensuring that the voices of district residents at all levels of income and social networks are included in the master plan for the future of Reindahl Park.
- Working closely with district members to plan solutions where there is an immediate threat to their social and economic mobility.

Ensuring the needs of members of my district have their concerns addressed and feel valued in the process is of utmost importance and I'm positive that my track record of working with residents across the City, I can and will serve and lead my district effectively.

**Planning to run for alderperson in the Spring 2023 election:**

Yes, I do plan to run for alderperson for District 17 in the spring 2023 election. I have considered running for several years and had already begun to educate myself on the role of serving as alder by meeting with former alders and other political leaders beginning as early as 2017. It's been the local issues around housing insecurity, covert racism surrounding discussions on how best to approach homelessness, wanting to see more practical and whole person solutions to address rising crime while providing value as a proven relationship builder that led to my determination now is the right time to run.

My first visit to Madison had to be around the summer of 2005 . My son and I visited along with my aunts, grandmother, and mother. What I remember most about that visit was how quiet Madison seemed to be compared to my hometown Milwaukee. There were no gunshots to duck from, my son played around the square freely without worry, and it was during that trip that I fell in love with John Nolen Drive. Back then I was desperate to create a better life for myself and my son so I tucked the joy I found in Madison in my memory and literally held on to the hope that one day we'd call Madison home.

Madison has been our home for many years now and we've enjoyed growing alongside other community members. I'm humbled more than anything else to be in a position to apply to fill the vacant seat and appreciate your time in pouring through each application and thankful for your decision to serve.

In community,

Sabrina V Madison

## Sabrina V. Madison

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### Professional Experience:

2017 - Present: Founder & CEO of the Progress Center for Black Women

2013 - Present: Founder of Heymiss Progress

- 2016 - Present: Founded and present the Black Women's Leadership Conference
- 2016 - 2018: Founded and presented the Black Business Expo
- 2013 - Present: Motivational Speaker & Workshop Presenter
  - Bookings have included but not limited to speaking and workshop engagements for: UW Madison, Madison College, YWCA Madison, American Family Insurance Dreambank, Black Enterprise Women of Power Summit, National Student Life Leadership Conference

2010 - 2016: Madison College, employed in several part and full time positions including: Administrative Specialist in the School of Health Education first as a limited term employee while commuting to UW Milwaukee, moving to a permanent part-time position within a year, and eventually as a full-time employee tasked with supporting Certified Nursing Assistant students. As a full-time employee I worked in several roles including Student Support Specialist for Retention & Student Services as well as a Student Support Specialist for what would become the Student Veterans Office. During my last few years at the College I also served as a member of the Shared Governance Committee.

### Education\*:

- College of Lake County: Completed 18 credits in the Human Services Program
- Madison College: Completed 56 credits in the Human Services & Liberal Arts Programs
- University of Wisconsin Milwaukee: Completed 46 credits in the Criminal Justice Program

*\*Completing my degree at UW Milwaukee was interrupted by my needing to assist my mother in getting the health support she desperately needed for several years. Once one of my brothers returned home from prison he and I were able to work together to move her to Madison, where she's now nearby and more importantly, her health has remained stable. In the time that I left UW Milwaukee, while advocating and caring for my mother, I'd go on to leave the College and move into entrepreneurship full-time. I'm about 2-3 semesters away from completing my degree, however, I no longer aspire to earn a degree in Criminal Justice and have been exploring my options for a return part-time in the near future to complete a degree that matches my graduate study goals around economic and social mobility for adults who have taken "non-traditional" routes to transcend generational poverty.*

### Civic Engagement:

2021 - Present: Chair, Guaranteed Income Pilot Program Advisory Taskforce, City of Madison

2020 - Present: Member, Overture Center Foundation Board of Directors

2019 - Present: Chair, Economic Development Committee, City of Madison

2017 - Present: United Way of Dane County

- Chair, Income Community Solutions Team (2017-2021)



- Member, Board of Directors (2018-2021)
  - Member, Vision Council (2019-2021)
  - Marketing Committee (2020-Present)
  - Nominating & Governance Committee (2021-Present)
- 2017 - 2018: Member, Greater Madison Vision Steering Committee
- 2017 - 2017: Member, Madison Public MarketReady Program, Advisory Committee
- 2013 - 2015: Co-Created and led The Conversation Mixtape, a safe space for multi-generational Black adults to gather to discuss relationship topics while increasing their social Network.
- 2012 - 2013: Founder & Host: Word is Bond Poetry Slam, a monthly open mic and writing writing workshop for local poets.
- 2012: Participated in the National Poetry Slam prior to creating Word is Bond Poetry Slam.
- 2008 - 2010: Community Projects Coordinator, Madison College
- While participating in several alternative spring break trips to New York and Washington, D.C. to work with families and individuals experiencing Homelessness.

**Awards & Recognition:**

- 2019: Best of Madison Business | Brian Howell Excellence Innovation Awards
- 2018: 100 Woke Women | Essence Magazine
- 2017: President's Rising Star Award | Urban League of Greater Madison
- 2017: The Gatekeeper Award | The JVN Project
- 2017: Ujamaa | Memorial High School Black Student Women
- 2017: Community Impact Award | Madison Alumnae Chapter, Delta Sigma Theta Sorority, Inc.
- 2016: Most Influential People in Greater Madison | InBusiness Magazine
- 2016: M List (Black Women's Leadership Conference) | Madison Magazine
- 2016: Most Influential African Americans in Wisconsin | Madison365
- 2015: Brava Woman to Watch | Brava Magazine
- 2010: Karen Roberts Student Life Leadership Award | Wisconsin Technical College System

# ANNE MURPHY-LOM

, Madison, WI

[Linkedin.com/in/amurphy-lom](https://www.linkedin.com/in/amurphy-lom)



October 3, 2022

Mr. Keith Furman  
City-County Building  
210 Martin Luther King Jr Blvd  
Madison, WI 53703

Dear Mr. Furman:

I am writing today to put my name forward to serve as the Interim Alder for District 17. I believe your work is extremely valuable and necessary to our city. What you do has a direct impact on the daily lives of the community as much or even more than many of the other governing structure in our country. I would be honored to serve in this capacity and, if selected, I would plan to run in the election in Spring 2023.

I came to Madison in 1998 and have called it my home ever since. I have also lived in District 17 since 2005, so I know this area and the community well. In addition, I was very active in our community elementary school, Hawthorne Elementary for nine years. I knew the school, acting as President and other roles of their PTA, supporting the school with school events, fundraisers, and supporting teachers with special projects, activities, field trips and other items. Having grown up in an area in the state where there is very little diversity, I cherished the experience that my children got in a school where diversity is celebrated as part of everything that they do in their classrooms. As part of my work there, I also coordinated their endowment, managing several community fundraisers which supported financial grants for the classrooms.

My work there also gave me a first-hand look at some of the larger community issues that we face, and how the schools are the first line for many of them. There are students in our schools that are homeless and food insecure and we can't expect students to go to school ready to learn when these issues are also a part of their lives. We have areas in District 17 where basic transportation makes it hard to access healthcare and food. We also have safety concerns which we need to work with the school district to resolve.

I am also very involved in voting efforts in the city. I have been an election official since 2004, and since then have served in nearly every single election. In 2010, I became a chief inspector for the city and regularly assist at early voting sites when I can. In addition, I have worked with the Dane County Clerk to lead audits of the election tabulators after each election as a way to provide more transparency in the election process. Since 2020, I have been working with Badger Votes efforts on campus to remove the barriers and provide as much information as possible to students so that they can vote. Voting has gotten more and more complex over the past decade, and it can be overwhelming. My job is to help them actively take part in this responsibility as citizens.

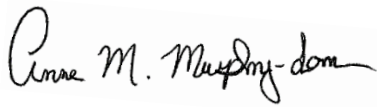
The mission of the Common Council speaks to what I want to see in our community. The core values of Equity, Civic Engagement, Well-Being, Share Prosperity, and Stewardship are values that I cherish as well. As to what I would like

to accomplish, I can say that my focus would be to assist the Council in removing barriers to the resources and support people need to thrive and engage in the city around them. Working on voter accessibility is something that I feel passionate about because it can be a driver to the rest of the work that you do. Working on Equity & Diversity and Inclusivity efforts is also very important to me, and I want to provide ways for all community members regardless of their ethnicity, background, ability, gender and age to get the resources that they need and celebrate who they are. I am also aware that there are systematic issues built into the fabric of every community across this country. Often, we don't even recognize that they are there, that it creates barriers for community members to thrive here. I would like to use my time and energy to focus on where we can take steps to recognize these barriers and make attempts remove them.

If chosen for this, I would also find ways to engage the community I serve to better understand what they need and want to see happen in our city. I would be representing their experiences and expectations as much as my own.

Thank you for taking the time to read this, and I look forward to speaking with you more in the future.

Sincerely,

A handwritten signature in black ink that reads "Anne M. Murphy-Lom". The signature is written in a cursive style with a large initial 'A' and a long, sweeping underline.

Anne Murphy-Lom

# ANNE MURPHY-LOM

ASSOCIATE DIRECTOR OF  
HUMAN RESOURCES

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Madison, WI



Linkedin.com/in/amurphy-lom



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## EDUCATION

### **MASTER OF SCIENCE / ORGANIZATIONAL CHANGE LEADERSHIP**

University of Wisconsin-Platteville  
2020-2021

### **CERTIFICATE / BUSINESS ADMINISTRATION**

University of Wisconsin-Consortium  
2008-2010

### **BACHOLOR OF ARTS / HISTORY**

University of Wisconsin-Oshkosh  
1994-1998

### **BACHOLOR OF ARTS / INTERNATIONAL STUDIES**

University of Wisconsin-Oshkosh  
1994-1998

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## SKILLS

### **PROFESSIONAL**

HR Management  
Employee Relations  
Recruitment Management  
Payroll & Benefits  
Leadership & Collaboration  
Budget Development and  
Management  
Policy Development

## SUMMARY OF QUALIFICATIONS

### **HUMAN RESOURCES MANAGEMENT**

- Twenty-three years of progressive experience in State and University personnel, human resources, payroll, and benefits in a variety of budget environments.
- Sixteen years of experience in human resources management including recruitment, onboarding, performance management, and employee relations at both department and division levels.
- Extensive experience developing and interpreting policy to ensure compliance.
- Significant experience working with employees and supervisors with personnel issues,
- Division expert managing the disability accommodation and FMLA processes.
- Demonstrated dedication to creating a more diverse and equitable workforce.

### **PROGRAM ADMINISTRATION, FACILITATION & FINANCIAL MANAGEMENT**

- Sixteen years of experience creating a collaborative work environment, recruiting, managing, and mentoring administrative teams.
- Redeveloped the recruitment process for the General Library System (GLS) to create a more equitable process.
- Created and developed standard job descriptions for the Libraries for the Title and Total Comp Study. Co-lead on project implementation.
- Developed and implemented a new performance management program using forward looking, strength-based leadership models which are consistent for all staff.
- Developed, trained, and implemented the move to online timesheets and absence management for all GLS.
- Experience creating budgets for complex federal grant proposals.
- Regularly prepared budgets for department salary, revenue and expenses during mandated financial cuts.
- Experience facilitating meetings and trainings in business and community organizations.
- Successfully led team projects to achieve projected goals.
- Experience working in shared governance models.
- Demonstrated dedication to improving workplace climate and community.
- Excellent written and oral communication skills.

### **EVENT MANAGEMENT & COMMUNITY INVOLVEMENT**

- Twelve years of experience designing and coordinating large events for diverse audiences in professional and community settings.
- Experience recruiting and training volunteers for community organizations through face-to-face interactions and social media.
- Managed community action events for over 600 volunteers.
- Coordinated endowment activities and fundraising events for a local school. Managed endowment for 4 years.
- Chief Inspector for the City of Madison since 2011. Recognized for leadership and efficiency in the 2012 election.

# ANNE MURPHY-LOM

ASSOCIATE DIRECTOR OF  
HUMAN RESOURCES

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## SKILLS

### TECHNICAL

Microsoft Office  
HRS  
JEMS/PVL  
TREMS  
Microsoft Excel  
Microsoft PowerPoint  
Adobe Acrobat  
Google Docs/Sheets/Survey  
Qualtrics  
PMDP  
Perceptive Content

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## CERTIFICATIONS

### EXCELLENCE IN MANAGEMENT CERTIFICATE

UW-Madison, 2008

### DEPARTMENT ADMINISTRATORS CERTIFICATE

UW-Madison, 2006

### STATE OF WISCONSIN SUPERVISOR CERTIFICATION

UW-Madison, 2005

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## WORK EXPERIENCE

### UNIVERSITY OF WISCONSIN-MADISON

General Library System, Madison, WI / 2014-present

- Associate Director of Human Resources / November 2021-present
- Head of Human Resources / December 2014 – November 2021

### UNIVERSITY OF WISCONSIN-MADISON

School of Library & Information Studies, Madison, WI / 2008-2014

- Academic Department Supervisor / August 2008 – December 2014

### UNIVERSITY OF WISCONSIN-MADISON

Center for Limnology, Madison, WI / 2004-2008

- Program Assistant Supervisor-Advanced / December 2008 – August 2008

### UNIVERSITY OF WISCONSIN-EXTENSION

Central Payroll Office, Madison, WI / 2001-2004

- Payroll & Benefits Specialist-Adv Confidential. January 2004 – December 2004
- Payroll & Benefits Specialist 2 & 3 / April 2001 – January 2004

### DEPARTMENT OF EMPLOYEE TRUST FUNDS

Member Services, Madison, WI / 1999-2000

- Trust Funds Specialist 1 - Project/ February 2000 – March 2001
- Program Assistant 2 / May 1999 – February 2000
- Trust Funds Specialist 1 – LTE / February 1999 – May 1999

### NORELL

Contract, Member Services, Madison, WI / 1998-1999

- Program Assistant 2 / August 1998 – February 1999
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## PROFESSIONAL DEVELOPMENT & LEADERSHIP

- Member of GLS Equity & Diversity Committee, January 2018-2020 and 2021-present.
- Chair of Equity Advocates, 2020-present, member 2018-present.
- Co-lead of Total Title & Compensation Study Committee for Libraries; co-wrote job standards. 2018-present.
- Co-Chair of EDC Onboarding Task Force, 2017-2020, member 2016-2021.
- Member of Student Supervisor Forum and Committee, 2017-present.
- Member of Student Onboarding and Review Committee March 2017-March 2018.
- Chair, GLS Student Pay Policy Taskforce, Spring 2016.
- L&S Climate Committee/Working Group, June 2010-December 2014.
- Level 5 Leadership Program, April 2010-2016. Facilitator September 2012-2016.
- Level 4 Leadership Training, July 2009; Mentor Spring 2010, 2013, 2014.
- Journey Inro Facilitation; The Journey Beyond, November 2013.
- Badger Partnership Shared Governance Committee.

# ANNE MURPHY-LOM

ASSOCIATE DIRECTOR OF  
HUMAN RESOURCES

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## PROFESSIONAL DEVELOPMENT & LEADERSHIP – CONTINUED

- Chair – Executive Council – Council for Non-Represented Classified Staff (CNCS) 2010-2011; Chair Elect- 2009-2010; Treasurer – 2008-2009.
  - President – Letters & Science Department Administrators Network (LSDAN) 2009-2010; Corresponding Secretary 2006-2009.
  - Journey into Facilitation and Collaboration, January 2010
  - CNCS Climate and Professional Development Committee 2007-2011.
  - Coaching for Difficult Conversations, June 2009.
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## PRESENTATIONS

- Building Remote Work Agreements, July 2021
  - Furlough Implementation sessions, May 2020.
  - Total Title and Compensation Study Library Feedback Sessions March-April 2019.
  - Performance Review Information Sessions, June-July 2018.
  - Entering and Approving Leave for Academic Staff in HRS, June 2016.
  - Entering and Approving Time and Leave for University Staff, Spring 2015.
  - Climate in the Workplace, CNCS Summer Institute, June 2012.
  - Poster Presentation – Solving the Climate Puzzle, Showcase, April 2012. UW-Madison
  - Climate in the Workplace, December 2011, State Supervisor Course, UW-Madison
  - Classism in the Workplace – A Discussion Across Employment Categories and Classism, CNCS Summer Institute, June 2010.
  - Climate in the Workplace – A Discussion Across Employment Categories, CNCS Summer Institute, June 2009.
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## COMMUNITY ENGAGEMENT

- Lead Auditor, Dance County Elections, February 2017 – present, Auditor February 2016-February 2017.
  - Chief Inspector for the City of Madison 2011-present. Election Official since 2004.
  - Co-Coordinator of the Fall Competition, Figure Skating Club of Madison, September 2017 & 2018.
  - Dane County Volunteer and Event Coordinator for United Wisconsin 2011-2012.
  - Endowment coordinator for Hawthorne Elementary 2008-2012.
  - President, Hawthorne Elementary PTA 2011-2012 and 2013-2014, Vice-President 2012-2013. Member 2006-2014.
  - Partners in Giving Campaign – Member of the coordinator team – UW Extension 2002-2004.
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**From:** bill turnquest

**Sent:** Friday, September 23, 2022 10:06 PM

**To:** Common Council Executive Committee <ccec@cityofmadison.com>

**Subject:** District 17 Alderman

Caution: This email was sent from an external source. Avoid unknown links and attachments.

William (Bill) Turnquest

To whom it may concern,

I wish to apply for the vacant District 17 position as Alderman. I have been interested in local government for many years and feel like this would be a good entry point for myself to participate in local government.

I have worked in the fire and EMS and have served with multiple local agencies since 2005. I have worked with multiple services including DeForest, Marshall, and Cambridge. I have also worked for a private ambulance company from 2007 to 2014. In 2014 I transitioned to working for Dane County Public Safety Communications where I am currently employed. I have been employed with Dane County for over 8 years in the role of Communicator taking 911 calls and dispatching fire incidents. Previous to my current career I worked at the DeForest Public Library starting as a clerk and leaving that position as a Circulation Manager in 2007. Spending most of my career life in the public sector has given me great insights into what it means to be a public servant.

Prior to my employment experience I have worked in the neighborhood as an Eagle Scout with the Boy Scouts of America. My Eagle project was assisting park rangers in clearing invasive weeds and creating a new walking path in a county park. We created a new walking path highlighting a generational oak tree that was "from the time of Lincoln". This project included managing workers to clear weeds, install a bench for sitting upon, and drainage for low spots in the trail for better hiking.

I wish to serve to further the principles that make Madison a great city and an equitable place to raise a family. While my wife and I don't currently have any children we have fostered over 90 dogs in our household over the last eight years finding them forever homes! These are dogs that have come from kill shelters in southern states that have come up in to our community and finding loving families who will care and love them throughout their lives.

My long term goals would be to advance our community in the realms of equity and affordable housing for all who wish to reside in our great city. In the short period of this appointment I would look forward to building relationships with other local leaders and determine how we can pool our resources to best advance our shared objectives in the short term. I would have an eye on long term to make progress on the long term needs of the community. In that end I would hope this initial appointment would dictate I would run in 2023 to continue my work.

I do look forward to an in person interview and serving in local government .

Sincerely,

William Turnquest





# AMY K ZABRANSKY

, Madison WI 53704

## APPLICANT FOR 17<sup>TH</sup> ALDERMANIC DISTRICT VACANCY

My interest in community was instilled in me at a very young age, as I helped my parents with childcare in our church basement. I continued volunteering in my community throughout college. I have always remained civically engaged. While living in Minnesota I served on the Board of Directors for Community Action for Suburban Hennepin County (CASH). This organization was focused on low-income housing issues including helping tenants with landlord issues, a first-time home buyers' program, and an emergency loan program. I was the secretary of the City of Richfield MN charter commission for several terms. I also have experience in organizing neighborhood crime prevention groups.

I am interested in filing the vacancy for 17<sup>th</sup> district alderperson because I have the skills and abilities to effectively listen and represent my neighbors in advocating for the best interest of my district. I am particularly interested in the development of Riendahl Park Project. If chosen, I will consider running for this position in Spring of 2023.

## CONTACT

Phone- [redacted]

EMAIL:

[redacted]  
[linkedin.com/in/amyzabransky](https://www.linkedin.com/in/amyzabransky)

## EDUCATION

### The University of Wisconsin-Oshkosh

Bachelor of Science Criminal Justice/Political Science

### Madison Area Technical College

Microsoft Office Certification and various continuing education courses to include Understanding Global Religions, Six Sigma Lean, Conflict Resolution.

## WORK EXPERIENCE

### The WI Board on Aging and Long-Term Care (Volunteer Coordinator) March 2019 to Present

I recruit, screen, and train Volunteer Ombudsman to serve in Nursing Homes in Dane, Columbia, Sauk, and Rock counties.

### The Minnesota Department of Corrections (Employee Development/ Training Director) September 1989- March 2015

I started my career with the MN DOC as a corrections officer. Throughout my 25 years of service, I held various positions such as Volunteer Coordinator, Work Release Caseworker, and Employee Development Specialist. I served in my final position as Employee Development Supervisor for 7 years prior to relocating to Madison.

## NEIGHBORHOOD & CIVIC EXPERIENCE

- Organized neighborhood watch group for Churchhill Heights neighborhood
- Testified at the Alcohol license review committee hearing regarding the liquor license renewal/transfer for Visions night club.
- Participated in community zoning meetings.
- Attended city council meetings regarding the homeless issue @ Riendahl park.



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Master

**File Number: 74010**

**File ID:** 74010

**File Type:** Resolution

**Status:** Council New  
Business

**Version:** 1

**Reference:**

**Controlling Body:** COMMON  
COUNCIL

**File Created Date :** 09/29/2022

**File Name:** BY TITLE ONLY - Appointing XXXXX as Alderperson  
for District 17 to serve until the Spring 2023 election

**Final Action:**

**Title:** BY TITLE ONLY - Appointing XXXXX as Alderperson for District 17 to serve until  
the Spring 2023 election

**Notes:**

**Sponsors:** Keith Furman

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:** Council President Keith Furman

**Hearing Date:**

**Entered by:** kkapusta-pofahl@cityofmadison.com

**Published Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	09/29/2022	Referred for Introduction				
	<b>Action Text:</b>	This Resolution was Referred for Introduction					
	<b>Notes:</b>	Common Council Executive Committee (10/20/22), Common Council (10/25/22)					

### Text of Legislative File 74010

**Fiscal Note**

Fiscal note pending.

**Title**

BY TITLE ONLY - Appointing XXXXX as Alderperson for District 17 to serve until the Spring 2023  
election

**Body**